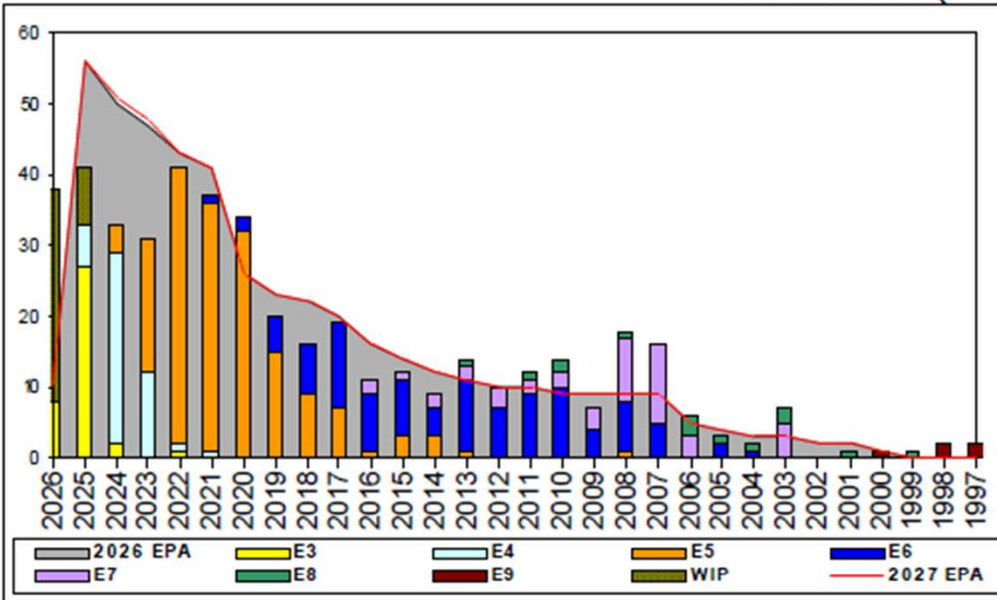


## Aircrewman (Mechanical) - A530

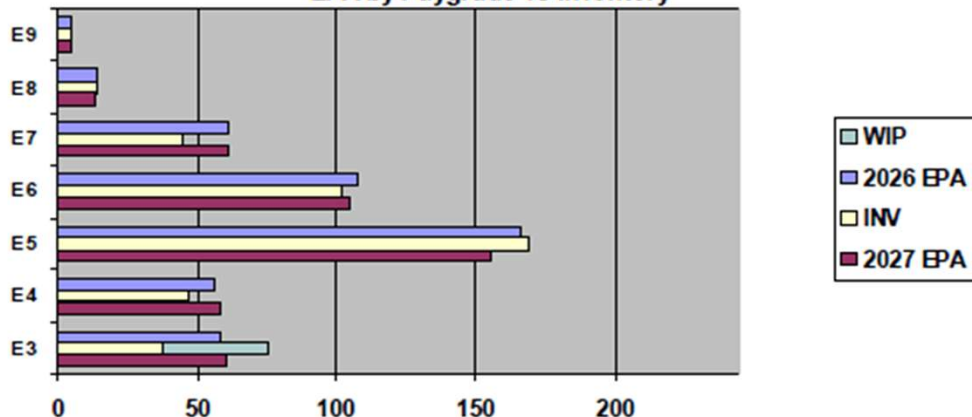


| Sea Shore Flow |     |       |
|----------------|-----|-------|
| TOUR           | SEA | SHORE |
| 1ST            | 54  | 36    |
| 2ND            | 36  | 36    |
| 3RD            | 36  | 36    |
| 4TH            | 36  | 36    |
| 5TH            | 36  | 36    |
| 6TH            | 36  | 36    |
| 7TH            | 36  | 36    |

