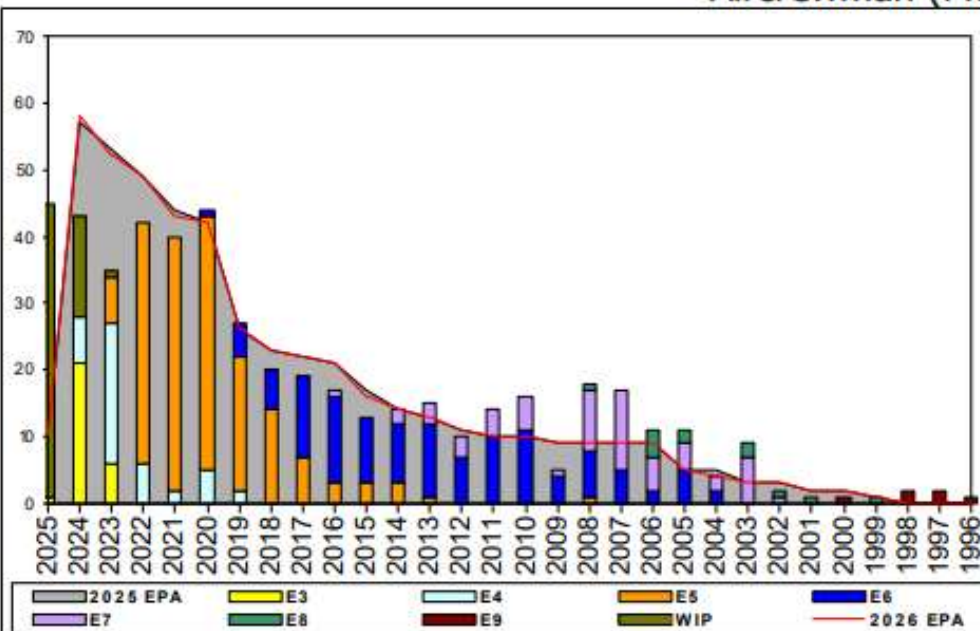
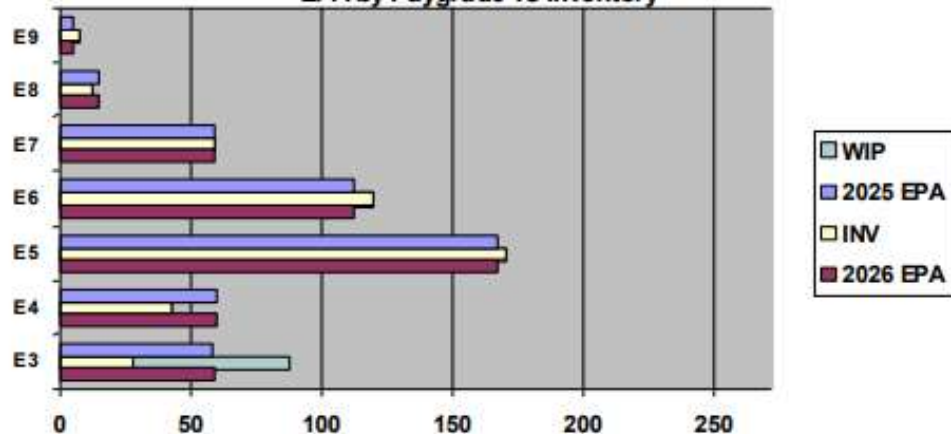


Aircrewman (Mechanical) - A530



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	48%	72%	102%	107%	100%	80%	140%	92%
EPA (FY25)	58	60	167	112	59	15	5	476
INVENTORY	28	43	171	120	59	12	7	440
EPA (FY26)	59	60	167	112	59	15	5	477
% INV to FY26 EPA	48%	72%	102%	107%	100%	80%	140%	92%
INV +WIP / FY25 EPA	152%							105%
INVENTORY	88	60	← E-3 and Below WIP					500
INV +WIP / FY26 EPA	149%							105%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	#Div/0!	1		#Div/0!	1		#Div/0!	2	
E4	72.2%	26	36	20.0%	3	15	56.9%	29	51
E5	126.3%	120	95	50.8%	31	61	96.8%	151	156
E6	86.7%	52	60	134.1%	55	41	105.9%	107	101
E7	123.5%	21	17	84.6%	33	39	96.4%	54	56
E8	87.5%	7	8	83.3%	5	6	85.7%	12	14
E9	200.0%	2	1	166.7%	5	3	175.0%	7	4
Total	105.5%	229	217	80.6%	133	165	94.8%	362	382

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
AWF	TIR	2.2	3.0	8.8	15.2	19.3	24.9
TIG to PG Years							
ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
AWF	TIR	1.3	1.4	5.3	6.0	4.6	4.6

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	77.0%	87.0%	91.0%	150.0%	143.0%	92.0%
FYTD RENL Rate	36.4%	84.2%	75.0%	100.0%	41.2%	67.6%

NOTES

Manning currently at 92% to FY25 EPA

- Convert In: **Open**
- Convert Out: Rating conversions will be considered on a case-by-case basis.
- HYT Waiver: Per NAVADMIN 277/23
- No ASVAB Waivers and No Age Waivers
- If interested in E-6B Flight Engineer Program contact ECM
- Submit Aircrew Package IAW MILPERSMAN 1220-010 to ECM
- Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-010.
- Contact your ECM at 901-874-2074 if you have any questions or concerns.