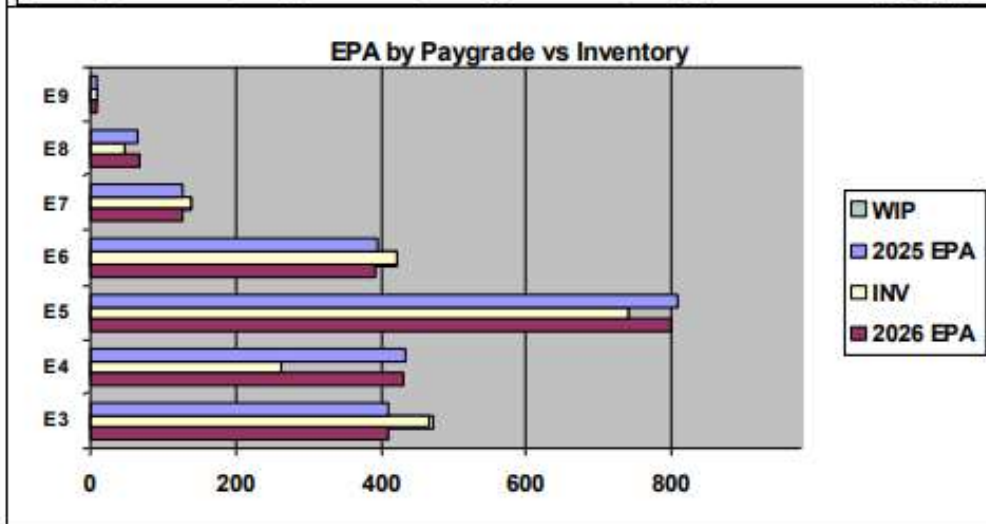
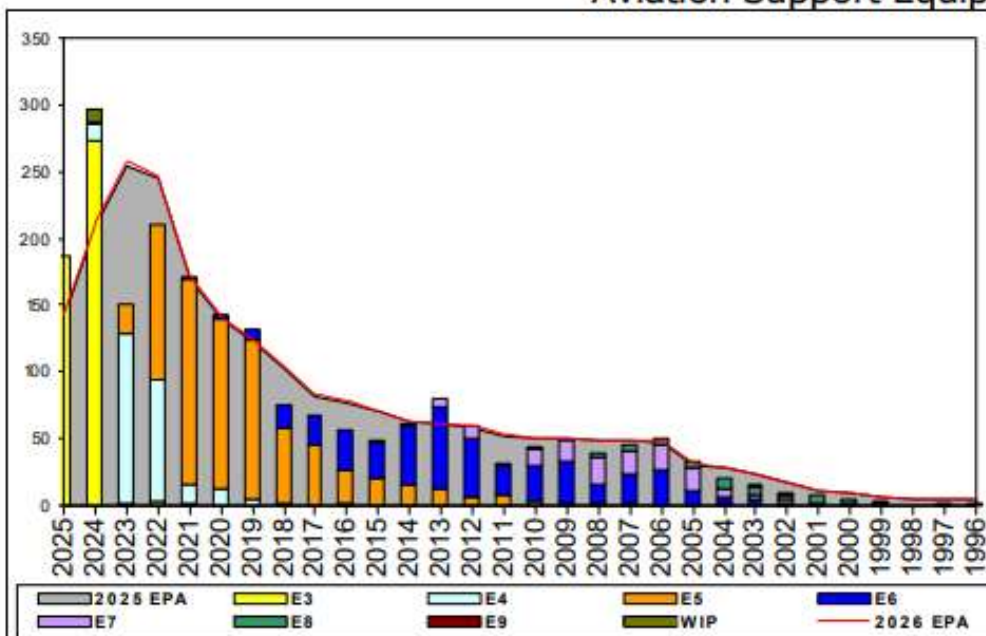


Aviation Support Equipment Technician - A430



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	113%	60%	92%	107%	109%	70%	125%	93%
EPA (FY25)	411	435	808	396	128	66	8	2252
INVENTORY	465	263	741	422	139	46	10	2086
EPA (FY26)	409	431	800	393	127	68	8	2236
% INV to FY26 EPA	113%	60%	92%	107%	109%	70%	125%	93%
INV +WIP / FY25 EPA	115%							93%
INVENTORY	473	8	← E-3 and Below WIP					2094
INV +WIP / FY26 EPA	116%							94%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	48	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA									
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	93.5%	203	217	57.4%	27	47	87.1%	230	264
E4	62.4%	166	266	52.6%	81	154	58.8%	247	420
E5	77.0%	315	409	98.2%	384	391	87.4%	699	800
E6	103.9%	186	179	108.7%	212	195	106.4%	398	374
E7	84.1%	53	63	124.6%	76	61	104.0%	129	124
E8	56.1%	23	41	88.0%	22	25	68.2%	45	66
E9	200.0%	2	1	114.3%	8	7	125.0%	10	8
Total	80.6%	948	1176	92.0%	810	880	85.5%	1758	2056

Pay Grade		E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
	AS	TIR	2.6	3.9	9.9	15.9	19.3	23.8
TIG to PG Years	ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
	AS	TIR	1.1	1.6	5.6	6.5	3.9	4.7

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	103.0%	82.0%	95.0%	90.0%	58.0%	94.0%
FYTD RENL Rate	75.5%	57.0%	86.4%	100.0%	50.0%	73.3%

NOTES

UNDERMANNED RATING

Current manning 93% to FY25 EPA
SRB: Zone A: 1.5 \$45K; Zone B: 1.0 \$30K

Convert IN: Quotas loaded in MNA

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! The AS Rating is HIRING!!! Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!
- Must be able to pass a flight deck physical

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.