

E6

E5

E4

E3

Sea Shore Flow		FORCE STRUCTURE MANNING TO BA											
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL	TOTAL	
1ST	54	36	E1-3	#Div/0!	1	<u>.</u> .		8		#Div/0!	1		
2ND	36	36	E4	139.3%	39	28	#Div/0!	1	L	142.9%	40	28	
3RD	36	36	E5	108.7%	50	46	68.0%	17	25	94.4%	67	71	
4TH	36	36	E6	93.1%	27	29	108.8%	37	34	101.6%	64	63	
5TH	36	36	E7	133.3%	16	12	77.8%	14	18	100.0%	30	30	
6TH	36	36	E8	125.0%	5	4	66.7%	4	6	90.0%	9	10	
7TH	36	36	E9	100.0%	1	1	100.0%	1	1	100.0%	2	2	
0			Total	115.8%	139	120	88.1%	74	84	104.4%	213	204	

	Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years	ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
	AWV	TIR	2.1	3.9	8.9	14.5	17.2	23.0
TIG to	ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
PG Years	AWV	TIR	1.4	1.8	5.3	6.4	5.0	7.0

Zone Info						ALL ZONES
FY25 Manning:	95.0%	102.0%	76.0%	94.0%	131.0%	95.0%
FYTD RENL Rate	75.004	100.0%	66.7%	100.0%	16.7%	71.9%

NOTES

2025 EPA

2026 EPA

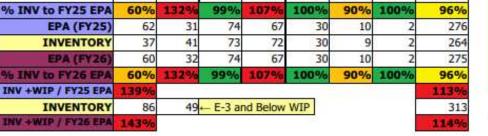
TOTAL

Manning currently at 96% to FY25 EPA

- Convert In: Open to PACT Sailors
- Convert Out: Rating conversions will be considered on a case-by-case basis.
- HYT Waiver: Per NAVADMIN 277/23

-Submit Aircrew Package IAW MILPERSMAN 1220-010 to ECM -Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-010.

Contact your ECM at 901-874-2074 if you have any questions or concerns.



100

E6

E7

E8

E9

50

E4

E5

E1-3