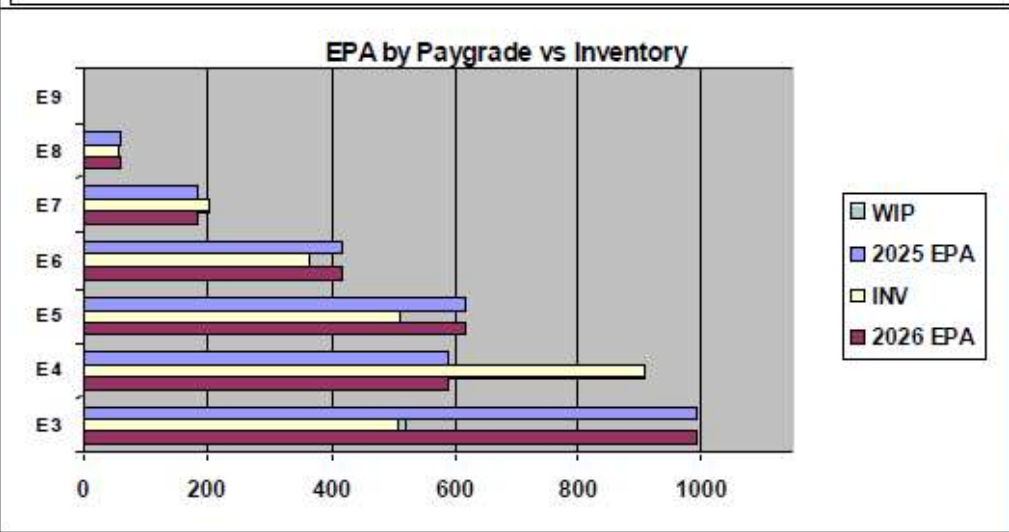
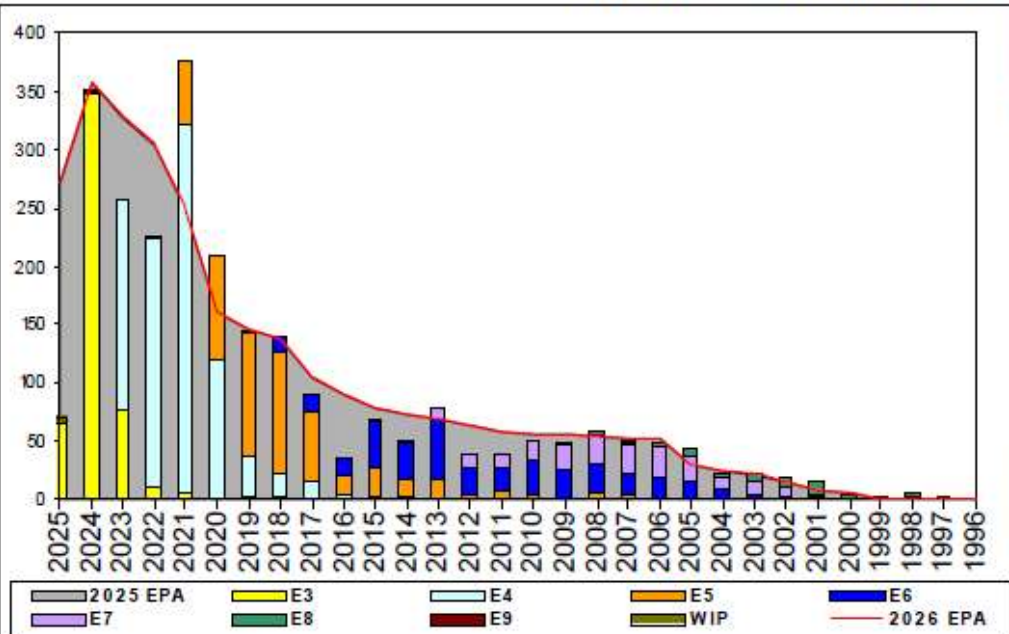


Aviation Boatswain's Mate-Launch/Recovery - A101



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	52%	154%	83%	87%	110%	93%		89%
EPA (FY25)	990	589	618	419	185	60		2861
INVENTORY	510	908	512	366	204	56		2556
EPA (FY26)	992	589	619	420	186	60		2866
% INV to FY26 EPA	52%	154%	83%	87%	110%	93%		89%
INV +WIP / FY25 EPA	52%							90%
INVENTORY	519	9 ← E-3 and Below WIP						2565
INV +WIP / FY26 EPA	52%							89%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	39.1%	316	808	87.8%	72	82	43.6%	388	890		
2ND	E4	156.6%	725	463	147.7%	158	107	154.9%	883	570	
3RD	E5	65.3%	190	291	94.4%	288	305	80.2%	478	596	
4TH	E6	79.1%	178	225	101.1%	176	174	88.7%	354	399	
5TH	E7	102.1%	98	96	115.5%	97	84	108.3%	195	180	
6TH	E8	80.0%	28	35	104.3%	24	23	89.7%	52	58	
7TH	E9										
Total		80.0%	1535	1918	105.2%	815	775	87.3%	2350	2693	

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
ABE	TIR	33.4%	0.0%	0.0%	21.3%	19.8%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	93.0%	80.0%	74.0%	93.0%	99.0%	89.0%
FYTD RENL Rate:	53.3%	61.5%	86.4%	95.7%	30.0%	60.3%
FY26 Manning:	93.0%	80.0%	74.0%	93.0%	98.0%	89.2%

NOTES

Current manning **89%** to current EPA : **UNDERMANNED RATING**

- CONVERT IN: Quotas for YG (s) 2011, 2012, 2016, 2017, 2022, 2023
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- ASVAB requirements: VE+AR+MK+AS=173
- Applicants for PACT Designation need to pass Flight Deck Physical
- \$RB: 1.5 for Zones B and C up \$45K
- \$DIP: E-8 \$700
- **HYT Waivers:** Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***
- Limited RC2AC quotas available.

*For more info, contact your ECM at chad.t.goff.mil@us.navy.mil