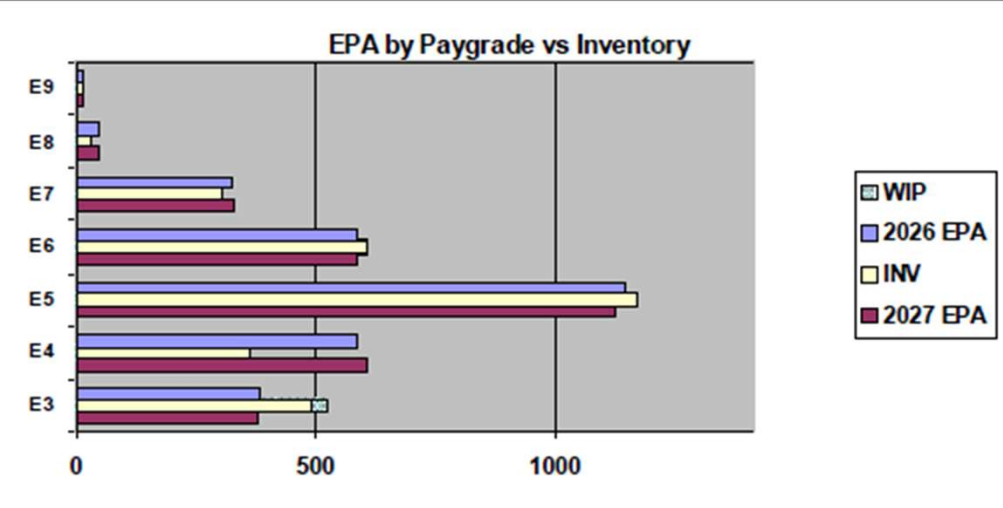
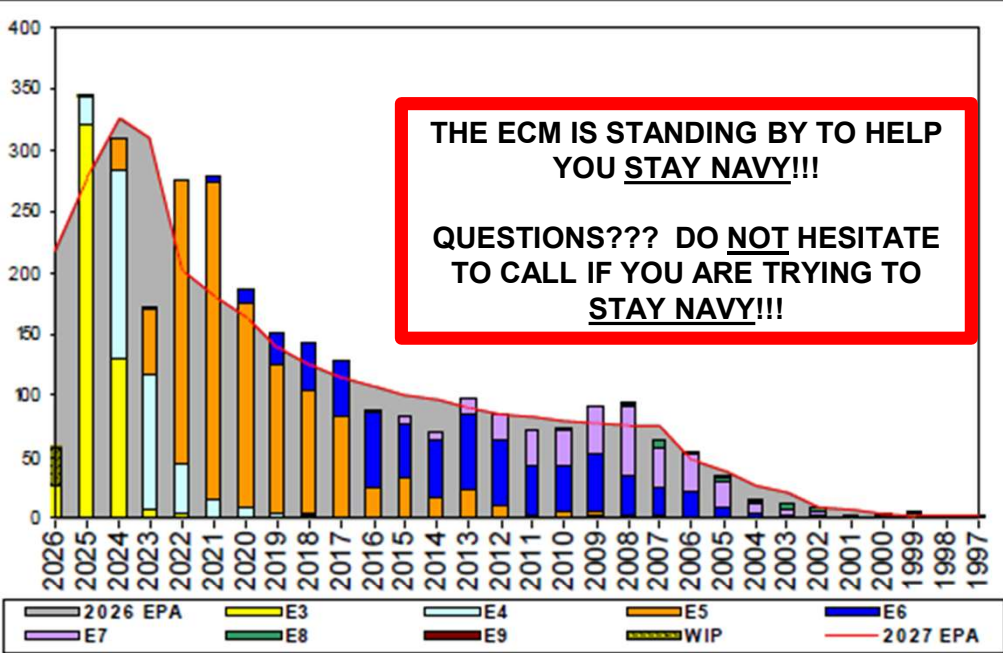


Aviation Maintenance Administrationman - A440



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|----------------------------|------|-----|---------------------|------|-----|-----|------|-------|
| % INV to FY26 EPA | 128% | 62% | 102% | 104% | 95% | 64% | 107% | 97% |
| EPA (FY26) | 382 | 583 | 1144 | 584 | 325 | 50 | 14 | 3082 |
| INVENTORY | 489 | 361 | 1169 | 609 | 308 | 32 | 15 | 2983 |
| EPA (FY27) | 378 | 606 | 1124 | 585 | 328 | 48 | 14 | 3083 |
| % INV to FY27 EPA | 129% | 60% | 104% | 104% | 94% | 67% | 107% | 97% |
| INV +WIP / FY26 EPA | 137% | | | | | | | 98% |
| INVENTORY | 522 | 33 | ← E-3 and Below WIP | | | | | 3016 |
| INV +WIP / FY26 EPA | 138% | | | | | | | 98% |

| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | 55 | 36 |
| 2ND | 48 | 36 |
| 3RD | 42 | 36 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | | |
|-------------------------------|--------------|-------------|-------------|---------------|-------------|------------|--------------|-------------|-------------|--|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | | |
| E1-3 | 133.1% | 326 | 245 | 262.7% | 134 | 51 | 155.4% | 460 | 296 | | |
| E4 | 64.3% | 281 | 437 | 58.4% | 73 | 125 | 63.0% | 354 | 562 | | |
| E5 | 95.9% | 671 | 700 | 110.5% | 431 | 390 | 101.1% | 1102 | 1090 | | |
| E6 | 91.1% | 288 | 316 | 123.8% | 297 | 240 | 105.2% | 585 | 556 | | |
| E7 | 80.1% | 145 | 181 | 117.7% | 153 | 130 | 95.8% | 298 | 311 | | |
| E8 | 75.0% | 15 | 20 | 58.6% | 17 | 29 | 65.3% | 32 | 49 | | |
| E9 | 133.3% | 8 | 6 | 87.5% | 7 | 8 | 107.1% | 15 | 14 | | |
| Total | 91.0% | 1734 | 1905 | 114.3% | 1112 | 973 | 98.9% | 2846 | 2878 | | |

| TIS to PG Years | Pay Grade | E1-E3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
| ALL Navy | TIS | | 2.2 | 4.0 | 8.7 | 13.8 | 17.8 | 21.8 |
| | AZ | | 2.1 | 3.5 | 9.1 | 13.8 | 19.9 | 22.4 |
| TIG to PG Years | ALL Navy | TIG | 1.3 | 1.8 | 4.6 | 5.7 | 5.0 | 4.7 |
| | AZ | TIG | 1.1 | 1.5 | 5.3 | 5.6 | 6.7 | 3.8 |

| Zone Info | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning: | 99.0% | 103.0% | 87.0% | 100.0% | 66.0% | 97.0% |
| FYTD RENL Rate: | 83.5% | 67.5% | 87.9% | 98.0% | 50.0% | 80.5% |

NOTES

Manning currently at 97% to FY26 EPA

Convert IN: Case-by-Case.

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Open but must have orders that require HYT.

PACT Sailors: STAY MOTIVATED!!! Apply for the AZ Rating via MNA.

- Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!
- Security clearance required. Must be DONCAF adjudicated

RC-2-AC: Opportunity available in CWAY.

NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO

Contact your ECM at milton.a.james.mil@us.navy.mil if you have any questions or concerns.