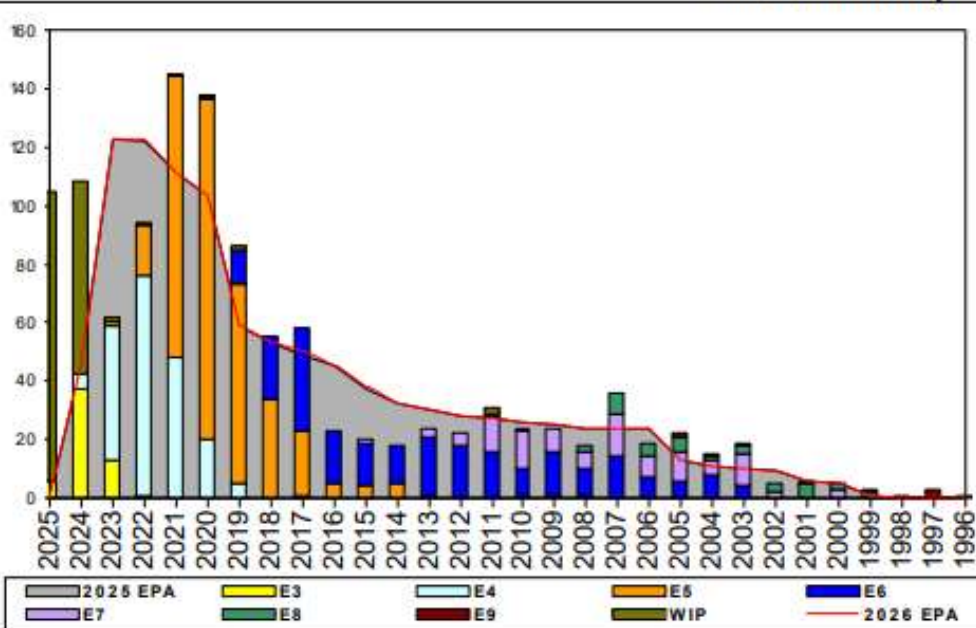
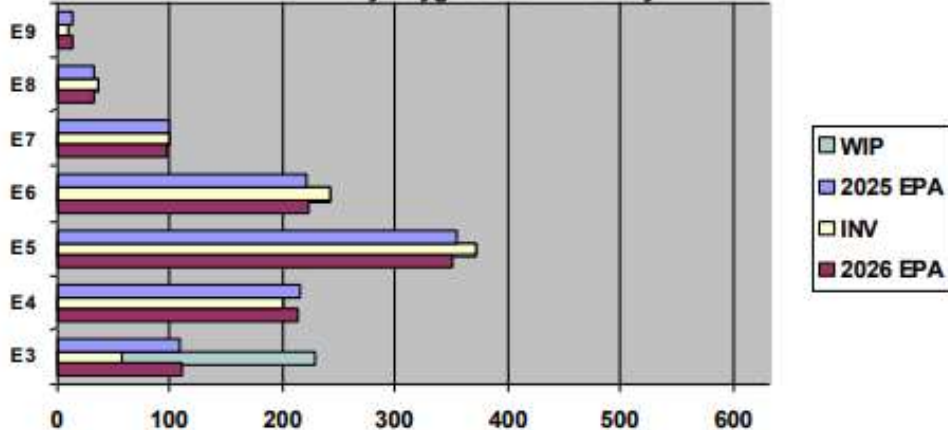


Aircrewman (Helicopter) - A510



EPA by Paygrade vs Inventory



Sea Shore Flow

TOUR	SEA	SHORE
1ST	51	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3				0.0%		3	0.0%		3
E4	82.8%	169	204	500.0%	15	3	88.9%	184	207
E5	131.8%	290	220	50.0%	72	144	99.5%	362	364
E6	79.5%	93	117	127.3%	140	110	102.6%	233	227
E7	104.8%	44	42	91.4%	53	58	97.0%	97	100
E8	95.2%	20	21	106.3%	17	16	100.0%	37	37
E9	25.0%	1	4	90.0%	9	10	71.4%	10	14
Total	101.5%	617	608	89.0%	306	344	97.0%	923	952

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
AWS	TIR	1.8	3.8	9.3	16.3	19.0	22.7
TIG to PG Years							
ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
AWS	TIR	1.3	1.9	5.6	6.4	4.6	4.4

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	105.0%	88.0%	72.0%	101.0%	120.0%	98.0%
FYTD RENL Rate	65.3%	45.5%	80.0%	100.0%	28.1%	60.9%

NOTES

Manning currently at 97% to FY25 EPA

- Convert In: **Open**
 - Convert Out: Rating conversions will be considered on a case-by-case basis.
 - HYT Waiver: Per NAVADMIN 277/23
 - ASVAB Waivers and Age Waivers will be considered
 - Submit Aircrew Package IAW MILPERSMAN 1220-010 with Physical Screening Test (PST) to ECM via MNCC
 - Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-010.
- Contact your ECM at 901-874-2074 if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	52%	93%	105%	110%	101%	112%	71%	97%
EPA (FY25)	109	215	355	221	99	33	14	1046
INVENTORY	57	200	372	242	100	37	10	1018
EPA (FY26)	111	213	351	222	98	33	14	1042
% INV to FY26 EPA	52%	93%	105%	110%	101%	112%	71%	98%
INV +WIP / FY25 EPA	210%							114%
INVENTORY	229	172	← E-3 and Below WIP					1190
INV +WIP / FY26 EPA	206%							114%