| FORCE STRUCTURE MANNING TO BA |        |     |     |         |     |     |             |           |          |
|-------------------------------|--------|-----|-----|---------|-----|-----|-------------|-----------|----------|
| PG                            | SEA    | INV | BA  | SHORE   | INV | BA  | SEA + SHORE | TOTAL INV | TOTAL BA |
| E1-3                          |        |     |     | #Div/0! | 3   |     | #Div/0!     | 3         |          |
| E4                            | 102.9% | 36  | 35  | 35.7%   | 5   | 14  | 83.7%       | 41        | 49       |
| E5                            | 117.2% | 109 | 93  | 72.4%   | 42  | 58  | 100.0%      | 151       | 151      |
| E6                            | 72.9%  | 43  | 59  | 107.3%  | 44  | 41  | 87.0%       | 87        | 100      |
| E7                            | 94.1%  | 16  | 17  | 67.5%   | 27  | 40  | 75.4%       | 43        | 57       |
| E8                            | 114.3% | 8   | 7   | 100.0%  | 6   | 6   | 107.7%      | 14        | 13       |
| E9                            | 100.0% | 1   | 1   | 133.3%  | 4   | 3   | 125.0%      | 5         | 4        |
| Total                         | 100.5% | 213 | 212 | 80.9%   | 131 | 162 | 92.0%       | 344       | 374      |

| TIS to PG Years | Pay Grade | E1-E3 | E4  | E5  | E6  | E7   | E8   | E9   |
|-----------------|-----------|-------|-----|-----|-----|------|------|------|
|                 | ALL Navy  | TIS   | 2.2 | 4.0 | 8.7 | 13.8 | 17.8 | 21.7 |
|                 | AWF       | TIS   | 2.0 | 3.1 | 8.8 | 14.7 | 18.1 | 25.0 |
| TIG to PG Years | ALL Navy  | TIG   | 1.3 | 1.8 | 4.6 | 5.7  | 5.0  | 4.6  |
|                 | AWF       | TIG   | 1.2 | 1.3 | 5.3 | 5.7  | 4.4  | 4.8  |

EPA by Paygrade vs Inventory



| Zone Info       | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY26 Manning:   | 80.0%  | 84.0%  | 87.0%  | 139.0% | 115.0% | 90.0%     |
| FYTD RENL Rate: | 83.3%  | 69.2%  | 85.7%  | 100.0% |        | 69.5%     |

### NOTES

Manning currently at 90% to FY25 EPA

- Convert In: **Open**
- Convert Out: Rating conversions will be considered on a case-by-case basis.
- HYT Waiver: Per NAVADMIN 277/23
- No ASVAB Waivers and No Age Waivers
- If interested in E-6B Flight Engineer Program contact ECM
- Submit Aircrew Package IAW MILPERSMAN 1220-010 to ECM
- Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-010.
- Contact your ECM at 901-874-2074 if you have any questions or concerns.

|                      | E1-3 | E4  | E5                | E6  | E7  | E8   | E9   | TOTAL |
|----------------------|------|-----|-------------------|-----|-----|------|------|-------|
| % INV to FY26 EPA    | 66%  | 84% | 102%              | 95% | 74% | 100% | 100% | 90%   |
| EPA (FY26)           | 58   | 56  | 166               | 107 | 61  | 14   | 5    | 467   |
| INVENTORY            | 38   | 47  | 169               | 102 | 45  | 14   | 5    | 420   |
| EPA (FY27)           | 60   | 58  | 155               | 104 | 61  | 13   | 5    | 456   |
| % INV to FY27 EPA    | 63%  | 81% | 109%              | 98% | 74% | 108% | 100% | 92%   |
| INV + WIP / FY26 EPA | 131% |     |                   |     |     |      |      | 98%   |
| INVENTORY            | 76   | 38  | E-3 and Below WIP |     |     |      |      | 458   |
| INV + WIP / FY26 EPA | 127% |     |                   |     |     |      |      | 100%  |

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 11-Aug-26