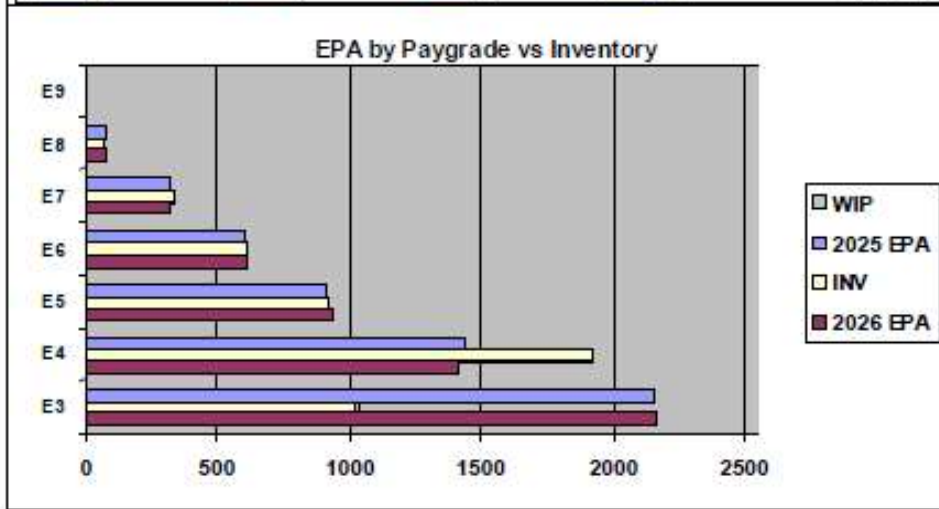
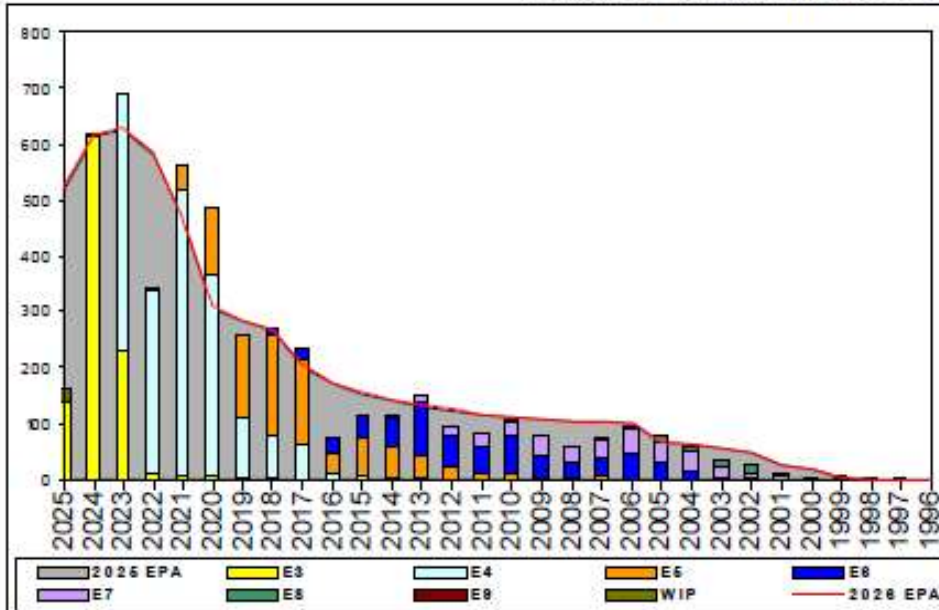


Aviation Boatswain's Mate-Aircraft Handling - A103



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	47%	134%	101%	101%	107%	90%		88%
EPA (FY25)	2162	1440	909	604	316	79		5510
INVENTORY	1014	1926	914	612	337	71		4874
EPA (FY26)	2169	1415	942	610	319	80		5535
% INV to FY26 EPA	47%	134%	101%	101%	107%	90%		88%
INV +WIP / FY25 EPA	48%							89%
INVENTORY	1042	28	← E-3 and Below WIP					4902
INV +WIP / FY26 EPA	48%							89%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	42.3%	768	1815	93.2%	150	161	46.5%	918	1976
E4	142.8%	1491	1044	104.5%	349	334	133.5%	1840	1378
E5	125.5%	457	364	79.4%	393	495	99.0%	850	859
E6	93.5%	300	321	110.0%	286	260	100.9%	586	581
E7	101.5%	137	135	106.8%	188	176	104.5%	325	311
E8	76.4%	42	55	120.8%	29	24	89.9%	71	79
E9									
Total	85.6%	3195	3734	96.2%	1395	1450	88.5%	4590	5184

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
ABH	TIR	48.2%	9.4%	14.0%	31.7%	17.8%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	95.0%	85.0%	81.0%	81.0%	59.0%	88.0%
FYTD RENL Rate:	60.8%	53.7%	75.5%	98.0%	34.1%	62.4%
FY26 Manning:	95.0%	84.0%	81.0%	81.0%	59.0%	88.1%

NOTES

Current manning **88%** of current EPA: **UNDERMANNED RATING**

- CONVERT IN: Quotas for certain YG (s) 2016, 2018, 2021 & 2022.
- CONVERT OUT – Rating conversions will be considered on a case-by-case basis.
- Applicants for PACT Designation need to pass Flight Deck Physical.
- ASVAB requirements: VE+AR+MK+AS=173
- \$RB: 0.5 for Zones A, B and C
- \$DIP: E-8 \$700
- ABH3 Sailors on their first enlistment may qualify for advancement to E5 via the STAR program with assignment to UIC 63093.
- Limited RC2AC quotas available.

HYT Waivers: Per NAVADMIN 277/23: HYT waivers are being granted w/ orders. If outside of orders still require a 1306 request.***

*For more info, contact your ECM at chad.t.goff.mil@us.navy.mil