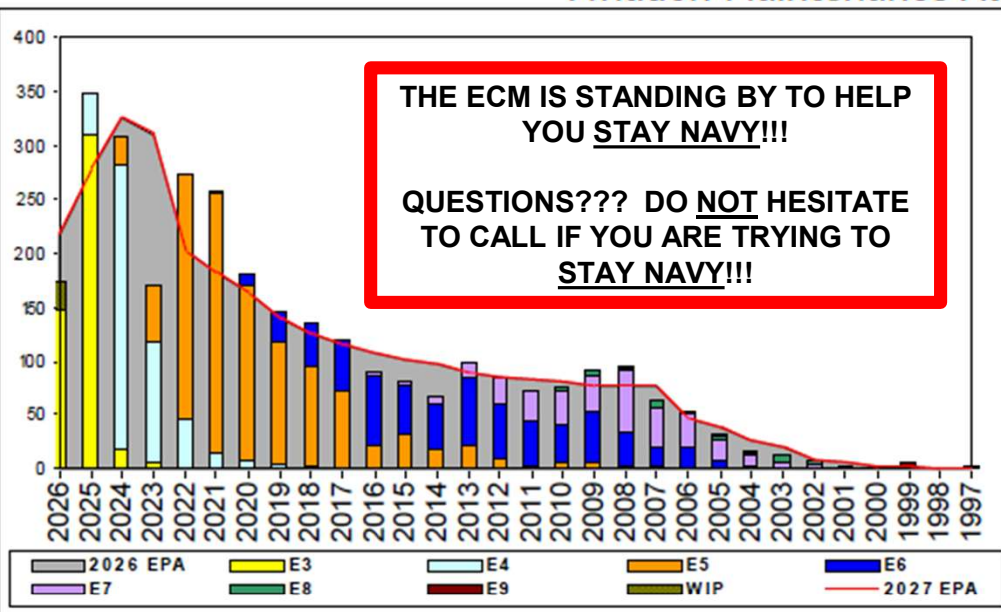


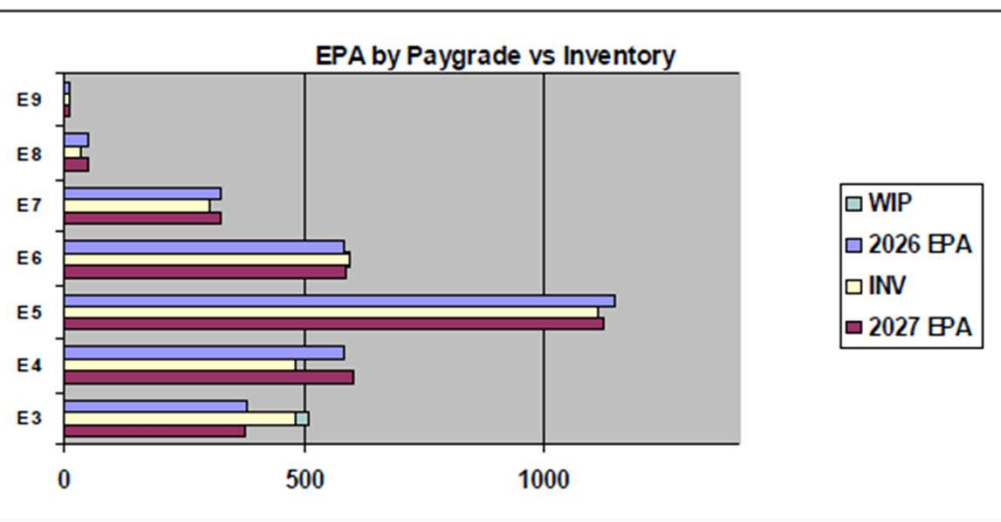
# Aviation Maintenance Administrationman - A440



