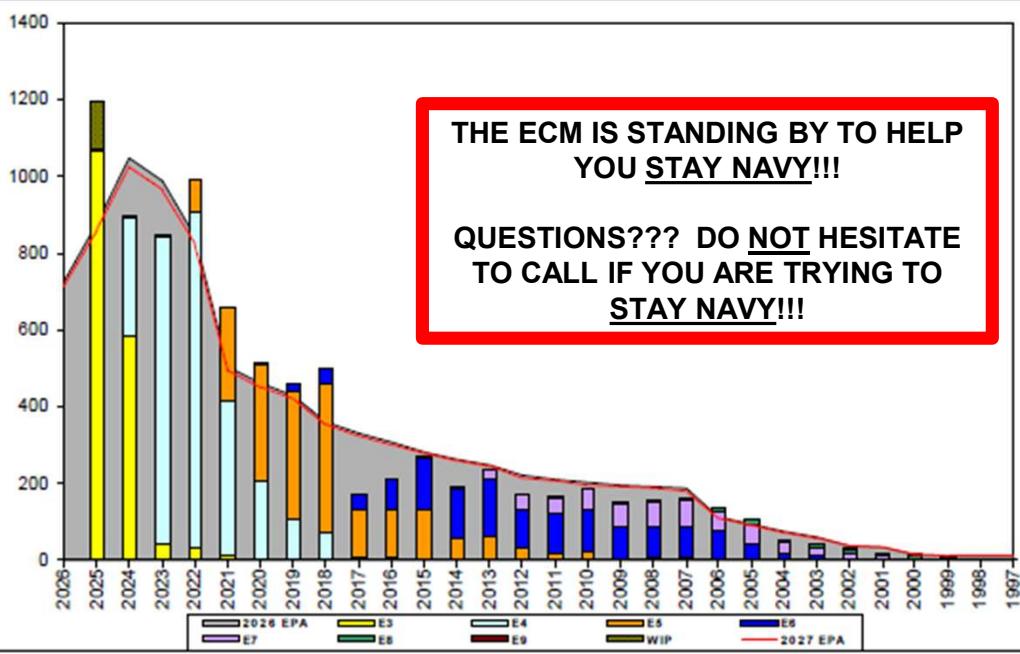


Aviation Ordnanceman - A420



Sea Shore Flow												
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA			
1ST	55	36	E1-3	38.3%	1046	2728	33.0%	107	324	37.8%	1153	3052
2ND	60	36	E4	185.5%	2246	1211	135.1%	427	316	175.0%	2673	1527
3RD	48	36	E5	78.4%	902	1150	104.4%	935	896	89.8%	1837	2046
4TH	48	36	E6	88.0%	716	814	115.4%	547	474	98.1%	1263	1288
5TH	36	36	E7	90.0%	252	280	105.6%	266	252	97.4%	518	532
6TH	36	36	E8	82.0%	50	61	89.6%	43	48	85.3%	93	109
7TH	36	36	E9	71.4%	15	21	86.7%	13	15	77.8%	28	36
Total		83.4%	5227	6265	100.6%	2338	2325	88.1%	7565	8590		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
		TIS	2.2	4.0	8.7	13.9	17.8	21.7
TIG to PG Years	AO	TIS	2.7	4.9	10.3	15.1	19.4	23.2
	ALL Navy	TIG	1.3	1.9	4.7	5.8	5.0	4.7
TIG to PG Years	AO	TIG	1.5	2.2	5.3	6.1	5.5	4.2

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	99.0%	86.0%	81.0%	80.0%	66.0%	90.0%
FYTD RENL Rate:	58.1%	57.1%	82.8%	97.1%	25.3%	60.3%

NOTES

UNDERMANNED RATING

Current Manning 90% to FY26 EPA

SRB: Zone A: 0.5 / \$30K; Zone C: 1.5 / \$45K

Convert IN: Opportunities for E5 and below! Must be able to pass Flight Deck Physical.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT Admin to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated
- Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil

if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	50%	173%	89%	98%	96%	83%	76%	90%
EPA (FY26)	3507	1613	2177	1339	551	112	37	9336
INVENTORY	1751	2789	1936	1317	530	93	28	8444
EPA (FY27)	3376	1582	2146	1323	553	113	37	9130
% INV to FY27 EPA	52%	176%	90%	100%	96%	82%	76%	92%
INV +WIP / FY26 EPA	53%							92%
INVENTORY	1873	122	← E-3 and Below WIP					8566
INV +WIP / FY26 EPA	55%							94%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Dec-25