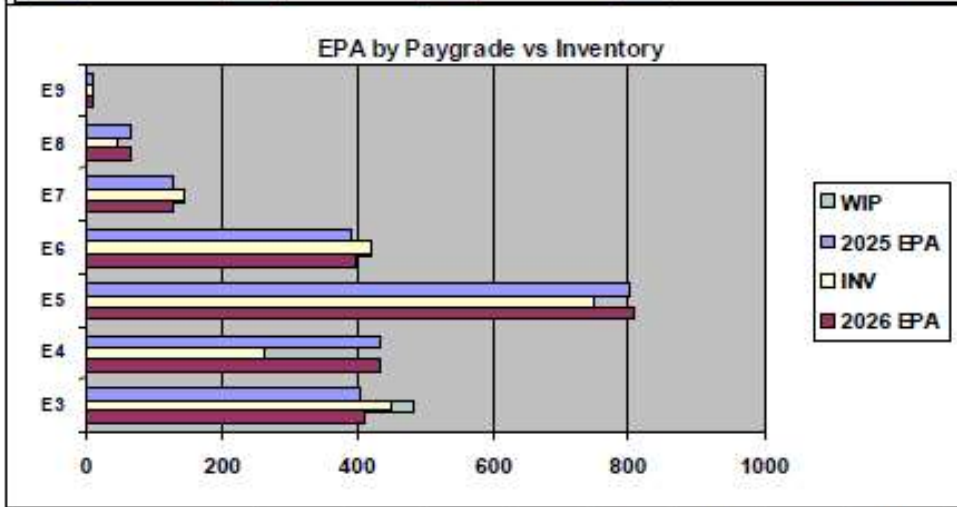
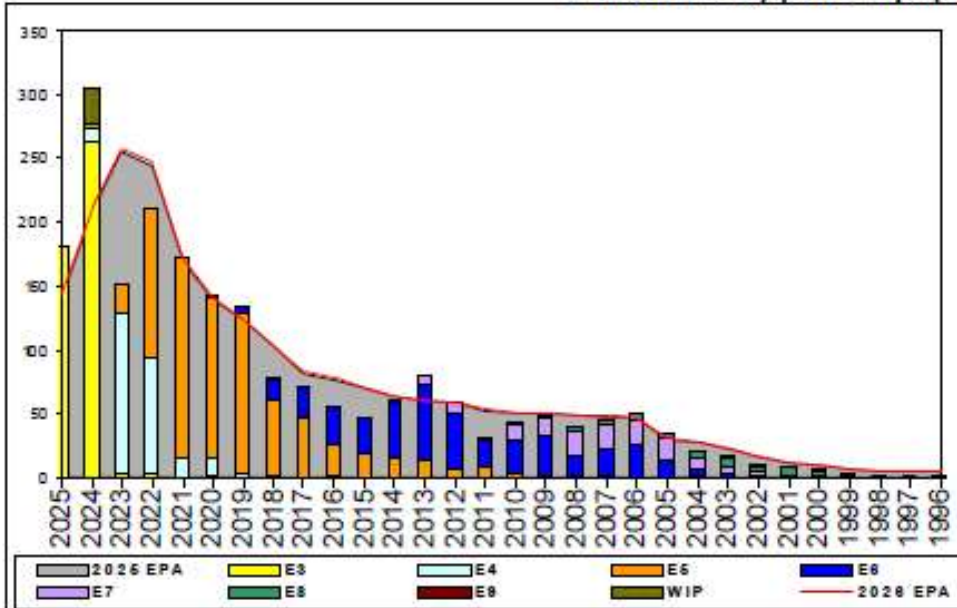


## Aviation Support Equipment Technician - A430



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	113%	61%	94%	108%	111%	70%	125%	93%
EPA (FY25)	402	432	802	391	128	67	8	2230
INVENTORY	453	262	750	421	142	47	10	2085
EPA (FY26)	411	435	808	396	128	66	8	2252
% INV to FY26 EPA	110%	60%	93%	106%	111%	71%	125%	93%
INV +WIP / FY25 EPA	120%							95%
INVENTORY	482	29	← E-3 and Below WIP					2114
INV +WIP / FY26 EPA	117%							94%

### Sea Shore Flow

TOUR	SEA	SHORE
1ST	36	36
2ND	48	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

### FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	84.3%	183	217	53.2%	25	47	78.8%	208	264
E4	62.8%	167	266	52.6%	81	154	59.0%	248	420
E5	79.7%	326	409	96.9%	379	391	88.1%	705	800
E6	101.1%	181	179	111.8%	218	195	106.7%	399	374
E7	88.9%	56	63	126.2%	77	61	107.3%	133	124
E8	58.5%	24	41	92.0%	23	25	71.2%	47	66
E9	200.0%	2	1	114.3%	8	7	125.0%	10	8
Total	79.8%	939	1176	92.2%	811	880	85.1%	1750	2056

### ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AS	TIR	49.2%	100.0%	14.3%	25.0%	68.0%	27.8%

### Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	103.0%	81.0%	93.0%	90.0%	59.0%	93.0%
FYTD RENL Rate:	76.6%	57.3%	83.8%	100.0%	48.3%	73.2%
FY26 Manning:	102.0%	80.0%	93.0%	89.0%	59.0%	92.6%

### NOTES

#### UNDERMANNED RATING

Current manning **93%** to FY25 EPA

SRB: Zone A: 1.5 \$45K; Zone B: 1.0 \$30K

Convert IN: Quotas loaded in MNA

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! The AS Rating is **HIRING!!!** Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- **Must be able to pass a flight deck physical**

Contact your ECM ACCS Young at [jennifer.l.young188.mil@us.navy.mil](mailto:jennifer.l.young188.mil@us.navy.mil) if you have any questions or concerns.