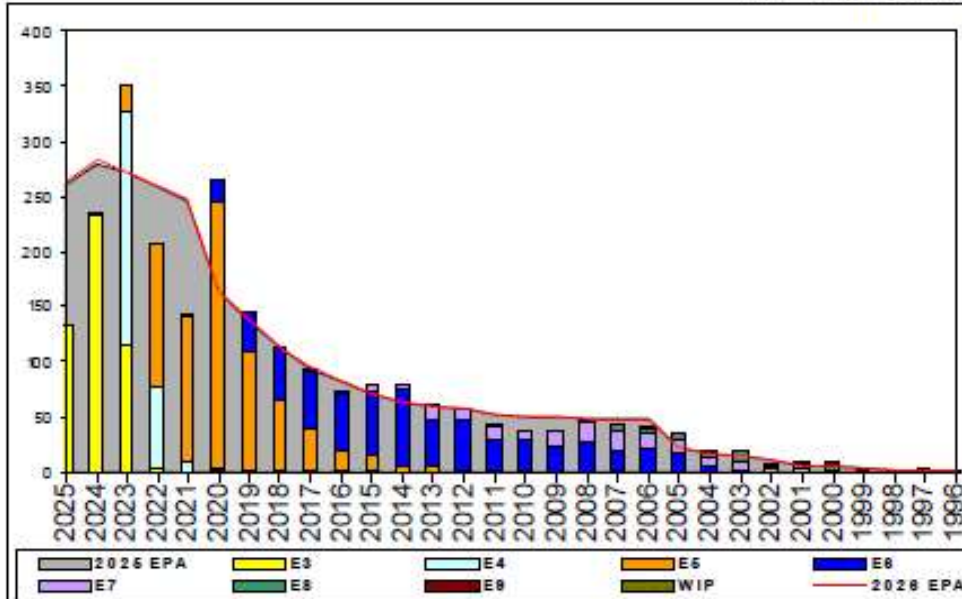
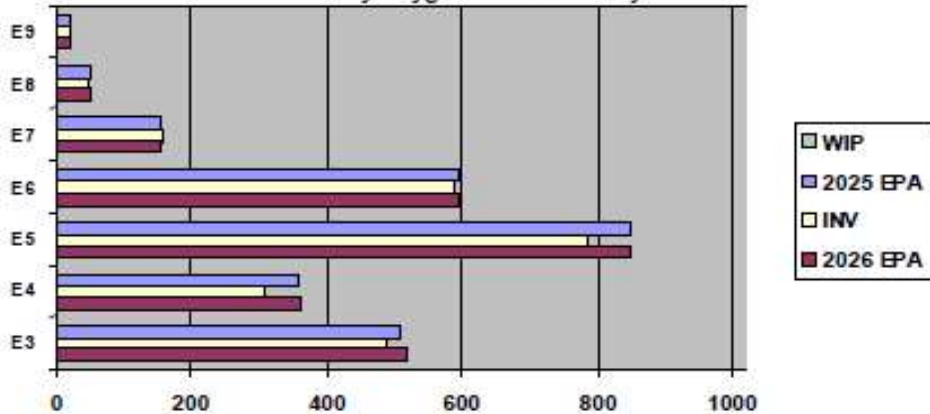


Air Traffic Controller - A400



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	96%	86%	92%	99%	102%	94%	86%	94%
EPA (FY25)	510	358	851	595	155	49	22	2540
INVENTORY	488	307	785	591	158	46	19	2394
EPA (FY26)	518	359	851	595	154	49	22	2548
% INV to FY26 EPA	96%	86%	92%	99%	102%	94%	86%	94%
INV +WIP / FY25 EPA								
INVENTORY								
INV +WIP / FY26 EPA								

Sea Shore Flow

TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	71.1%	128	180	72.2%	130	180	71.7%	258	360
E4	100.8%	134	133	74.3%	162	218	84.3%	296	351
E5	82.2%	199	242	94.3%	550	583	90.8%	749	825
E6	108.3%	117	108	97.2%	458	471	99.3%	575	579
E7	102.9%	35	34	101.7%	119	117	102.0%	154	151
E8	106.7%	16	15	90.6%	29	32	95.7%	45	47
E9	100.0%	7	7	80.0%	12	15	86.4%	19	22
Total	88.5%	636	719	90.3%	1460	1616	89.8%	2096	2335

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AC	TIR	44.9%	100.0%	26.1%	15.3%	23.9%	38.9%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	95.0%	90.0%	111.0%	82.0%	106.0%	94.0%
FYTD RENL Rate:	58.8%	54.2%	67.6%	91.7%	39.4%	57.9%
FY26 Manning:	94.0%	89.0%	111.0%	82.0%	106.0%	94.0%

NOTES

Current manning 94% to FY25 EPA

SRB: Zone A: 3.0 / \$60k; Zone B: 2.0 / \$45k; Zone C: 1.0 \$30k

Convert IN: Opportunities for E5 and below ONLY! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request)

Convert OUT: Rating conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated
- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 02-May-25