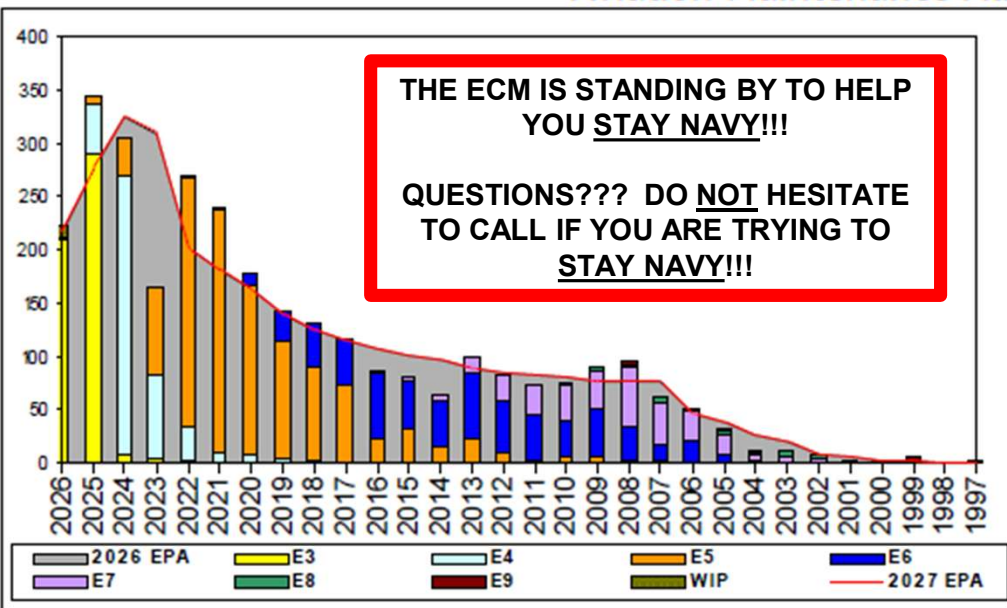


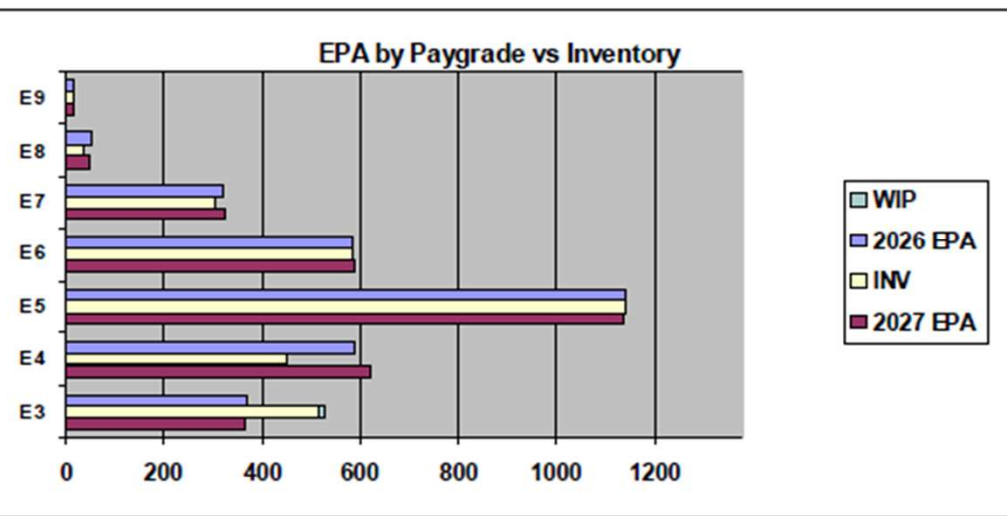
Aviation Maintenance Administrationman - A440



Sea Shore Flow		
TOUR	SEA	SHORE
1ST	55	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	127.6%	314	246	175.9%	95	54	136.3%	409	300	
E4	72.2%	317	439	94.6%	122	129	77.3%	439	568	
E5	91.5%	643	703	111.6%	434	389	98.6%	1077	1092	
E6	86.5%	275	318	111.4%	264	237	97.1%	539	555	
E7	80.2%	146	182	116.2%	151	130	95.2%	297	312	
E8	85.0%	17	20	60.0%	18	30	70.0%	35	50	
E9	140.0%	7	5	87.5%	7	8	107.7%	14	13	
Total	89.9%	1719	1913	111.7%	1091	977	97.2%	2810	2890	

TIS to PG Years	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7	
AZ	TIS	2.1	3.6	9.0	13.9	20.1	22.1	
TIG to PG Years	ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
AZ	TIG	1.3	1.5	5.3	5.7	6.7	3.7	



Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	103.0%	101.0%	87.0%	100.0%	77.0%	99.0%
FYTD RENL Rate:	78.1%	67.8%	91.7%	95.6%	56.0%	78.6%

NOTES

Manning currently at 99% to FY26 EPA

Convert IN: Case-by-Case.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Open but must have orders that require HYT.

PACT Sailors: **CLOSED AT THIS TIME**

RC-2-AC: Opportunity available in CWAY.

NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO

Contact your ECM AZCM James milton.a.james.mil@us.navy.mil if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	139%	76%	100%	100%	94%	69%	107%	99%
EPA (FY26)	372	591	1142	584	323	51	14	3077
INVENTORY	517	448	1141	586	305	35	15	3047
EPA (FY27)	367	620	1134	591	326	49	14	3101
% INV to FY27 EPA	141%	72%	101%	99%	94%	71%	107%	98%
INV + WIP / FY26 EPA	142%							99%
INVENTORY	527	10	← E-3 and Below WIP					3057
INV + WIP / FY26 EPA	144%							99%