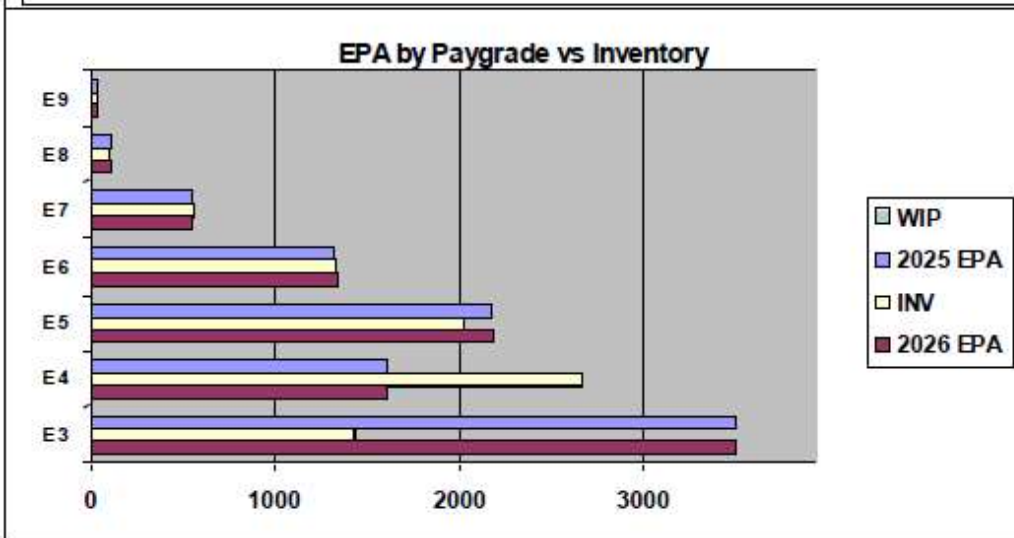
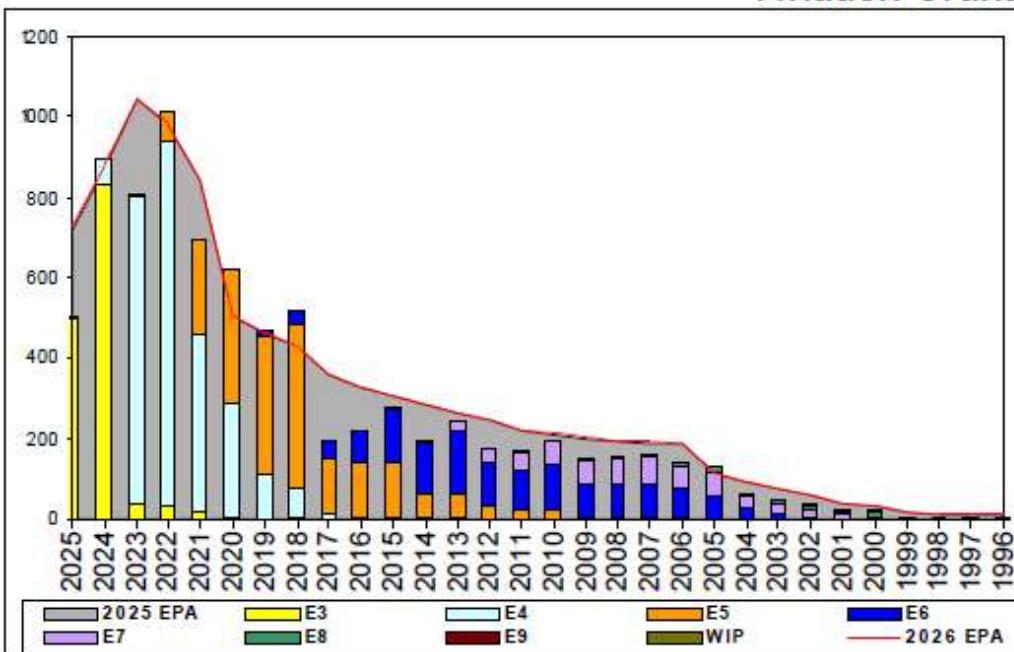


Aviation Ordnanceman - A420



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	41%	166%	93%	101%	103%	82%	84%	88%
EPA (FY25)	3503	1606	2168	1323	552	111	37	9300
INVENTORY	1431	2666	2025	1331	566	91	31	8141
EPA (FY26)	3507	1613	2177	1339	551	112	37	9336
% INV to FY26 EPA	41%	166%	93%	101%	103%	82%	84%	87%
INV +WIP / FY25 EPA	41%							88%
INVENTORY	1438	7 ← E-3 and Below WIP						8148
INV +WIP / FY26 EPA	41%							87%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	35.2%	960	2728	40.2%	140	348	35.8%	1100	3076
E4	182.6%	2193	1201	117.0%	364	311	169.1%	2557	1512
E5	83.4%	962	1153	106.5%	960	901	93.6%	1922	2054
E6	90.2%	728	807	117.2%	552	471	100.2%	1280	1278
E7	97.8%	268	274	110.2%	281	255	103.8%	549	529
E8	78.7%	48	61	93.5%	43	46	85.0%	91	107
E9	71.4%	15	21	106.7%	16	15	86.1%	31	36
Total	82.9%	5174	6245	100.4%	2356	2347	87.6%	7530	8592

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.3	4.0	8.7	14.0	17.8	21.8
	AD	TIS	2.7	4.9	10.2	15.2	19.4	23.0
TIG to PG Years	ALL Navy	TIG	1.3	1.9	4.7	5.9	5.1	4.7
	AD	TIG	1.5	2.2	5.3	6.2	5.5	4.1

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	93.0%	88.0%	77.0%	82.0%	66.0%	88.0%
FYTD RENL Rate:	59.5%	54.9%	79.7%	97.0%	25.9%	60.4%

NOTES

UNDERMANNED RATING

Current manning **88%** to FY25 EPA

SRB: Zone A: 0.5 / \$30K; Zone B & C: 1.5 \$45K

Convert IN: Quotas loaded in MNA

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated

- Must be able to pass a flight deck physical

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.