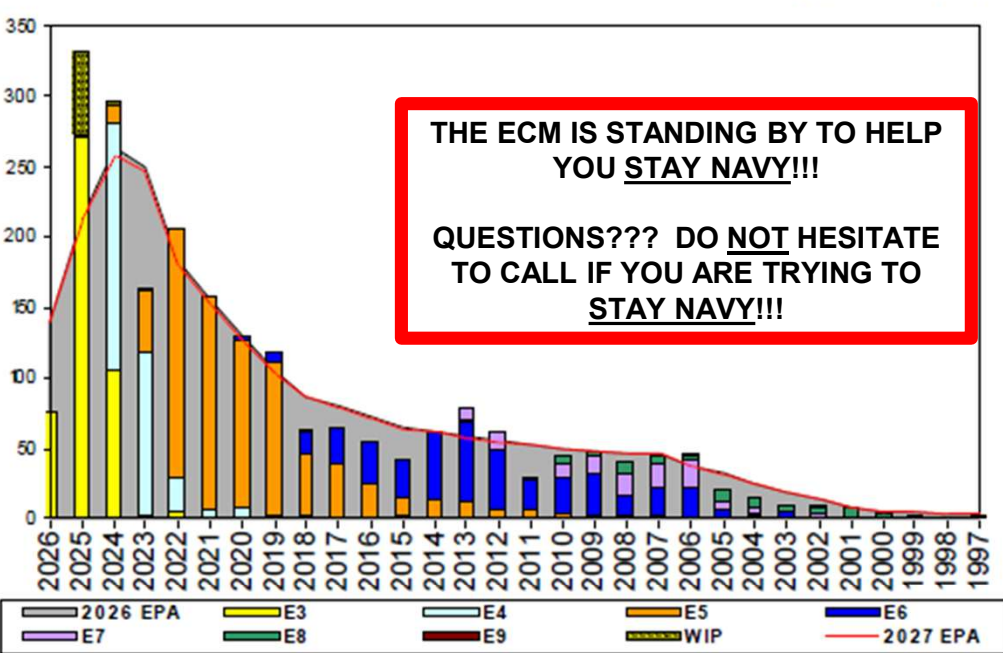
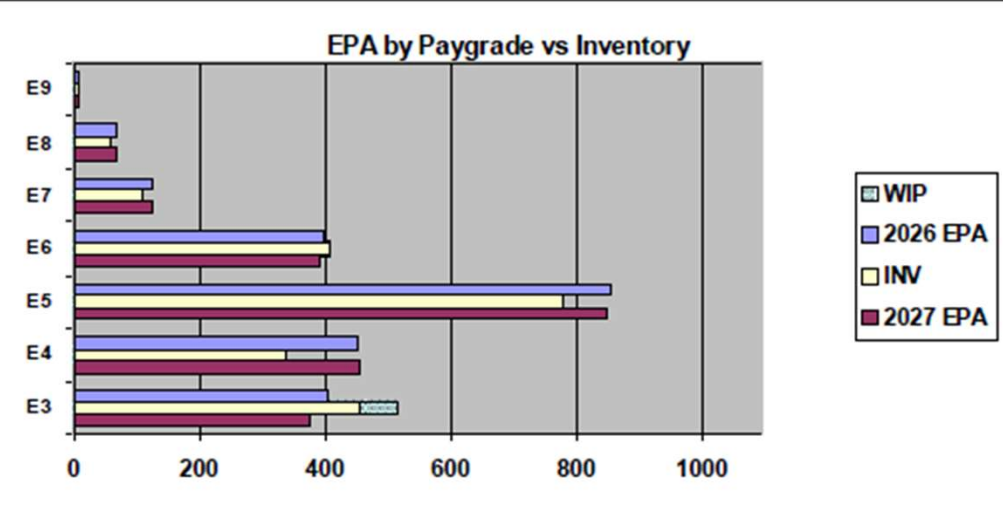


Aviation Support Equipment Technician - A430



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	48	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	69.3%	149	215	184.6%	72	39	87.0%	221	254		
E4	94.9%	258	272	42.8%	65	152	76.2%	323	424		
E5	77.7%	320	412	106.5%	427	401	91.9%	747	813		
E6	96.7%	175	181	107.1%	211	197	102.1%	386	378		
E7	71.0%	44	62	101.6%	62	61	86.2%	106	123		
E8	80.5%	33	41	100.0%	25	25	87.9%	58	66		
E9	200.0%	2	1	85.7%	6	7	100.0%	8	8		
Total	82.9%	981	1184	98.4%	868	882	89.5%	1849	2066		



TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS	ALL Navy		2.2	4.0	8.7	13.8	17.8	21.8
	AS		2.5	3.8	9.9	15.7	19.0	23.4
TIG	ALL Navy		1.3	1.8	4.6	5.7	5.0	4.7
	AS		1.3	1.6	5.6	6.4	3.8	5.0

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	103.0%	85.0%	94.0%	89.0%	55.0%	94.0%
FYTD RENL Rate:	80.5%	71.0%	96.3%	96.2%	34.6%	77.0%

NOTES

UNDERMANNED RATING
Current manning 94% to FY26 EPA

Convert IN: Opportunities for E5 and below!
Convert OUT: Conversions will be considered on a case-by-case basis
HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! The AS Rating is HIRING!!! Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!
- Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at michael.l.schwarm.mil@us.navy.mil if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	113%	75%	91%	103%	88%	87%	100%	94%
EPA (FY26)	403	453	856	397	126	68	8	2311
INVENTORY	457	340	781	408	111	59	8	2164
EPA (FY27)	376	456	851	393	124	70	8	2278
% INV to FY27 EPA	122%	75%	92%	104%	90%	84%	100%	95%
INV +WIP / FY26 EPA	128%							96%
INVENTORY	516	59 ← E-3 and Below WIP						2223
INV +WIP / FY26 EPA	137%							98%