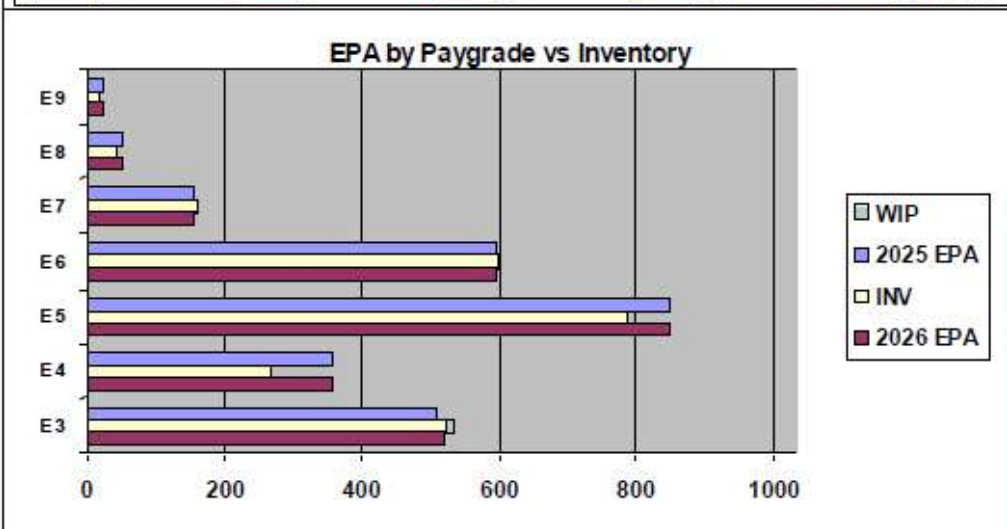
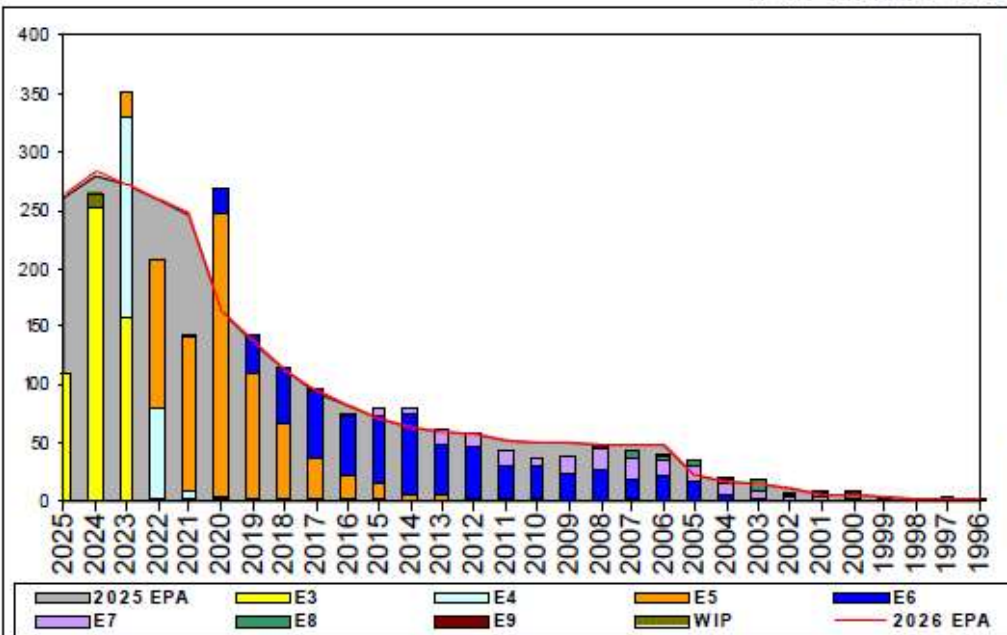


Air Traffic Controller - A400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	103%	75%	92%	101%	104%	90%	86%	95%
EPA (FY25)	510	358	851	595	155	49	22	2540
INVENTORY	524	268	786	599	161	44	19	2401
EPA (FY26)	518	359	851	595	154	49	22	2548
% INV to FY26 EPA	103%	75%	92%	101%	104%	90%	86%	94%
INV +WIP / FY25 EPA	105%							95%
INVENTORY	536	12	← E-3 and Below WIP					2413
INV +WIP / FY26 EPA	103%							95%

TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	75.6%	136	180	83.9%	151	180	79.7%	287	360	
E4	87.2%	116	133	64.7%	141	218	73.2%	257	351	
E5	82.6%	200	242	95.2%	555	583	91.5%	755	825	
E6	111.1%	120	108	99.4%	468	471	101.6%	588	579	
E7	108.8%	37	34	101.7%	119	117	103.3%	156	151	
E8	100.0%	15	15	90.6%	29	32	93.6%	44	47	
E9	100.0%	7	7	80.0%	12	15	86.4%	19	22	
Total	87.8%	631	719	91.3%	1475	1616	90.2%	2106	2335	

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AC	TIR	44.9%	100.0%	26.1%	15.3%	23.9%	38.9%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	95.0%	90.0%	112.0%	81.0%	106.0%	95.0%
FYTD RENL Rate:	58.8%	54.2%	67.7%	91.7%	39.4%	57.9%
FY26 Manning:	94.0%	89.0%	112.0%	81.0%	106.0%	94.2%

NOTES

Current manning 95% to FY25 EPA

SRB: Zone A: 3.0 / \$60k; Zone B: 2.0 / \$45k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated

- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.