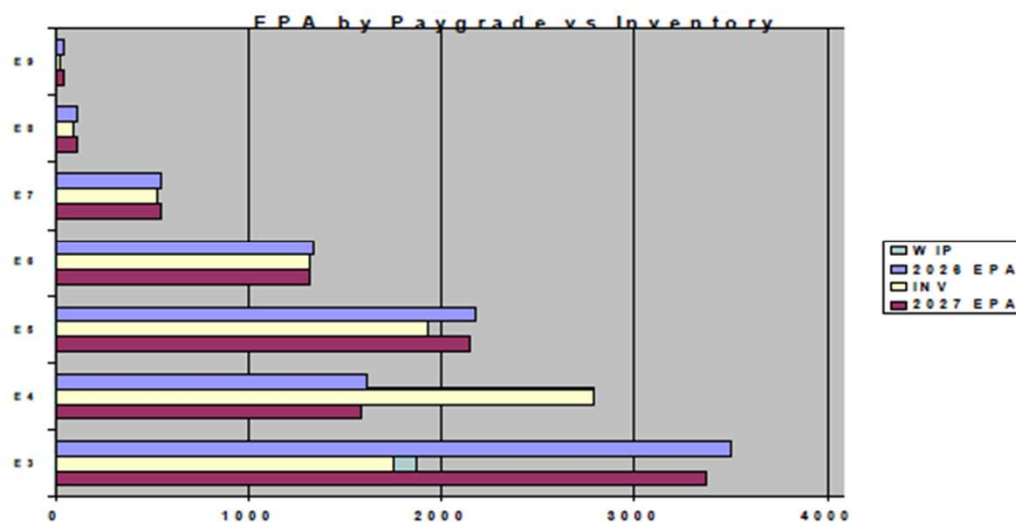
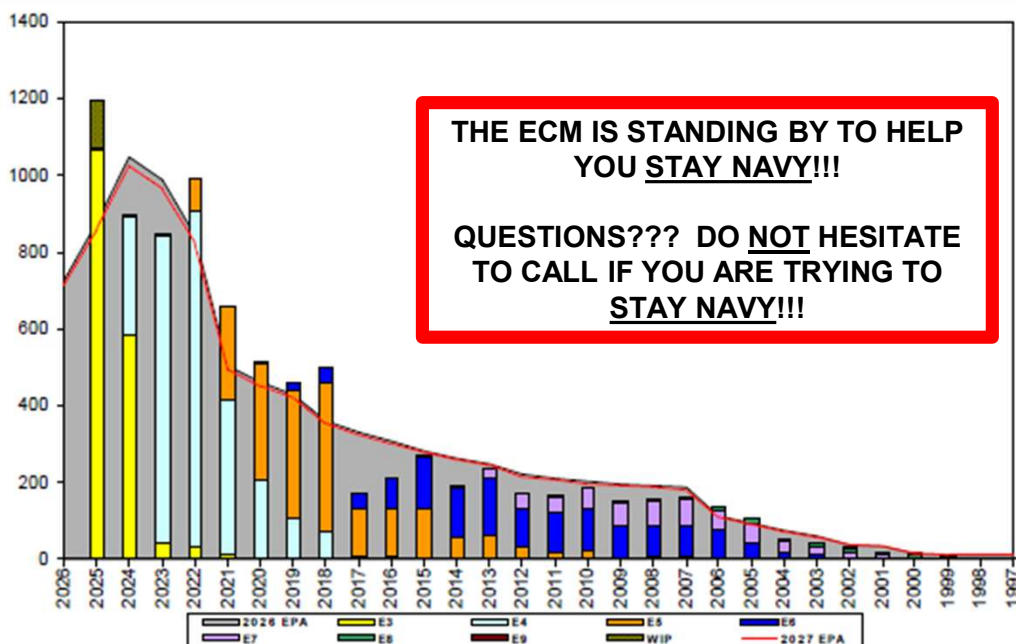


# Aviation Ordnanceman - A420



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	50%	173%	89%	98%	96%	83%	76%	90%
EPA (FY26)	3507	1613	2177	1339	551	112	37	9336
INVENTORY	1751	2789	1936	1317	530	93	28	8444
EPA (FY27)	3376	1582	2146	1323	553	113	37	9130
% INV to FY27 EPA	52%	176%	90%	100%	96%	82%	76%	92%
INV +WIP / FY26 EPA	53%							92%
INVENTORY	1873	122	← E-3 and Below WIP					8566
INV +WIP / FY26 EPA	55%							94%

## Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

## FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	38.3%	1046	2728	33.0%	107	324	37.8%	1153	3052
E4	185.5%	2246	1211	135.1%	427	316	175.0%	2673	1527
E5	78.4%	902	1150	104.4%	935	896	89.8%	1837	2046
E6	88.0%	716	814	115.4%	547	474	98.1%	1263	1288
E7	90.0%	252	280	105.6%	266	252	97.4%	518	532
E8	82.0%	50	61	89.6%	43	48	85.3%	93	109
E9	71.4%	15	21	86.7%	13	15	77.8%	28	36
Total	83.4%	5227	6265	100.6%	2338	2325	88.1%	7565	8590

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	AO	TIS	2.7	4.9	10.3	15.1	19.4	23.2
ALL Navy	TIG		1.3	1.9	4.7	5.8	5.0	4.7
AO	TIG		1.5	2.2	5.3	6.1	5.5	4.2

## Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	99.0%	86.0%	81.0%	80.0%	66.0%	90.0%
FYTD RENL Rate:	58.1%	57.1%	82.8%	97.1%	25.3%	60.3%

## NOTES

### UNDERMANNED RATING

Current manning 90% to FY26 EPA

SRB: Zone A: 0.5 / \$30K; Zone C: 1.5 \$45K

Convert IN: Opportunities for E5 and below! Must be able to pass Flight Deck Physical.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated
- Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at [michael.l.schwarm.mil@us.navy.mil](mailto:michael.l.schwarm.mil@us.navy.mil) if you have any questions or concerns.