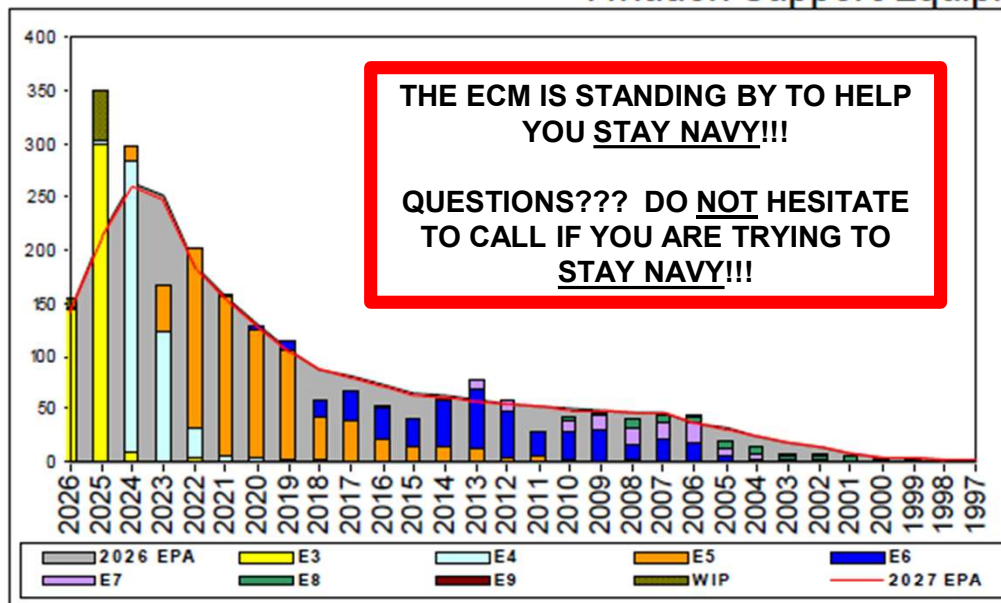


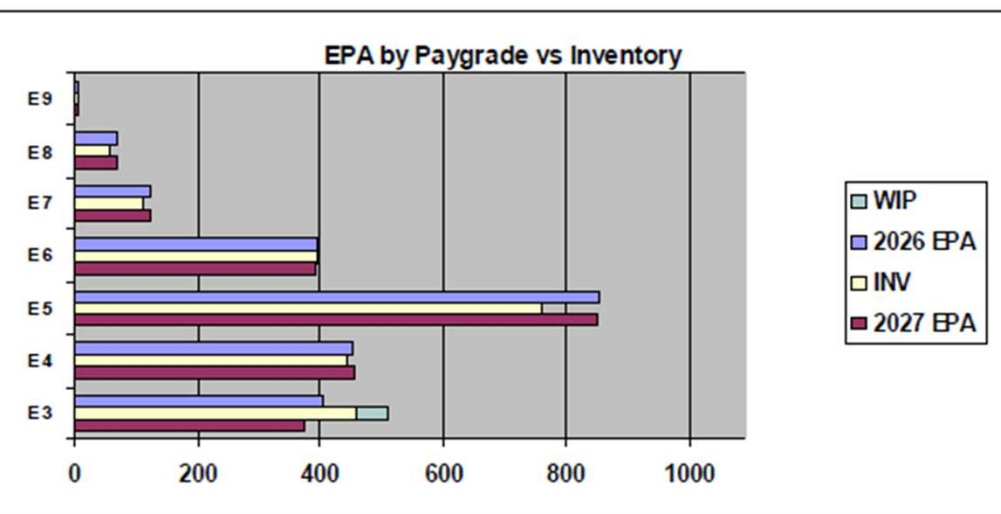
# Aviation Support Equipment Technician - A430



