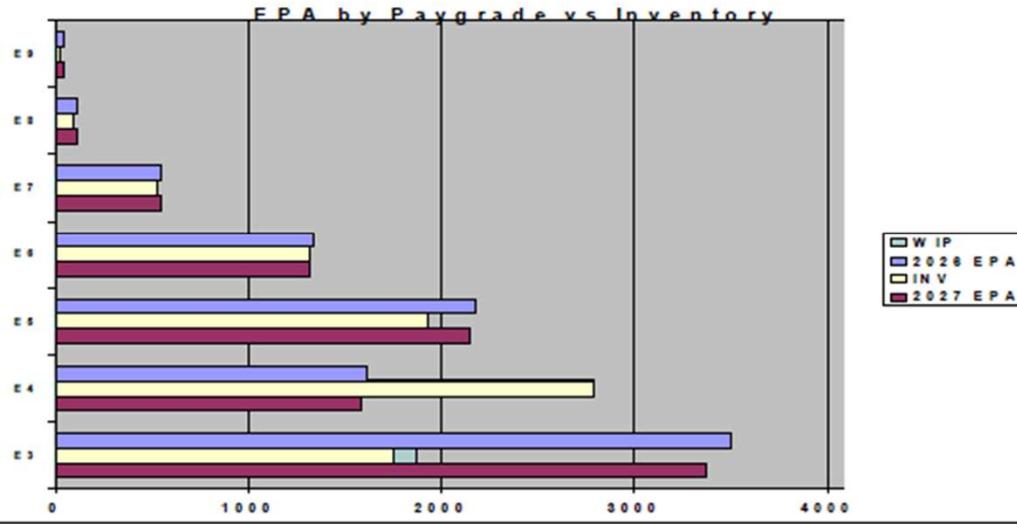
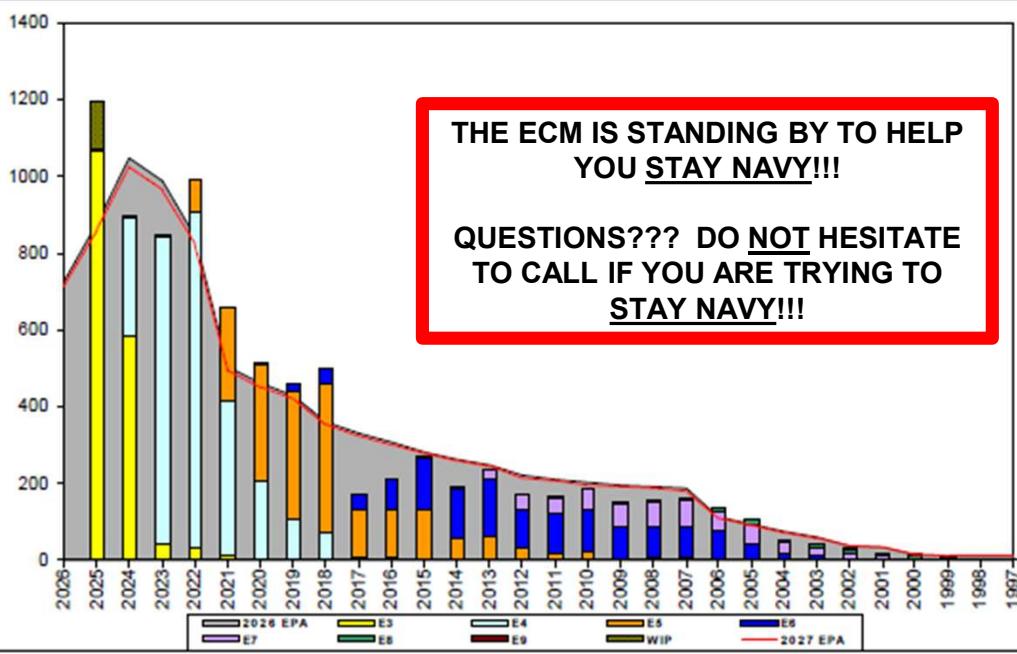


