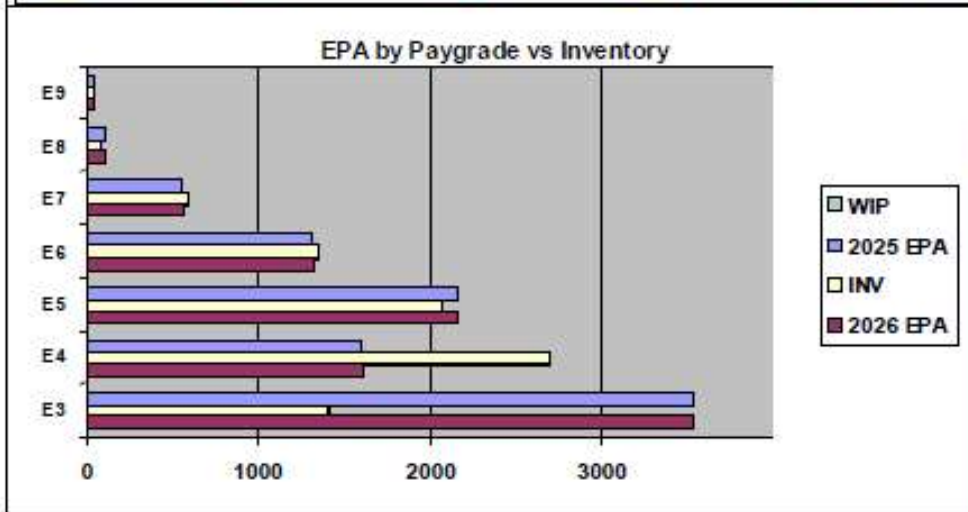
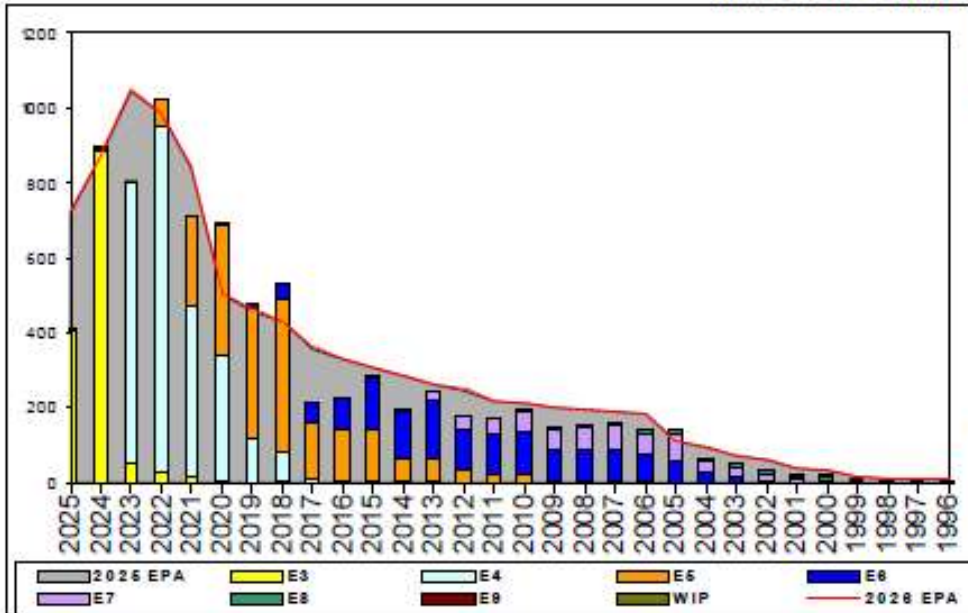


Aviation Ordnanceman - A420



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	40%	169%	96%	103%	105%	76%	89%	88%
EPA (FY25)	3534	1589	2159	1315	550	111	37	9295
INVENTORY	1397	2692	2068	1348	579	84	33	8201
EPA (FY26)	3535	1598	2163	1320	553	112	37	9318
% INV to FY26 EPA	40%	168%	96%	102%	105%	75%	89%	88%
INV +WIP / FY25 EPA	40%							88%
INVENTORY	1413	16	E-3 and Below WIP					8217
INV +WIP / FY26 EPA	40%							88%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	55	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	32.1%	876	2727	34.9%	124	355	32.4%	1000	3082
E4	187.1%	2247	1201	109.1%	358	328	170.4%	2605	1529
E5	86.1%	993	1153	106.1%	972	916	95.0%	1965	2069
E6	90.3%	729	807	118.3%	556	470	100.6%	1285	1277
E7	98.5%	270	274	109.8%	281	256	104.0%	551	530
E8	70.5%	43	61	86.7%	39	45	77.4%	82	106
E9	81.0%	17	21	100.0%	15	15	88.9%	32	36
Total	82.9%	5175	6244	98.3%	2345	2385	87.1%	7520	8629

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AO	TIR	37.8%	24.9%	18.8%	26.0%	21.1%	7.1%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	95.0%	89.0%	76.0%	83.0%	60.0%	88.0%
FYTD RENL Rate:	58.4%	54.8%	78.3%	97.1%	24.8%	59.2%
FY26 Manning:	94.0%	89.0%	76.0%	83.0%	60.0%	88.0%

NOTES

UNDERMANNED RATING

Current manning **88%** to FY25 EPA

SRB: Zone A: 0.5 / \$30K; Zone B & C: 1.5 \$45K

Convert IN: Quotas loaded in MNA

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! Apply for the AO Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated

- Must be able to pass a flight deck physical

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.