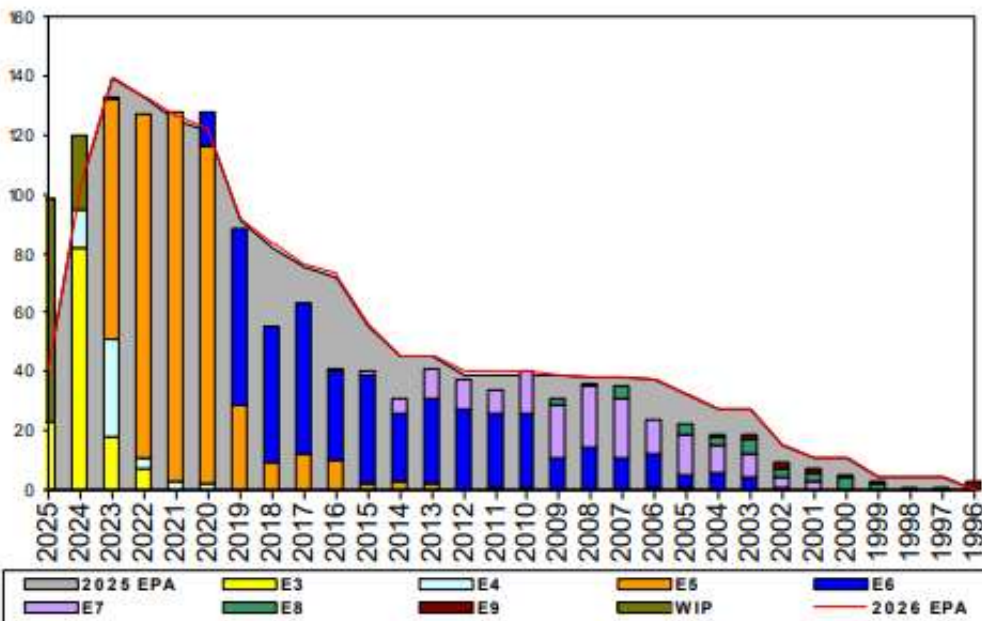
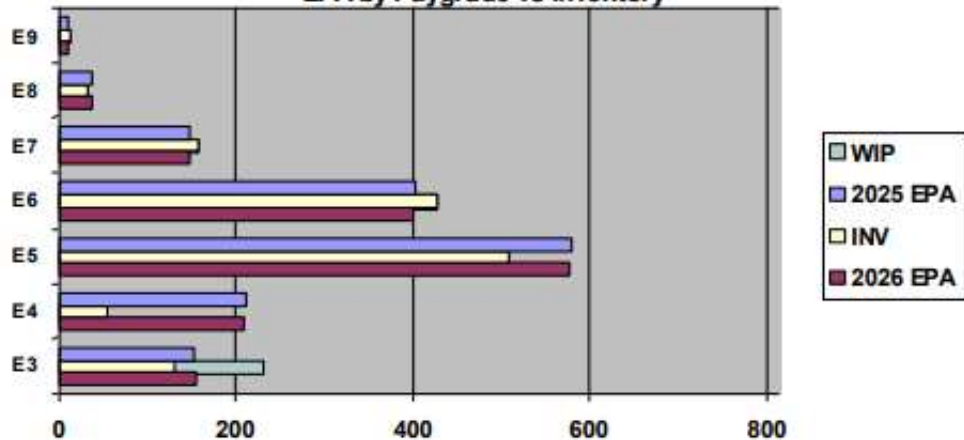


Aircrewman (Operator) - A520



EPA by Paygrade vs Inventory



Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	5		#Div/0!	5		#Div/0!	10	
E4	27.9%	48	172	40.0%	2	5	28.2%	50	177
E5	134.6%	405	301	28.4%	66	232	88.4%	471	533
E6	72.8%	155	213	133.5%	227	170	99.7%	382	383
E7	96.3%	79	82	111.7%	67	60	102.8%	146	142
E8	93.8%	15	16	70.0%	14	20	80.6%	29	36
E9				110.0%	11	10	110.0%	11	10
Total	90.2%	707	784	78.9%	392	497	85.8%	1099	1281

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
AWO	TIR	1.5	3.0	8.4	15.4	19.5	22.6
TIG to PG Years							
ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
AWO	TIR	0.9	1.4	5.0	6.8	5.5	4.6

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	100.0%	72.0%	82.0%	85.0%	61.0%	86.0%
FYTD RENL Rate	49.2%	80.0%	57.9%	100.0%	32.4%	64.5%

NOTES

Manning currently at 86% to FY25 EPA

- Convert In: **Open**
- Convert Out: Rating conversions will be considered on a case-by-case basis.
- HYT Waiver: Per NAVADMIN 277/23
- Due to seat load, conversion to AWO (G09A) is limited to a case by case basis
- Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-011.

Contact your ECM at 901-874-2074 if you have any questions or concerns.

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	86%	26%	88%	106%	106%	82%	109%	86%
EPA (FY25)	151	210	578	403	148	38	11	1539
INVENTORY	130	55	507	426	157	31	12	1318
EPA (FY26)	154	209	577	401	148	38	11	1538
% INV to FY26 EPA	86%	26%	88%	106%	106%	82%	109%	86%
INV +WIP / FY25 EPA	153%							92%
INVENTORY	231	101	← E-3 and Below WIP					1419
INV +WIP / FY26 EPA	150%							92%