| Sea Shore Flow |     |       |
|----------------|-----|-------|
| TOUR           | SEA | SHORE |
| 1ST            | 36  | 36    |
| 2ND            | 48  | 36    |
| 3RD            | 36  | 48    |
| 4TH            | 36  | 36    |
| 5TH            | 36  | 36    |
| 6TH            | 36  | 36    |
| 7TH            | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |        |     |      |        |     |     |             |           |          |  |  |
|-------------------------------|--------|-----|------|--------|-----|-----|-------------|-----------|----------|--|--|
| PG                            | SEA    | INV | BA   | SHORE  | INV | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |  |  |
| E1-3                          | 54.9%  | 118 | 215  | 182.1% | 71  | 39  | 74.4%       | 189       | 254      |  |  |
| E4                            | 123.0% | 326 | 265  | 64.5%  | 98  | 152 | 101.7%      | 424       | 417      |  |  |
| E5                            | 65.9%  | 275 | 417  | 106.5% | 426 | 400 | 85.8%       | 701       | 817      |  |  |
| E6                            | 88.5%  | 161 | 182  | 108.1% | 213 | 197 | 98.7%       | 374       | 379      |  |  |
| E7                            | 69.4%  | 43  | 62   | 110.0% | 66  | 60  | 89.3%       | 109       | 122      |  |  |
| E8                            | 75.6%  | 31  | 41   | 107.7% | 28  | 26  | 88.1%       | 59        | 67       |  |  |
| E9                            | 200.0% | 2   | 1    | 85.7%  | 6   | 7   | 100.0%      | 8         | 8        |  |  |
| Total                         | 80.8%  | 956 | 1183 | 103.1% | 908 | 881 | 90.3%       | 1864      | 2064     |  |  |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6   | E7   | E8   | E9 |
|-----------------|-----------|-------|-----|-----|------|------|------|----|
| ALL Navy        | TIS       | 2.2   | 4.0 | 8.7 | 13.8 | 17.8 | 21.7 |    |
| AS              | TIS       | 2.5   | 3.9 | 9.9 | 15.6 | 19.0 | 23.4 |    |
| ALL Navy        | TIG       | 1.3   | 1.8 | 4.6 | 5.7  | 5.0  | 4.6  |    |
| AS              | TIG       | 1.3   | 1.6 | 5.6 | 6.5  | 3.8  | 5.0  |    |



## Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 110.0% | 80.0%  | 93.0%  | 88.0%  | 62.0%  | 97.0%     |
| FYTD RENL Rate: | 82.8%  | 67.2%  | 93.3%  | 95.5%  | 43.6%  | 78.2%     |

## NOTES

### UNDERMANNED RATING

Current manning 97% to FY26 EPA

**Convert IN: Opportunities for E5 and below!**

**Convert OUT: Conversions will be considered on a case-by-case basis**

**HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23**

**PACT Sailors: STAY MOTIVATED!!! The AS Rating is HIRING!!! Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!**

**- Must be able to pass a flight deck physical**

Contact your ECM ACC Schwarm at [michael.l.schwarm.mil@us.navy.mil](mailto:michael.l.schwarm.mil@us.navy.mil) if you have any questions or concerns.

|                     | E1-3 | E4  | E5  | E6   | E7  | E8  | E9   | TOTAL |
|---------------------|------|-----|-----|------|-----|-----|------|-------|
| % INV to FY26 EPA   | 114% | 98% | 89% | 100% | 88% | 88% | 100% | 97%   |
| EPA (FY26)          | 403  | 453 | 856 | 397  | 126 | 68  | 8    | 2311  |
| INVENTORY           | 458  | 446 | 760 | 396  | 111 | 60  | 8    | 2239  |
| EPA (FY27)          | 376  | 456 | 851 | 393  | 124 | 70  | 8    | 2278  |
| % INV to FY27 EPA   | 122% | 98% | 89% | 101% | 90% | 86% | 100% | 98%   |
| INV +WIP / FY26 EPA | 127% |     |     |      |     |     |      | 99%   |
| INVENTORY           | 511  | 53  |     |      |     |     |      | 2292  |
| INV +WIP / FY26 EPA | 136% |     |     |      |     |     |      | 101%  |