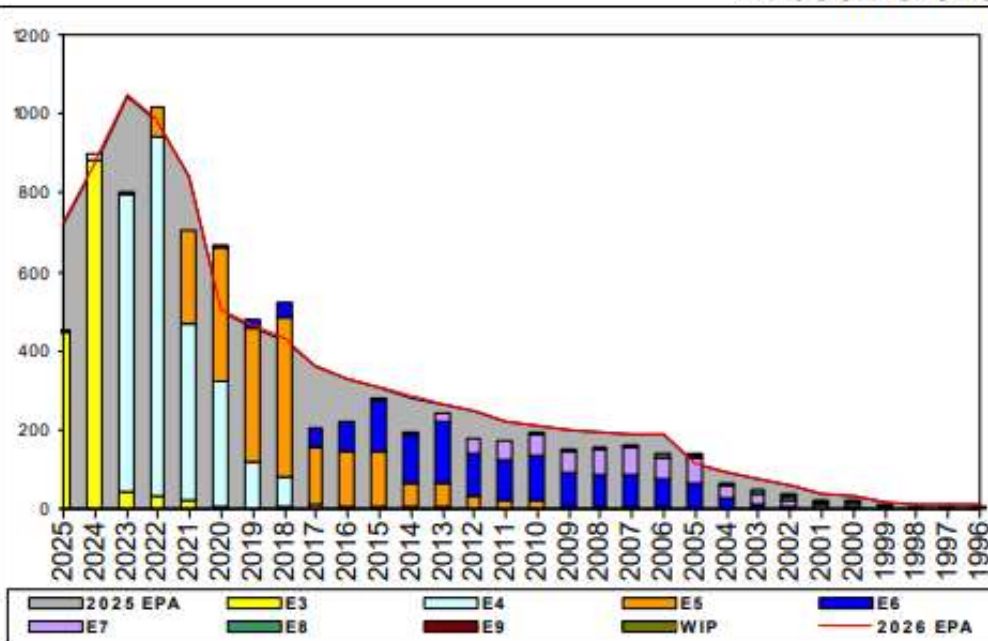
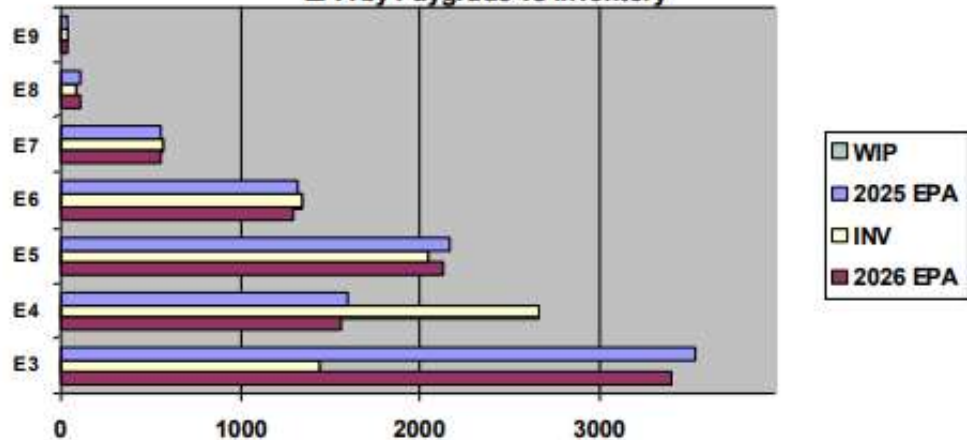


Aviation Ordnanceman - A420



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	41%	166%	95%	102%	104%	78%	89%	88%
EPA (FY25)	3535	1598	2163	1320	553	112	37	9318
INVENTORY	1436	2658	2048	1342	575	87	33	8179
EPA (FY26)	3404	1564	2132	1301	552	113	37	9103
% INV to FY26 EPA	41%	166%	95%	102%	104%	78%	89%	90%
INV +WIP / FY25 EPA	41%							88%
INVENTORY	1445	9	E-3 and Below WIP					8188
INV +WIP / FY26 EPA	42%							90%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	34.2%	933	2727	36.3%	129	355	34.5%	1062	3082
E4	184.2%	2212	1201	109.8%	360	328	168.2%	2572	1529
E5	85.5%	986	1153	105.0%	962	916	94.2%	1948	2069
E6	90.2%	728	807	119.1%	560	470	100.9%	1288	1277
E7	98.2%	269	274	109.4%	279	255	103.6%	548	529
E8	75.4%	46	61	89.1%	41	46	81.3%	87	107
E9	76.2%	16	21	113.3%	17	15	91.7%	33	36
Total	83.1%	5190	6244	98.4%	2348	2385	87.4%	7538	8629

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
AO	TIR	2.8	4.9	10.2	15.2	19.4	22.9
TIG to PG Years							
ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
AO	TIR	1.6	2.2	5.3	6.2	5.6	4.1

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	94.0%	88.0%	76.0%	83.0%	63.0%	88.0%
FYTD RENL Rate	59.5%	54.4%	79.6%	96.6%	23.8%	59.9%

NOTES

UNDERMANNED RATING

Current manning 88% to FY25 EPA

SRB: Zone A: 0.5 / \$30K; Zone B & C: 1.5 \$45K

Convert IN: Quotas loaded in MNA

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated

- Must be able to pass a flight deck physical

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.