# Aviation Ordnanceman - A420



|                     | E1-3 | E4   | E5                  | E6   | E7  | E8  | E9  | TOTAL |
|---------------------|------|------|---------------------|------|-----|-----|-----|-------|
| % INV to FY26 EPA   | 50%  | 173% | 89%                 | 98%  | 96% | 83% | 76% | 90%   |
| EPA (FY26)          | 3507 | 1613 | 2177                | 1339 | 551 | 112 | 37  | 9336  |
| INVENTORY           | 1751 | 2789 | 1936                | 1317 | 530 | 93  | 28  | 8444  |
| EPA (FY27)          | 3376 | 1582 | 2146                | 1323 | 553 | 113 | 37  | 9130  |
| % INV to FY27 EPA   | 52%  | 176% | 90%                 | 100% | 96% | 82% | 76% | 92%   |
| INV +WIP / FY26 EPA | 53%  |      |                     |      |     |     |     | 92%   |
| INVENTORY           | 1873 | 122  | ← E-3 and Below WIP |      |     |     |     | 8566  |
| INV +WIP / FY26 EPA | 55%  |      |                     |      |     |     |     | 94%   |

## Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST  | 55  | 36    |
| 2ND  | 60  | 36    |
| 3RD  | 48  | 36    |
| 4TH  | 48  | 36    |
| 5TH  | 36  | 36    |
| 6TH  | 36  | 36    |
| 7TH  | 36  | 36    |

## FORCE STRUCTURE MANNING TO BA

| PG    | SEA    | INV  | BA   | SHORE  | INV  | BA   | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|--------|------|------|--------|------|------|-------------|-----------|----------|
| E1-3  | 38.3%  | 1046 | 2728 | 33.0%  | 107  | 324  | 37.8%       | 1153      | 3052     |
| E4    | 185.5% | 2246 | 1211 | 135.1% | 427  | 316  | 175.0%      | 2673      | 1527     |
| E5    | 78.4%  | 902  | 1150 | 104.4% | 935  | 896  | 89.8%       | 1837      | 2046     |
| E6    | 88.0%  | 716  | 814  | 115.4% | 547  | 474  | 98.1%       | 1263      | 1288     |
| E7    | 90.0%  | 252  | 280  | 105.6% | 266  | 252  | 97.4%       | 518       | 532      |
| E8    | 82.0%  | 50   | 61   | 89.6%  | 43   | 48   | 85.3%       | 93        | 109      |
| E9    | 71.4%  | 15   | 21   | 86.7%  | 13   | 15   | 77.8%       | 28        | 36       |
| Total | 83.4%  | 5227 | 6265 | 100.6% | 2338 | 2325 | 88.1%       | 7565      | 8590     |

## TIS to PG Years

## TIG to PG Years

| Pay Grade | E1-E3 | E4  | E5  | E6   | E7   | E8   | E9   |
|-----------|-------|-----|-----|------|------|------|------|
| ALL Navy  | TIS   | 2.2 | 4.0 | 8.7  | 13.9 | 17.8 | 21.7 |
| AO        | TIS   | 2.7 | 4.9 | 10.3 | 15.1 | 19.4 | 23.2 |
| ALL Navy  | TIG   | 1.3 | 1.9 | 4.7  | 5.8  | 5.0  | 4.7  |
| AO        | TIG   | 1.5 | 2.2 | 5.3  | 6.1  | 5.5  | 4.2  |

## Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 99.0%  | 86.0%  | 81.0%  | 80.0%  | 66.0%  | 90.0%     |
| FYTD RENL Rate: | 58.1%  | 57.1%  | 82.8%  | 97.1%  | 25.3%  | 60.3%     |

## NOTES

### UNDERMANNED RATING

Current Manning 90% to FY26 EPA

SRB: Zone A: 0.5 / \$30K; Zone C: 1.5 / \$45K

Convert IN: Opportunities for E5 and below! Must be able to pass Flight Deck Physical.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT Admin to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated
- Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at [michael.l.schwarm.mil@us.navy.mil](mailto:michael.l.schwarm.mil@us.navy.mil)

if you have any questions or concerns.