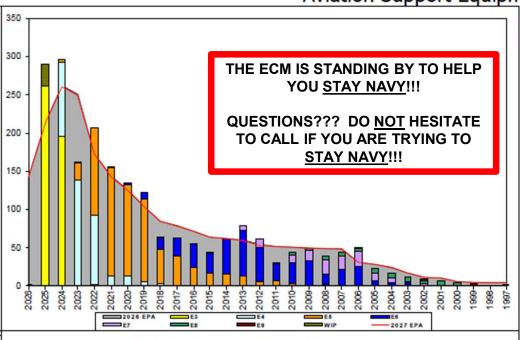
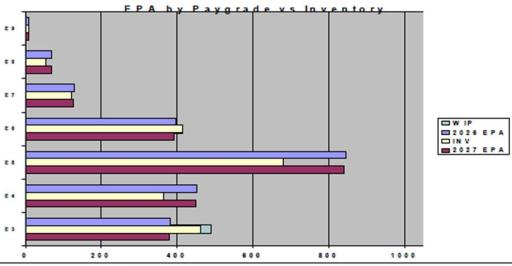
Aviation Support Equipment Technician - A430





	E1-3	E4	<b>E</b> 5	E6	E7	E8	E9	TOTAL	
% INV to FY26 EPA	120%	80%	80%	105%	95%	78%	113%	92%	
EPA (FY26)	383	453	847	396	128	68	8	2283	
INVENTORY	461	364	680	414	122	53	9	2103	
EPA (FY27)	381	449	840	393	127	70	8	2268	
% INV to FY27 EPA	121%	81%	81%	105%	96%	76%	113%	93%	
INV +WIP / FY26 EPA	128%								
INVENTORY	489	28	2131						
INV +WIP / FY26 EPA	128%								

Sea Shore Flow							
TOUR	SEA	SHORE					
1ST	36	36	l				
2ND	48	36					
3RD	36	48					
4TH	36	36					
5TH	36	36					
6TH	36	36					
7TH	36	36					
			ď				

<u>, , , </u>	1150									
FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	ВА	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	89.0%	194	218	156.4%	61	39	99.2%	255	257	
E4	92.3%	250	271	62.5%	95	152	81.6%	345	423	
E5	64.1%	264	412	94.3%	378	401	79.0%	642	813	
E6	98.3%	178	181	107.6%	212	197	103.2%	390	378	
E7	77.8%	49	63	118.0%	72	61	97.6%	121	124	
E8	70.7%	29	41	88.0%	22	25	77.3%	51	66	
E9	200.0%	2	1	100.0%	7	7	112.5%	9	8	
Total	81.4%	966	1187	96.0%	847	882	87.6%	1813	2069	

TIS to PG	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
Years	ALL Navy	TIS	2.2	4.0	8.7	13.9	17.8	21.7
TIG to PG	AS	TIS	2.5	3.8	10.0	15.8	19.2	23.6
Years	ALL Navy	ΠG	1.3	1.9	4.7	5.8	5.0	4.7
	AS	TIG	1.2	1.6	5.7	6.4	4.0	4.8

Zone Info	<b>ZONE A</b>	<b>ZONE B</b>	<b>ZONE C</b>	<b>ZONE D</b>	<b>ZONE E</b>	<b>ALL ZONES</b>
FY26 Manning:	100.0%	81.0%	97.0%	86.0%	58.0%	92.0%
FYTD RENL Rate:	75.0%	58.4%	87.3%	100.0%	36.5%	71.7%

## NOTES

## **UNDERMANNED RATING**

Current manning 92% to FY26 EPA

**Convert IN: Opportunities for E5 and below!** 

<u>Convert OUT</u>: Conversions will be considered on a case-by-case basis <u>HYT Waiver</u>: Approving HYT waivers IAW NAVADMIN 277/23

<u>PACT Sailors</u>: STAY MOTIVATED!!! The AS Rating is HIRING!!! Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at <a href="michael.l.schwarm.mil@us.navy.mil">michael.l.schwarm.mil@us.navy.mil</a> if you have any questions or concerns.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 05-Dec-25