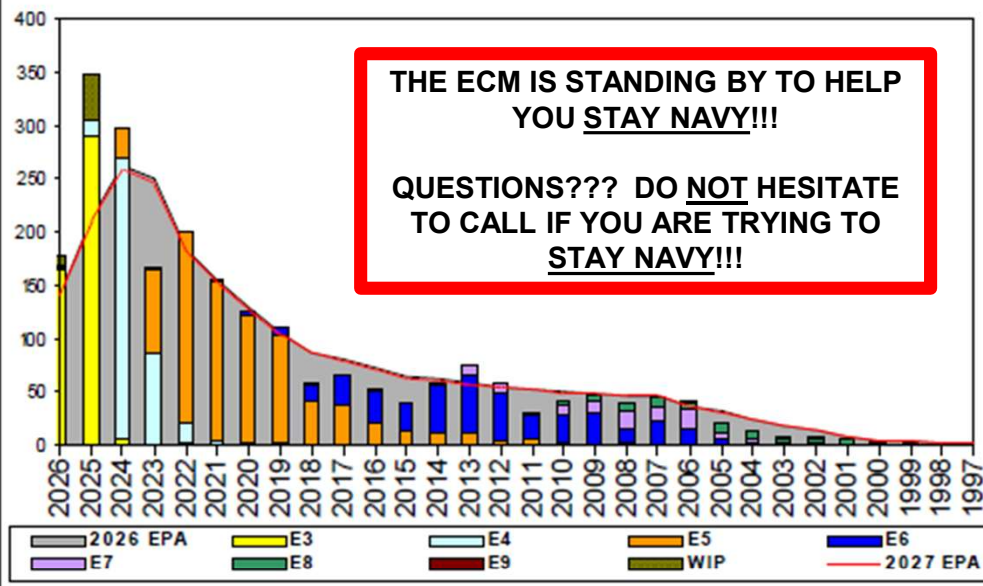


Aviation Support Equipment Technician - A430

**THE ECM IS STANDING BY TO HELP
YOU STAY NAVY!!!**

**QUESTIONS??? DO NOT HESITATE
TO CALL IF YOU ARE TRYING TO
STAY NAVY!!!**



Sea Shore Flow

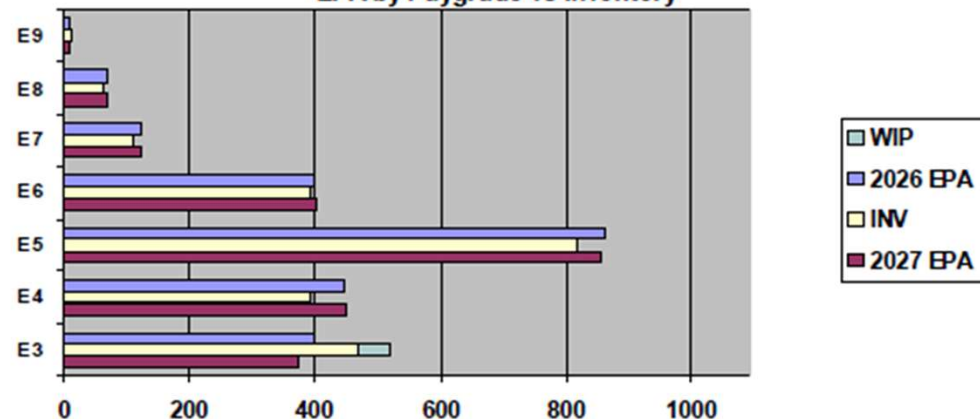
TOUR	SEA	SHORE
1ST	36	36
2ND	48	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	58.8%	127	216	182.5%	73	40	78.1%	200	256
E4	108.7%	287	264	59.6%	87	146	91.2%	374	410
E5	75.2%	313	416	114.9%	454	395	94.6%	767	811
E6	90.0%	162	180	107.5%	214	199	99.2%	376	379
E7	69.4%	43	62	106.7%	64	60	87.7%	107	122
E8	78.0%	32	41	111.5%	29	26	91.0%	61	67
E9	200.0%	2	1	100.0%	7	7	112.5%	9	8
Total	81.9%	966	1180	106.3%	928	873	92.3%	1894	2053

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7	
AS	TIS	2.4	3.9	9.9	15.7	19.0	23.7	
TIG to PG Years	ALL Navy	1.3	1.8	4.6	5.7	5.0	4.6	
AS	TIG	1.3	1.6	5.6	6.5	3.8	5.2	

EPA by Paygrade vs Inventory



Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	109.0%	86.0%	92.0%	87.0%	66.0%	97.0%
FYTD RENL Rate:	82.8%	67.2%	93.3%	95.5%	43.6%	78.2%

NOTES

UNDERMANNED RATING

Current manning 97% to FY26 EPA

Convert IN: Opportunities for E4 and below!

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! The AS Rating is HIRING!!! Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	117%	88%	95%	99%	87%	90%	113%	97%
EPA (FY26)	400	447	861	398	125	68	8	2307
INVENTORY	468	393	816	393	109	61	9	2249
EPA (FY27)	375	450	856	403	123	70	8	2285
% INV to FY27 EPA	125%	87%	95%	98%	89%	87%	113%	98%
INV +WIP / FY26 EPA	129%							100%
INVENTORY	517	49	E-3 and Below WIP					2298
INV +WIP / FY26 EPA	138%							101%