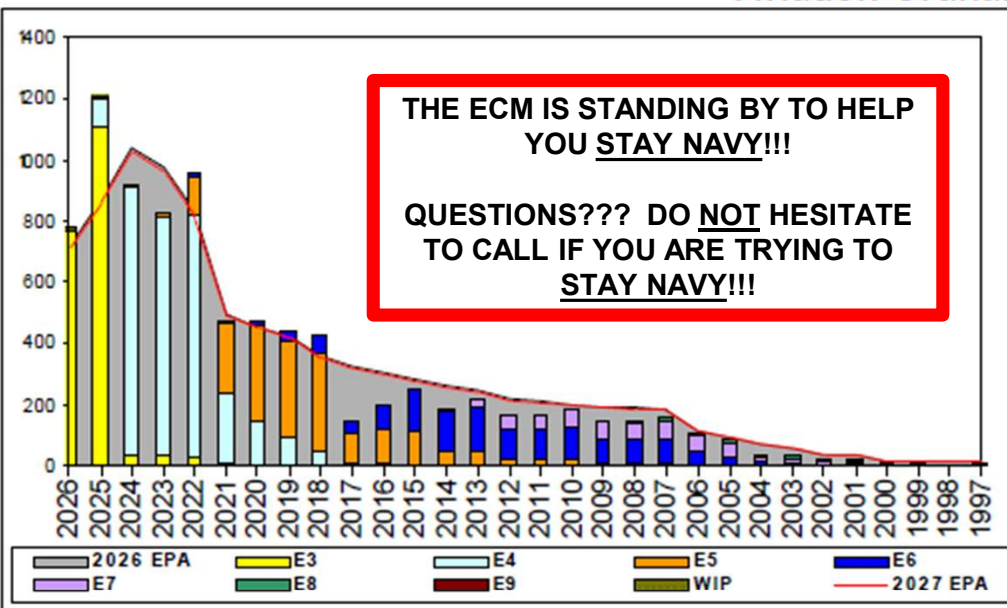


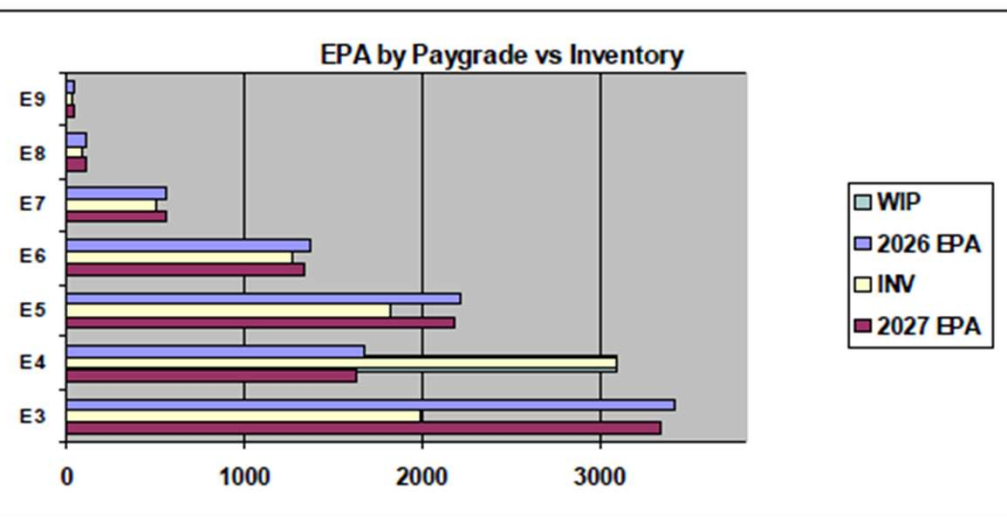
Aviation Ordnanceman - A420



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA									
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	43.7%	1158	2647	56.3%	187	332	45.1%	1345	2979
E4	190.7%	2397	1257	164.1%	517	315	185.4%	2914	1572
E5	68.1%	820	1204	95.7%	856	894	79.9%	1676	2098
E6	84.3%	697	827	108.5%	512	472	93.1%	1209	1299
E7	86.0%	240	279	95.6%	241	252	90.6%	481	531
E8	77.4%	48	62	83.7%	41	49	80.2%	89	111
E9	66.7%	14	21	106.7%	16	15	83.3%	30	36
Total	85.3%	5374	6297	101.8%	2370	2329	89.8%	7744	8626

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.8	17.8	21.7
AO	TIS		2.5	4.9	10.2	15.0	19.5	23.2
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
AO	TIG		1.3	2.2	5.2	6.0	5.6	4.0



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	107.0%	86.0%	80.0%	81.0%	68.0%	95.0%
FYTD RENL Rate:	70.6%	68.5%	80.0%	98.6%	34.3%	71.2%

NOTES

UNDERMANNED RATING

Current manning 94% to FY26 EPA

SRB: Zone A: 0.5 / \$30K; Zone C: 1.5 \$45K

Convert IN: Opportunities for E5 and below! Must be able to pass Flight Deck Physical.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated
- Must be able to pass a flight deck physical

Contact your ECM ACC Swarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	58%	186%	82%	94%	90%	78%	81%	94%
EPA (FY26)	3413	1662	2212	1358	555	115	37	9352
INVENTORY	1988	3089	1815	1272	498	90	30	8782
EPA (FY27)	3332	1626	2183	1344	556	115	38	9194
% INV to FY27 EPA	60%	190%	83%	95%	90%	78%	79%	96%
INV + WIP / FY26 EPA	59%							94%
INVENTORY	1998	10	← E-3 and Below WIP					8792
INV + WIP / FY26 EPA	60%							96%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26