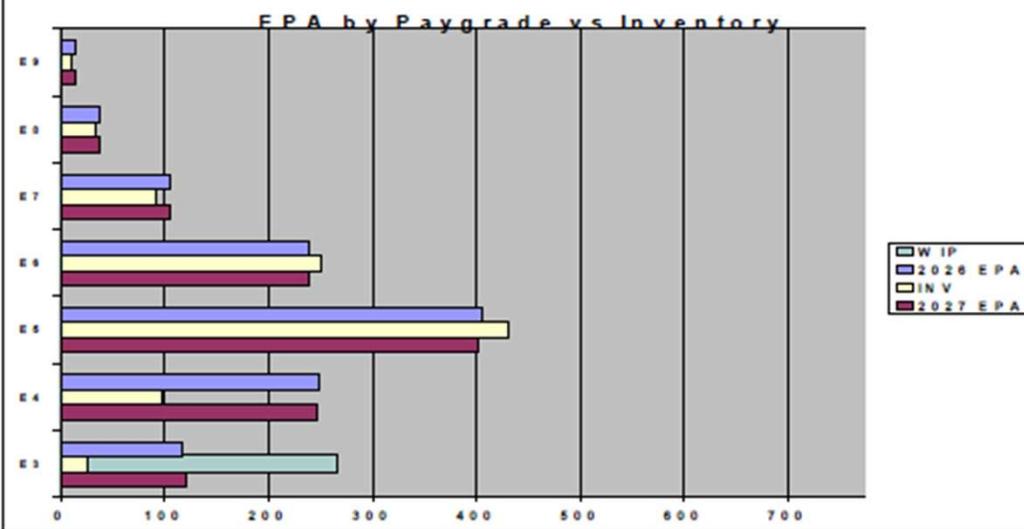
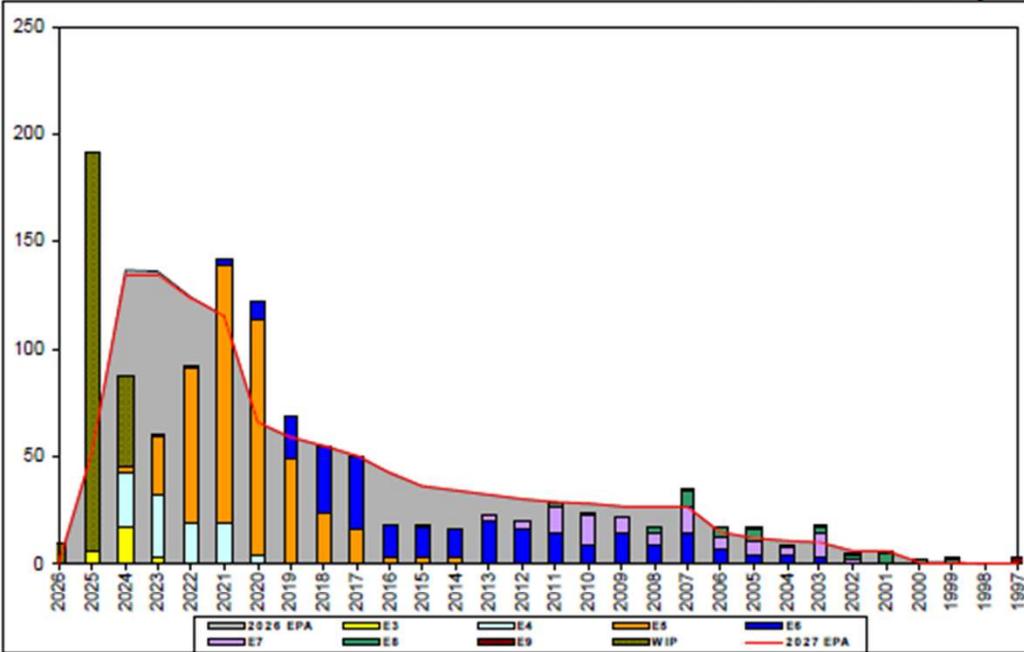


# Aircrewman (Helicopter) - A510



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	23%	39%	106%	105%	86%	92%	71%	80%
EPA (FY26)	118	248	406	238	106	38	14	1168
INVENTORY	27	97	430	250	91	35	10	940
EPA (FY27)	120	246	402	239	105	38	14	1164
% INV to FY27 EPA	23%	39%	107%	105%	87%	92%	71%	81%
INV + WIP / FY26 EPA	225%							101%
INVENTORY	266	239	E-3 and Below WIP					1179
INV + WIP / FY26 EPA	222%							101%

## Sea Shore Flow

TOUR	SEA	SHORE
1ST	51	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

## FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	2		0.0%		3	66.7%	2	3
E4	35.8%	73	204	233.3%	7	3	38.6%	80	207
E5	156.4%	344	220	45.8%	66	144	112.6%	410	364
E6	81.0%	94	116	126.1%	140	111	103.1%	234	227
E7	102.4%	43	42	75.9%	44	58	87.0%	87	100
E8	90.9%	20	22	93.8%	15	16	92.1%	35	38
E9	50.0%	2	4	80.0%	8	10	71.4%	10	14
Total	95.1%	578	608	81.2%	280	345	90.0%	858	953

## TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	3.9	8.7	13.8	17.8	21.7
AWS	TIS	1.8	3.9	9.1	15.7	18.9	22.2
ALL Navy	TIG	1.3	1.8	4.7	5.7	5.0	4.6
AWS	TIG	1.2	2.0	5.4	6.1	4.6	3.7

## TIG to PG Years

ZONE Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	78.0%	92.0%	53.0%	87.0%	105.0%	80.0%
FYTD RENL Rate:	66.7%	55.3%	71.4%	100.0%	19.6%	60.4%

## NOTES

Manning currently at 80% to FY26 EPA

- Convert In: Open (Targeting YG 22-24)
- Convert Out: Rating conversions will be considered on a case-by-case basis.
- HYT Waiver: Per NAVADMIN 277/23
- ASVAB Waivers and Age Waivers will be considered
- Submit Aircrew Package IAW MILPERSMAN 1220-010 with Physical Screening Test (PST) to ECM via MNCC
- Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-010.
- Contact your ECM at 901-874-2074 if you have any questions or concerns.