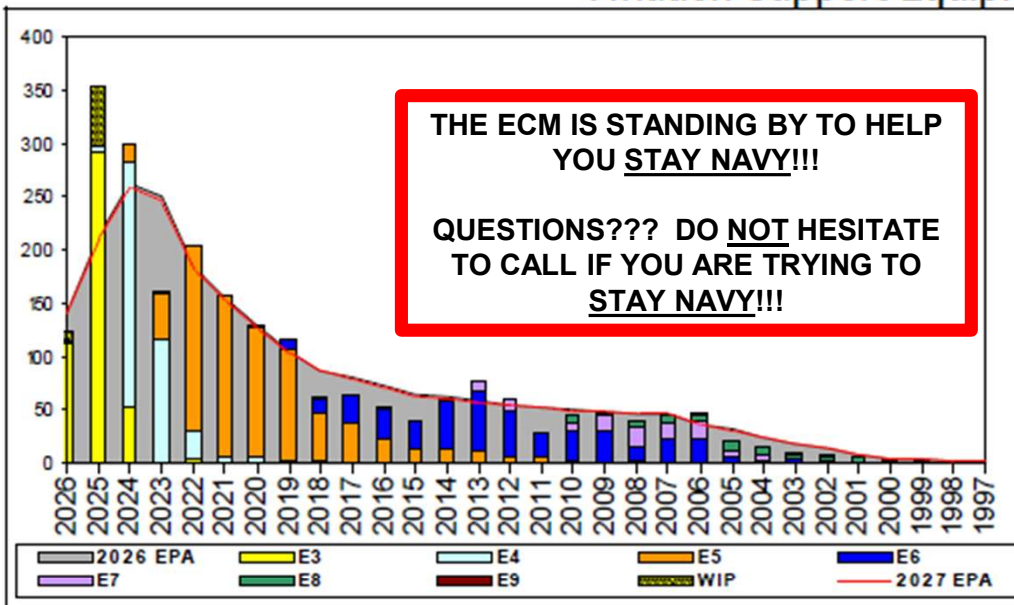


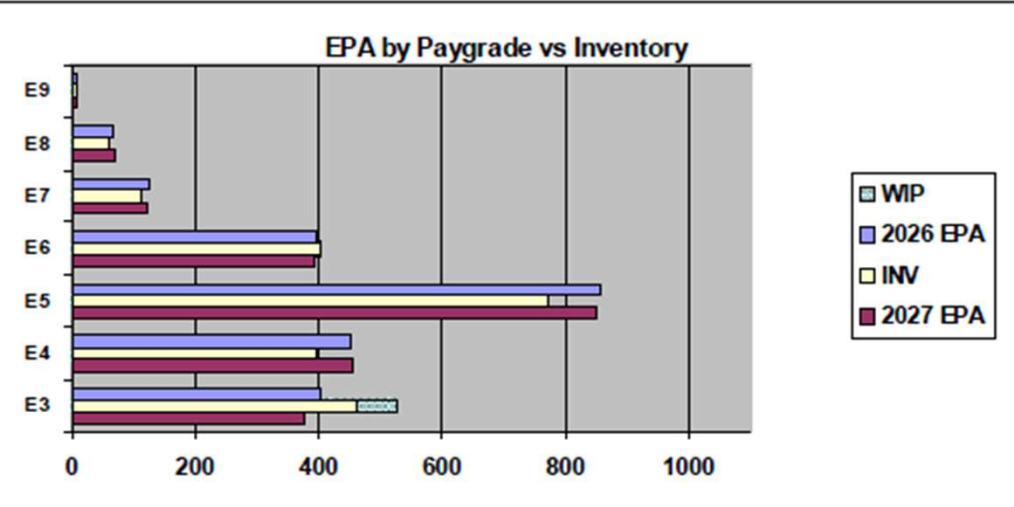
# Aviation Support Equipment Technician - A430



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	48	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA												
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA			
E1-3	56.3%	121	215	207.7%	81	39	79.5%	202	254			
E4	114.7%	304	265	48.7%	74	152	90.6%	378	417			
E5	71.9%	300	417	104.2%	418	401	87.8%	718	818			
E6	93.4%	170	182	109.6%	216	197	101.8%	386	379			
E7	67.7%	42	62	115.0%	69	60	91.0%	111	122			
E8	80.5%	33	41	100.0%	26	26	88.1%	59	67			
E9	200.0%	2	1	85.7%	6	7	100.0%	8	8			
<b>Total</b>	<b>82.2%</b>	<b>972</b>	<b>1183</b>	<b>100.9%</b>	<b>890</b>	<b>882</b>	<b>90.2%</b>	<b>1862</b>	<b>2065</b>			

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
	ALL Navy	TIS		2.2	4.0	8.7	13.8	17.9
TIG to PG Years	AS	TIS	2.4	3.8	9.9	15.6	19.0	23.4
	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
	AS	TIG	1.2	1.6	5.6	6.4	3.9	5.0



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	107.0%	82.0%	95.0%	90.0%	57.0%	96.0%
FYTD RENL Rate:	75.0%	58.7%	87.3%	100.0%	36.5%	71.7%

## NOTES

### UNDERMANNED RATING

Current manning 96% to FY26 EPA

- Convert IN: Opportunities for E5 and below!
- Convert OUT: Conversions will be considered on a case-by-case basis
- HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! The AS Rating is HIRING!!! Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!  
 - Must be able to pass a flight deck physical

Contact your ECM ACC Schwarm at [michael.l.schwarm.mil@us.navy.mil](mailto:michael.l.schwarm.mil@us.navy.mil) if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	115%	88%	90%	102%	90%	88%	100%	96%
EPA (FY26)	403	453	856	397	126	68	8	2311
INVENTORY	464	398	773	403	113	60	8	2219
EPA (FY27)	376	456	851	393	124	70	8	2278
% INV to FY27 EPA	123%	87%	91%	103%	91%	86%	100%	97%
INV +WIP / FY26 EPA	131%							99%
INVENTORY	527	63 ← E-3 and Below WIP						2282
INV +WIP / FY26 EPA	140%							100%