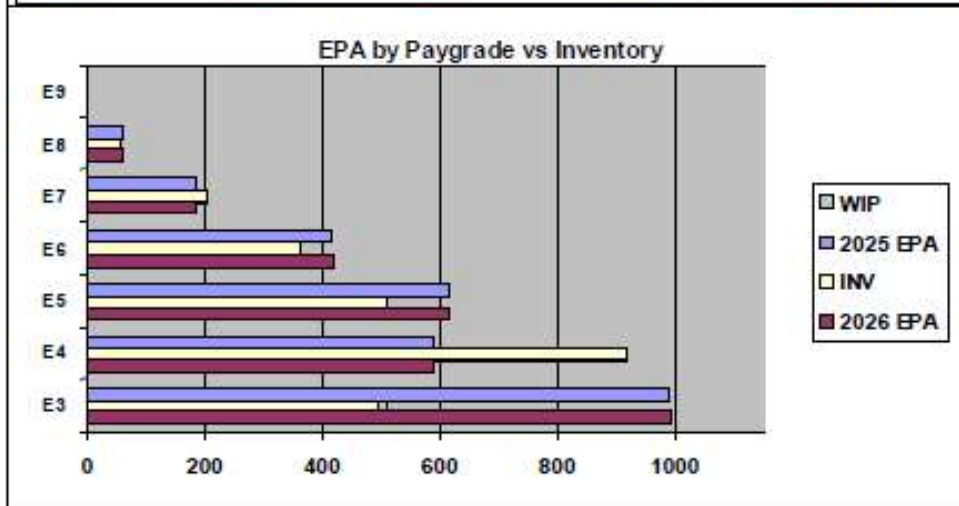
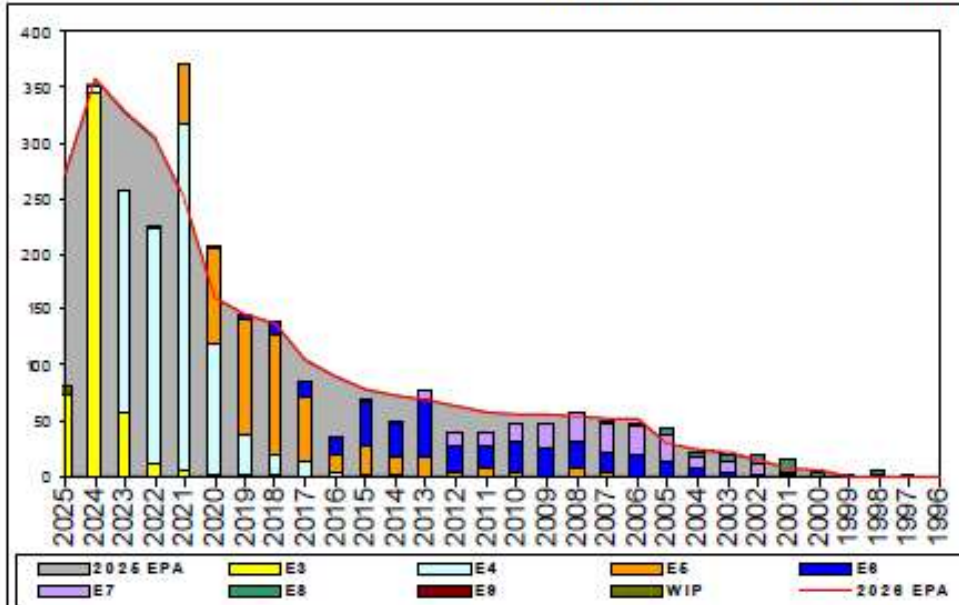


Aviation Boatswain's Mate-Launch/Recovery - A101



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	50%	156%	82%	86%	110%	93%		89%
EPA (FY25)	990	589	618	419	185	60		2861
INVENTORY	496	919	508	362	203	56		2544
EPA (FY26)	992	589	619	420	186	60		2866
% INV to FY26 EPA	50%	156%	82%	86%	110%	93%		89%
INV +WIP / FY25 EPA	52%							89%
INVENTORY	510	14	← E-3 and Below WIP					2558
INV +WIP / FY26 EPA	51%							89%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	39.4%	318	808	89.0%	73	82	43.9%	391	890		
E4	158.7%	735	463	146.7%	157	107	156.5%	892	570		
E5	64.9%	189	291	94.4%	288	305	80.0%	477	596		
E6	78.2%	176	225	101.7%	177	174	88.5%	353	399		
E7	97.9%	94	96	118.1%	98	83	107.3%	192	179		
E8	77.1%	27	35	108.7%	25	23	89.7%	52	58		
E9											
Total	80.2%	1539	1918	105.7%	818	774	87.6%	2357	2692		

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
ABE	TIR	33.4%	0.0%	0.0%	21.3%	19.8%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	93.0%	78.0%	77.0%	92.0%	98.0%	89.0%
FYTD RENL Rate:	53.3%	61.5%	86.4%	95.7%	30.0%	60.3%
FY26 Manning:	93.0%	78.0%	77.0%	92.0%	97.0%	88.8%

NOTES

Current manning **89%** to current EPA : **UNDERMANNED RATING**

- CONVERT IN: Quotas for YG (s) 2011, 2012, 2016, 2017, 2022
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- ASVAB requirements: VE+AR+MK+AS=173
- Applicants for PACT Designation need to pass Flight Deck Physical
- \$RB: 0.5 for Zones B and C
- \$DIP: E-8 \$700
- HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***
- Limited RC2AC quotas available.

*For more info, contact your ECM at chad.t.goff.mil@us.navy.mil