| Sea Shore Flow |     |       |
|----------------|-----|-------|
| TOUR           | SEA | SHORE |
| 1ST            | 55  | 36    |
| 2ND            | 48  | 36    |
| 3RD            | 42  | 36    |
| 4TH            | 36  | 36    |
| 5TH            | 36  | 36    |
| 6TH            | 36  | 36    |
| 7TH            | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |        |      |      |        |      |     |             |           |          |  |
|-------------------------------|--------|------|------|--------|------|-----|-------------|-----------|----------|--|
| PG                            | SEA    | INV  | BA   | SHORE  | INV  | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |  |
| E1-3                          | 126.1% | 309  | 245  | 188.7% | 100  | 53  | 137.2%      | 409       | 298      |  |
| E4                            | 80.5%  | 354  | 440  | 93.0%  | 119  | 128 | 83.3%       | 473       | 568      |  |
| E5                            | 87.6%  | 615  | 702  | 108.8% | 422  | 388 | 95.1%       | 1037      | 1090     |  |
| E6                            | 87.5%  | 279  | 319  | 117.6% | 281  | 239 | 100.4%      | 560       | 558      |  |
| E7                            | 80.1%  | 145  | 181  | 115.5% | 149  | 129 | 94.8%       | 294       | 310      |  |
| E8                            | 85.0%  | 17   | 20   | 60.0%  | 18   | 30  | 70.0%       | 35        | 50       |  |
| E9                            | 116.7% | 7    | 6    | 75.0%  | 6    | 8   | 92.9%       | 13        | 14       |  |
| Total                         | 90.2%  | 1726 | 1913 | 112.3% | 1095 | 975 | 97.7%       | 2821      | 2888     |  |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
|                 | ALL Navy  | TIS   | 2.2 | 4.0 | 8.7 | 13.8 | 17.8 | 21.7 |
|                 | AZ        | TIS   | 2.1 | 3.6 | 9.0 | 13.8 | 19.9 | 22.3 |
| TIG to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|                 | ALL Navy  | TIG   | 1.3 | 1.8 | 4.6 | 5.7  | 5.0  | 4.6  |
|                 | AZ        | TIG   | 1.3 | 1.5 | 5.3 | 5.7  | 6.6  | 3.8  |



## Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 102.0% | 99.0%  | 89.0%  | 101.0% | 72.0%  | 98.0%     |
| FYTD RENL Rate: | 78.1%  | 67.8%  | 91.7%  | 95.6%  | 56.0%  | 78.6%     |

## NOTES

Manning currently at 98% to FY26 EPA

Convert IN: Case-by-Case.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Open but must have orders that require HYT.

PACT Sailors: **CLOSED AT THIS TIME**

RC-2-AC: Opportunity available in CWAY.

NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO

Contact your ECM at [milton.a.james.mil@us.navy.mil](mailto:milton.a.james.mil@us.navy.mil) if you have any questions or concerns.

|                     | E1-3 | E4  | E5                  | E6   | E7  | E8  | E9   | TOTAL |
|---------------------|------|-----|---------------------|------|-----|-----|------|-------|
| % INV to FY26 EPA   | 127% | 83% | 97%                 | 102% | 94% | 70% | 100% | 98%   |
| EPA (FY26)          | 382  | 583 | 1144                | 584  | 325 | 50  | 14   | 3082  |
| INVENTORY           | 484  | 485 | 1110                | 595  | 306 | 35  | 14   | 3029  |
| EPA (FY27)          | 378  | 606 | 1124                | 585  | 328 | 48  | 14   | 3083  |
| % INV to FY27 EPA   | 128% | 80% | 99%                 | 102% | 93% | 73% | 100% | 98%   |
| INV +WIP / FY26 EPA | 134% |     |                     |      |     |     |      | 99%   |
| INVENTORY           | 511  | 27  | ← E-3 and Below WIP |      |     |     |      | 3056  |
| INV +WIP / FY26 EPA | 135% |     |                     |      |     |     |      | 99%   |