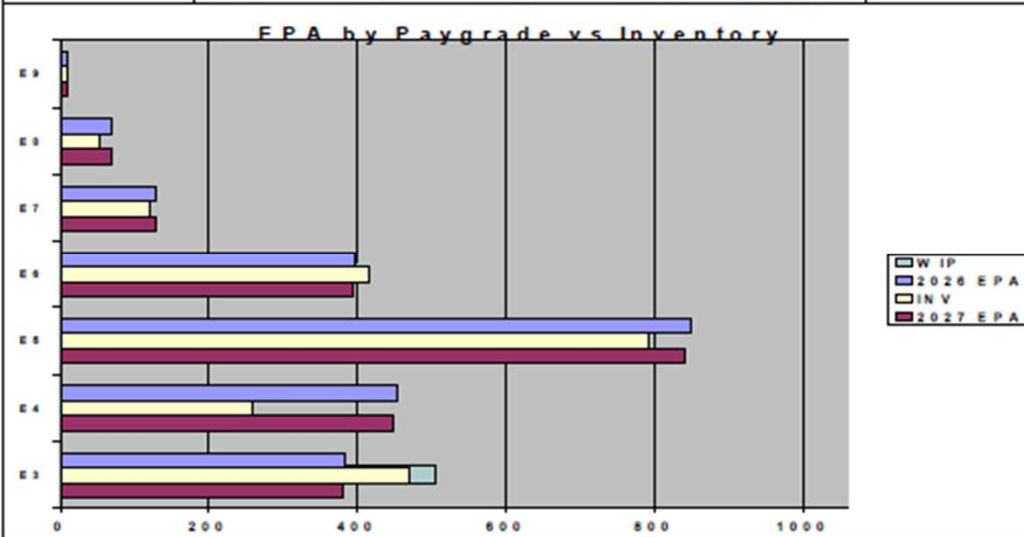
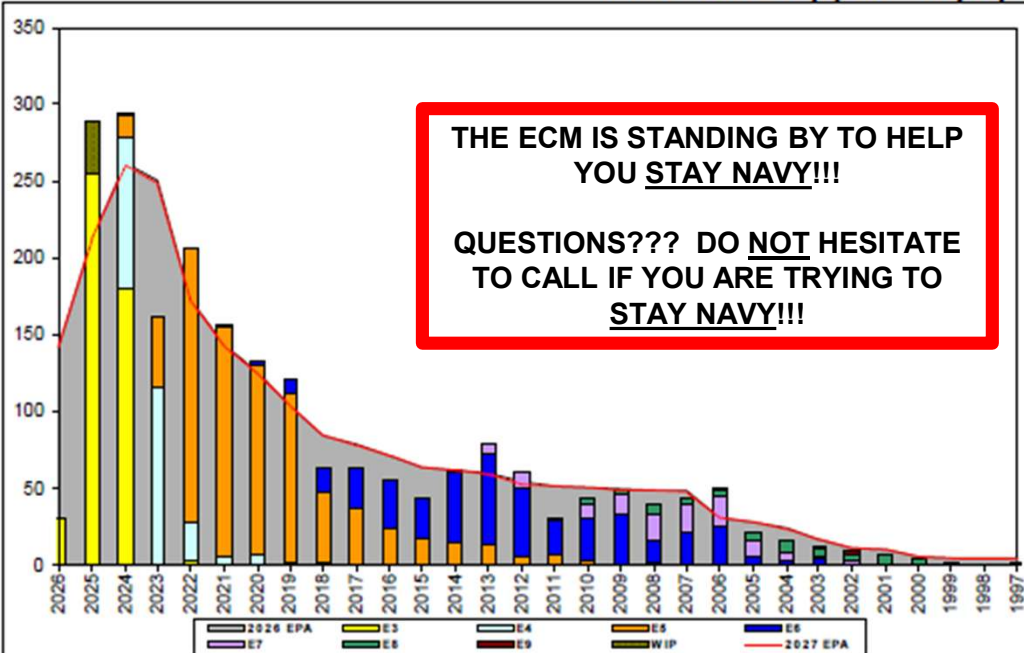


# Aviation Support Equipment Technician - A430



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	122%	57%	93%	105%	95%	78%	113%	93%
EPA (FY26)	383	453	847	396	128	68	8	2283
INVENTORY	468	257	791	416	121	53	9	2115
EPA (FY27)	381	449	840	393	127	70	8	2268
% INV to FY27 EPA	123%	57%	94%	106%	95%	76%	113%	93%
INV +WIP / FY26 EPA	132%							94%
INVENTORY	504	36 ← E-3 and Below WIP						2151
INV +WIP / FY26 EPA	132%							95%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	48	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	92.6%	200	216	161.5%	63	39	103.1%	263	255		
E4	67.3%	183	272	38.2%	58	152	56.8%	241	424		
E5	80.1%	330	412	101.0%	405	401	90.4%	735	813		
E6	100.0%	181	181	110.7%	218	197	105.6%	399	378		
E7	77.4%	48	62	113.1%	69	61	95.1%	117	123		
E8	65.9%	27	41	92.0%	23	25	75.8%	50	66		
E9	200.0%	2	1	100.0%	7	7	112.5%	9	8		
<b>Total</b>	<b>81.9%</b>	<b>971</b>	<b>1185</b>	<b>95.6%</b>	<b>843</b>	<b>882</b>	<b>87.8%</b>	<b>1814</b>	<b>2067</b>		

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS		2.2	3.9	8.7	13.8	17.8	21.7
	AS		2.4	3.8	9.9	15.8	19.0	23.6
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
	AS	TIG	1.2	1.6	5.6	6.4	3.8	5.0

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	101.0%	82.0%	98.0%	85.0%	59.0%	93.0%
FYTD RENL Rate:	75.0%	58.4%	87.3%	100.0%	36.5%	71.7%

## NOTES

**UNDERMANNED RATING**  
 Current manning 93% to FY26 EPA

**Convert IN: Opportunities for E5 and below!**  
**Convert OUT: Conversions will be considered on a case-by-case basis**  
**HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23**

**PACT Sailors: STAY MOTIVATED!!! The AS Rating is HIRING!!! Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!**  
**- Must be able to pass a flight deck physical**

Contact your ECM ACC Schwarm at [michael.l.schwarm.mil@us.navy.mil](mailto:michael.l.schwarm.mil@us.navy.mil) if you have any questions or concerns.