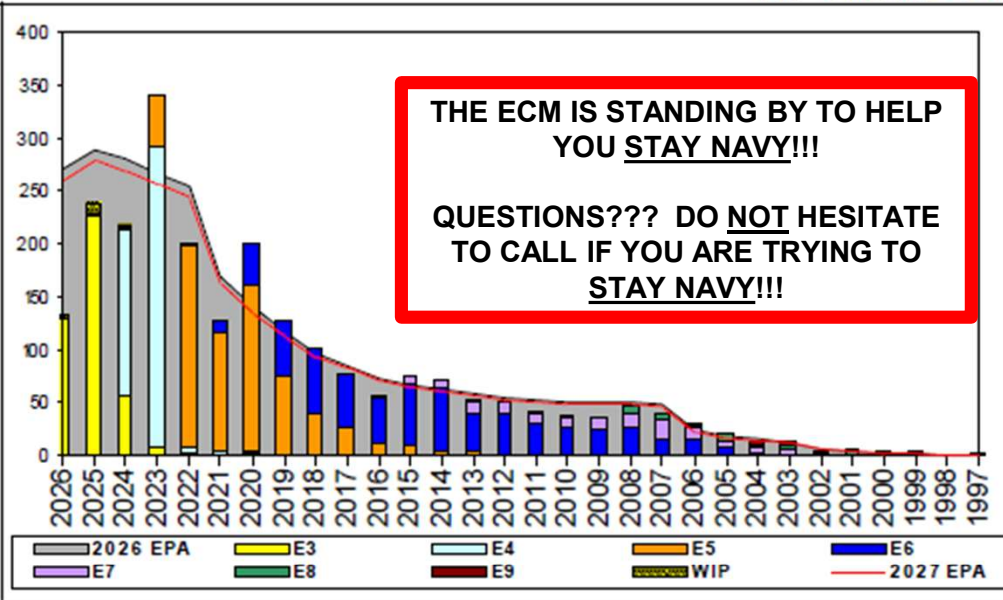


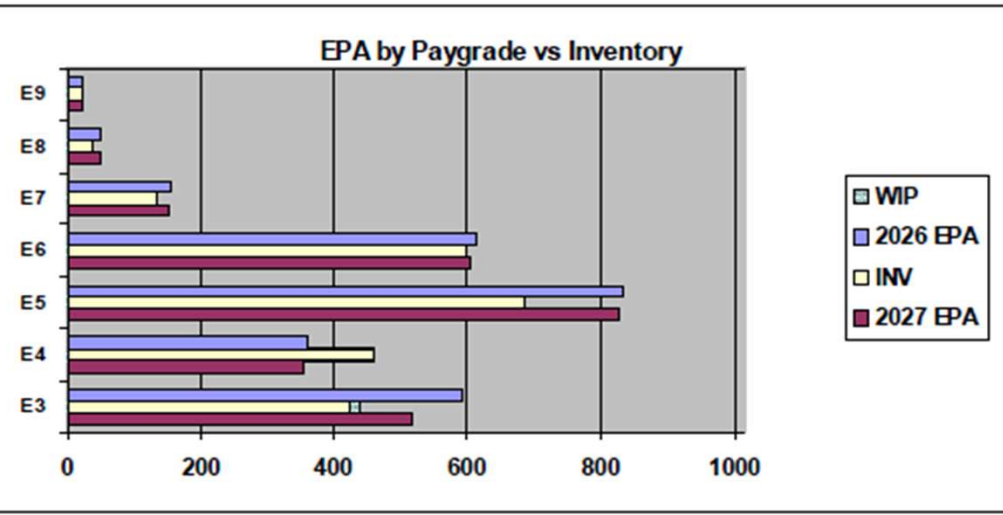
Air Traffic Controller - A400



Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	54.5%	97	178	91.7%	166	181	73.3%	263	359	
E4	145.9%	197	135	114.2%	250	219	126.3%	447	354	
E5	79.8%	146	183	86.9%	505	581	85.2%	651	764	
E6	70.2%	118	168	96.4%	454	471	89.5%	572	639	
E7	73.5%	25	34	92.2%	106	115	87.9%	131	149	
E8	73.3%	11	15	84.4%	27	32	80.9%	38	47	
E9	100.0%	7	7	100.0%	16	16	100.0%	23	23	
Total	83.5%	601	720	94.4%	1524	1615	91.0%	2125	2335	

TIS to PG Years	Pay Grade		E1-E3	E4	E5	E6	E7	E8	E9
			ALL Navy	TIS	2.2	4.0	8.7	13.8	17.9
TIG to PG Years	AC	TIS	2.5	3.4	7.6	14.3	18.3	22.6	
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6	
	AC	TIG	1.4	1.3	4.3	6.8	4.9	4.2	



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	87.0%	99.0%	98.0%	82.0%	97.0%	90.0%
FYTD RENL Rate:	59.8%	54.3%	63.5%	97.4%	26.7%	57.9%

NOTES

UNDERMANNED RATING

Current manning 90% to FY26 EPA

SRB: Zone A: 2.0 / \$45k; Zone B: 1.5 / \$30k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated
- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	71%	127%	82%	98%	86%	80%	100%	90%
EPA (FY26)	594	361	834	611	154	49	23	2626
INVENTORY	424	459	687	600	132	39	23	2364
EPA (FY27)	516	354	828	603	153	49	23	2526
% INV to FY27 EPA	82%	130%	83%	100%	86%	80%	100%	94%
INV + WIP / FY26 EPA	74%							91%
INVENTORY	438	14 ← E-3 and Below WIP						2378
INV + WIP / FY26 EPA	85%							94%