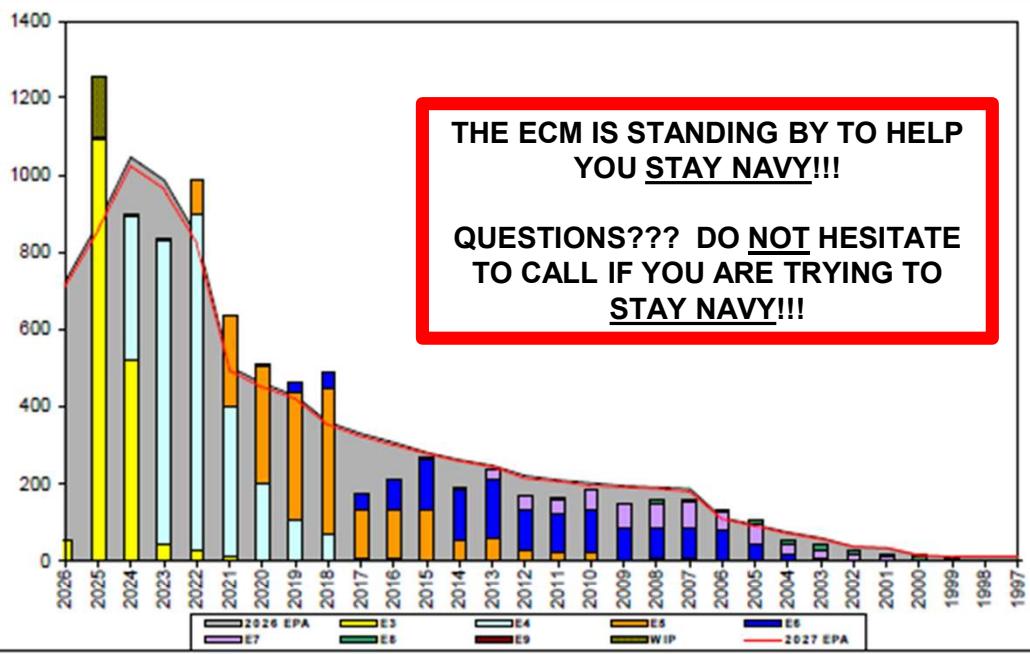


Aviation Ordnanceman - A420



Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	44.2%	1045	2364	32.4%	105	324	42.8%	1150	2688
E4	180.7%	2251	1246	138.0%	436	316	172.0%	2687	1562
E5	74.0%	887	1198	104.7%	938	896	87.2%	1825	2094
E6	86.1%	708	822	115.2%	547	475	96.8%	1255	1297
E7	87.9%	246	280	105.6%	266	252	96.2%	512	532
E8	80.6%	50	62	89.6%	43	48	84.5%	93	110
E9	71.4%	15	21	86.7%	13	15	77.8%	28	36
Total	86.8%	5202	5993	100.9%	2348	2326	90.8%	7550	8319

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
		TIS	2.2	3.9	8.7	13.8	17.8	21.7
TIG to PG Years	AD	TIS	2.6	4.9	10.2	15.0	19.4	23.1
	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
AD	TIG	1.4	2.2	5.3	6.0	5.5	3.9	

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	99.0%	87.0%	81.0%	80.0%	67.0%	91.0%
FYTD RENL Rate:	58.1%	57.1%	82.8%	97.1%	25.3%	60.3%

NOTES

UNDERMANNED RATING

Current Manning 91% to FY26 EPA

SRB: Zone A: 0.5 / \$30K; Zone C: 1.5 / \$45K

Convert IN: Opportunities for E5 and below! Must be able to pass Flight Deck Physical.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT Admin to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated
- Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at michael.l.schwartz.mil@us.navy.mil
if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	50%	175%	89%	98%	96%	83%	76%	91%
EPA (FY26)	3507	1613	2177	1339	551	112	37	9336
INVENTORY	1756	2821	1930	1314	530	93	28	8472
EPA (FY27)	3376	1582	2146	1323	553	113	37	9130
% INV to FY27 EPA	52%	178%	90%	99%	96%	82%	76%	93%
INV + WIP / FY26 EPA	55%							92%
INVENTORY	1919	163	← E-3 and Below WIP					8635
INV + WIP / FY26 EPA	57%							95%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 02-Jan-26