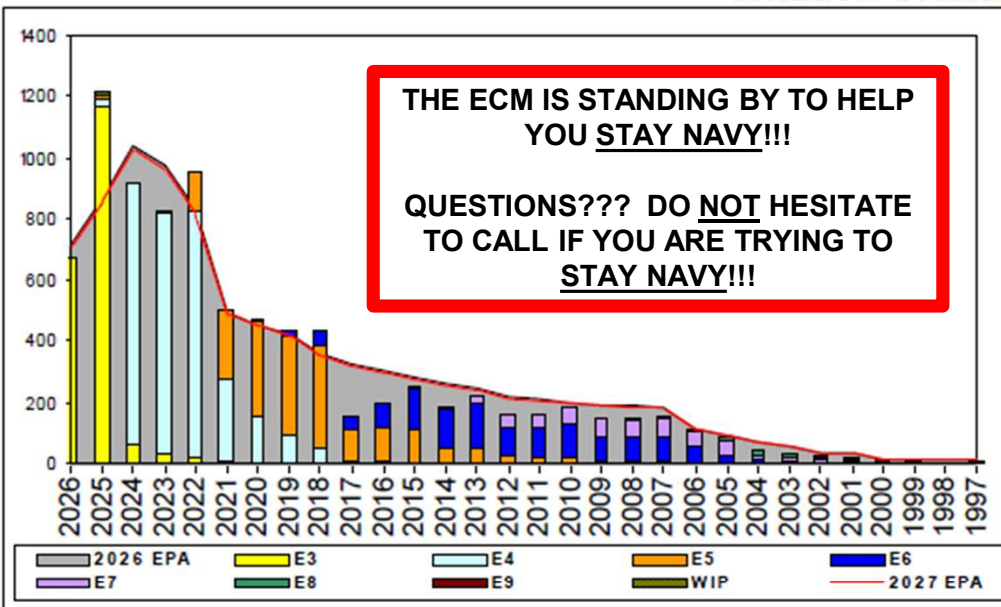


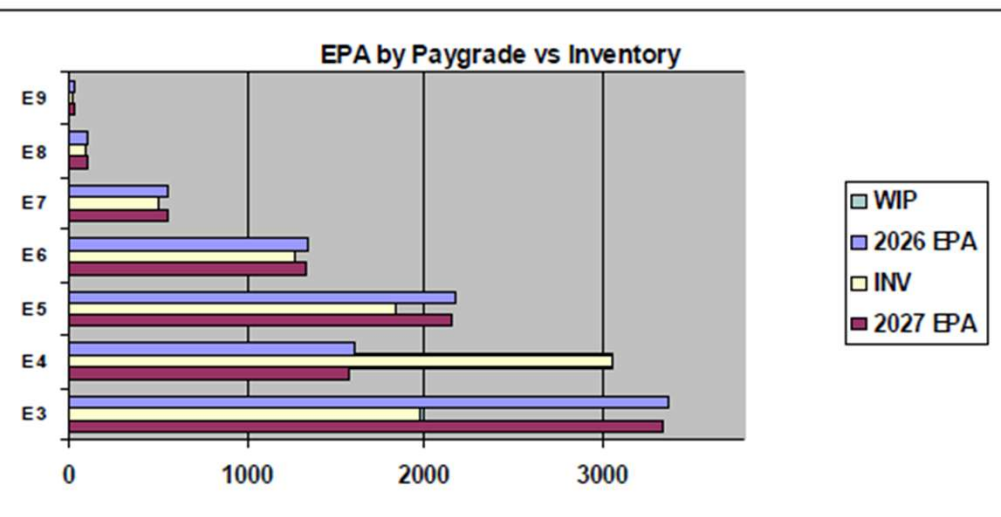
Aviation Ordnanceman - A420



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	42.3%	1121	2650	48.6%	158	325	43.0%	1279	2975		
E4	190.8%	2398	1257	157.9%	499	316	184.2%	2897	1573		
E5	69.5%	837	1204	97.4%	873	896	81.4%	1710	2100		
E6	83.9%	693	826	108.7%	514	473	92.9%	1207	1299		
E7	83.9%	234	279	98.0%	247	252	90.6%	481	531		
E8	74.2%	46	62	93.8%	45	48	82.7%	91	110		
E9	66.7%	14	21	100.0%	15	15	80.6%	29	36		
Total	84.8%	5343	6299	101.1%	2351	2325	89.2%	7694	8624		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
TIG to PG Years	AO	TIS	2.5	4.9	10.2	15.0	19.5	23.2
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	AO	TIG	1.4	2.2	5.2	6.0	5.6	4.0



Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	108.0%	84.0%	81.0%	83.0%	65.0%	95.0%
FYTD RENL Rate:	70.6%	68.5%	80.0%	98.6%	34.3%	71.2%

NOTES

UNDERMANNED RATING

Current manning 95% to FY26 EPA

SRB: Zone A: 0.5 / \$30K; Zone C: 1.5 \$45K

Convert IN: Opportunities for E5 and below! Must be able to pass Flight Deck Physical.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated
- Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	58%	190%	85%	95%	91%	79%	81%	95%
EPA (FY26)	3382	1609	2177	1349	555	115	37	9224
INVENTORY	1975	3058	1842	1276	504	91	30	8776
EPA (FY27)	3337	1573	2151	1335	555	115	38	9104
% INV to FY27 EPA	59%	194%	86%	96%	91%	79%	79%	96%
INV +WIP / FY26 EPA	59%							95%
INVENTORY	1999	24	← E-3 and Below WIP					8800
INV +WIP / FY26 EPA	60%							97%