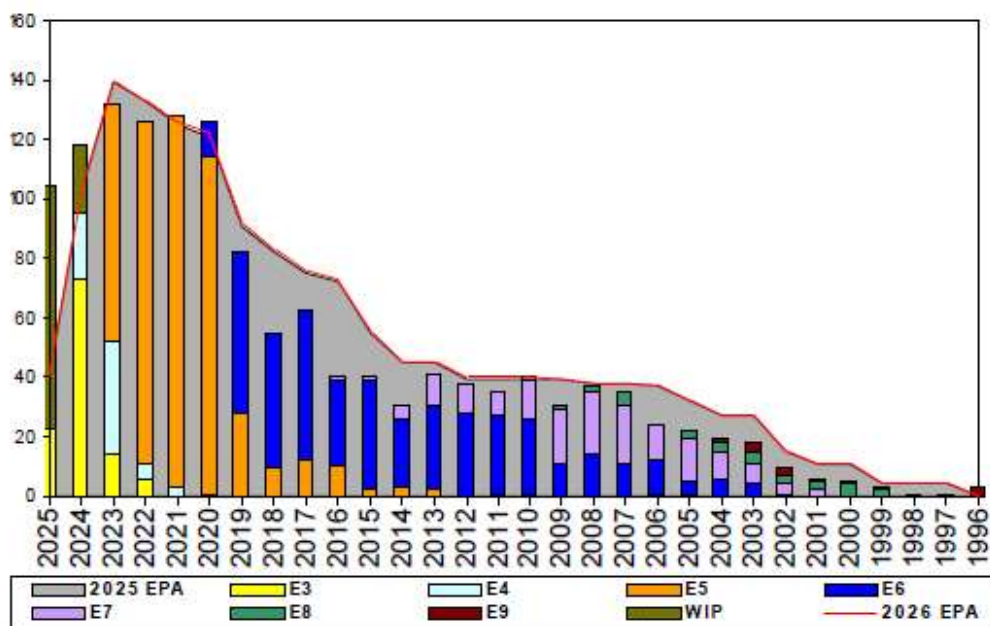
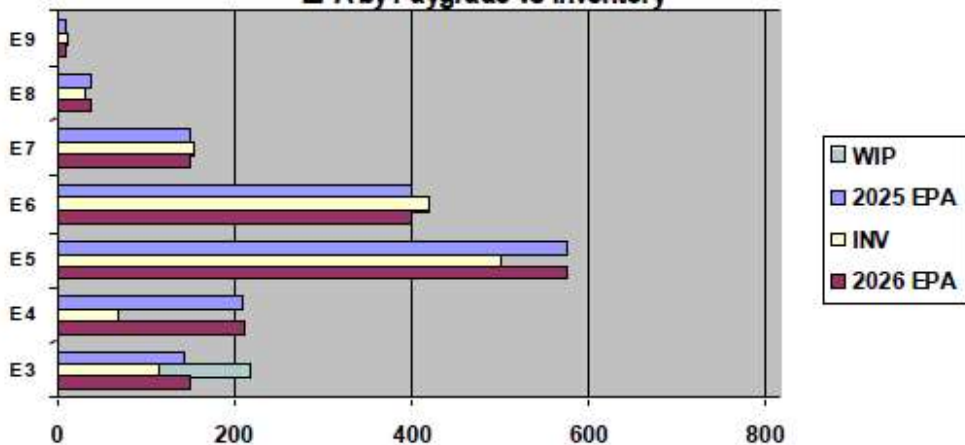


# Aircrewman (Operator) - A520



EPA by Paygrade vs Inventory



## Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST  | 48  | 36    |
| 2ND  | 36  | 36    |
| 3RD  | 36  | 36    |
| 4TH  | 36  | 36    |
| 5TH  | 36  | 36    |
| 6TH  | 36  | 36    |
| 7TH  | 36  | 36    |

## FORCE STRUCTURE MANNING TO BA

| PG    | SEA     | INV | BA  | SHORE   | INV | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|---------|-----|-----|---------|-----|-----|-------------|-----------|----------|
| E1-3  | #Div/0! | 6   |     | #Div/0! | 5   |     | #Div/0!     | 11        |          |
| E4    | 30.2%   | 52  | 172 | 40.0%   | 2   | 5   | 30.5%       | 54        | 177      |
| E5    | 131.6%  | 396 | 301 | 29.7%   | 69  | 232 | 87.2%       | 465       | 533      |
| E6    | 70.0%   | 149 | 213 | 136.1%  | 230 | 169 | 99.2%       | 379       | 382      |
| E7    | 96.3%   | 79  | 82  | 110.0%  | 66  | 60  | 102.1%      | 145       | 142      |
| E8    | 100.0%  | 16  | 16  | 75.0%   | 15  | 20  | 86.1%       | 31        | 36       |
| E9    |         |     |     | 130.0%  | 13  | 10  | 130.0%      | 13        | 10       |
| Total | 89.0%   | 698 | 784 | 80.6%   | 400 | 496 | 85.8%       | 1098      | 1280     |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
|                 | ALL Navy  | TIS   | 2.3 | 4.0 | 8.7 | 14.0 | 17.8 | 21.8 |
|                 | AWD       | TIS   | 1.5 | 3.0 | 8.4 | 15.4 | 19.4 | 22.5 |
| TIG to PG Years | ALL Navy  | TIG   | 1.3 | 1.9 | 4.7 | 5.9  | 5.1  | 4.7  |
|                 | AWD       | TIG   | 0.9 | 1.4 | 5.0 | 6.8  | 5.5  | 4.7  |

## Zone Info

|                 | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning:   | 97.0%  | 75.0%  | 81.0%  | 87.0%  | 62.0%  | 86.0%     |
| FYTD RENL Rate: | 46.5%  | 80.0%  | 63.6%  | 100.0% | 31.7%  | 63.8%     |

## NOTES

Manning currently at 86% to FY25 EPA

- Convert In: **Open**
- Convert Out: Rating conversions will be considered on a case-by-case basis.
- HYT Waiver: Per NAVADMIN 277/23
- Due to seat load, conversion to AWO (G09A) is limited to a case by case basis
- Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-011.

Contact your ECM at 901-874-2074 if you have any questions or concerns.

|                     | E1-3 | E4  | E5  | E6   | E7   | E8  | E9   | TOTAL |
|---------------------|------|-----|-----|------|------|-----|------|-------|
| % INV to FY25 EPA   | 81%  | 33% | 87% | 106% | 103% | 84% | 130% | 86%   |
| EPA (FY25)          | 143  | 210 | 577 | 400  | 149  | 38  | 10   | 1527  |
| INVENTORY           | 116  | 69  | 503 | 422  | 154  | 32  | 13   | 1309  |
| EPA (FY26)          | 151  | 211 | 575 | 401  | 149  | 37  | 11   | 1535  |
| % INV to FY26 EPA   | 81%  | 33% | 87% | 106% | 103% | 84% | 130% | 85%   |
| INV +WIP / FY25 EPA | 154% |     |     |      |      |     |      | 93%   |
| INVENTORY           | 220  | 104 |     |      |      |     |      | 1413  |
| INV +WIP / FY26 EPA | 146% |     |     |      |      |     |      | 92%   |