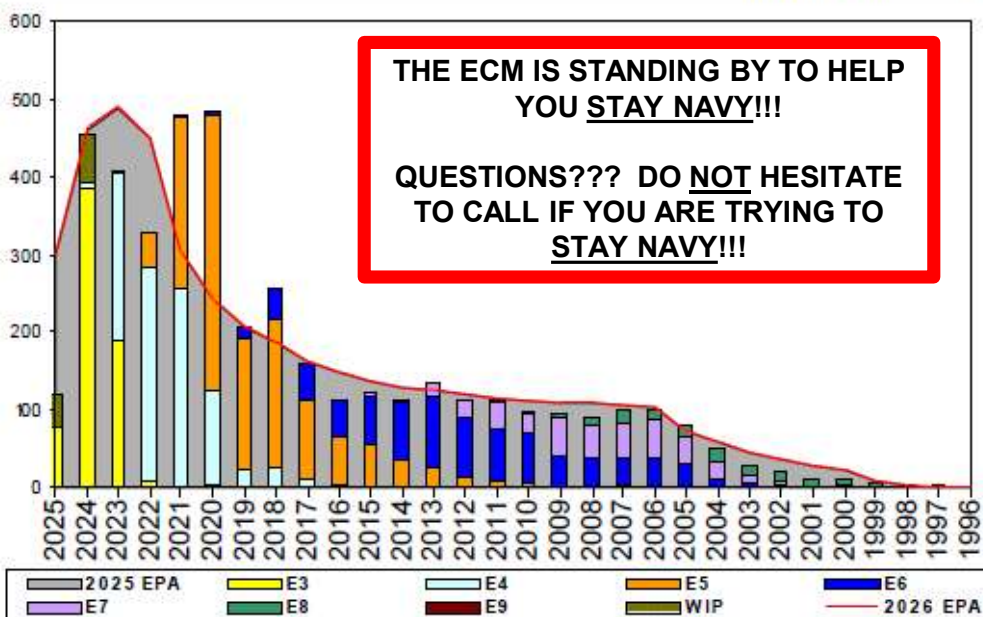


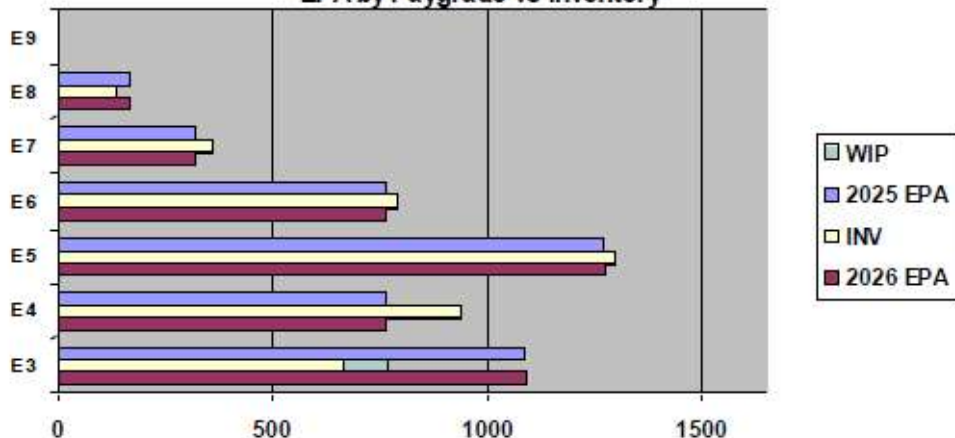
Aviation Electrician's Mate - A200

**THE ECM IS STANDING BY TO HELP
YOU STAY NAVY!!!**

**QUESTIONS??? DO NOT HESITATE
TO CALL IF YOU ARE TRYING TO
STAY NAVY!!!**



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	61%	123%	102%	103%	112%	83%		96%
EPA (FY25)	1088	767	1276	765	322	164		4382
INVENTORY	666	940	1298	791	361	136		4192
EPA (FY26)	1093	765	1278	764	323	164		4387
% INV to FY26 EPA	61%	123%	102%	103%	112%	83%		96%
INV +WIP / FY25 EPA	71%							98%
INVENTORY	769	103	← E-3 and Below WIP					4295
INV +WIP / FY26 EPA	70%							98%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	54	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	53.4%	350	656	104.0%	103	99	60.0%	453	755
E4	126.4%	704	557	89.0%	211	237	115.2%	915	794
E5	98.5%	783	795	103.9%	454	437	100.4%	1237	1232
E6	108.7%	451	415	96.0%	308	321	103.1%	759	736
E7	105.4%	194	184	117.4%	155	132	110.4%	349	316
E8	75.2%	82	109	100.0%	49	49	82.9%	131	158
E9									
Total	94.4%	2564	2716	100.4%	1280	1275	96.3%	3844	3991

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AE	TIR	36.1%	41.2%	16.2%	28.0%	39.7%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	102.0%	98.0%	90.0%	93.0%	56.0%	96.0%
FYTD RENL Rate:	50.0%	50.0%	90.1%	100.0%	29.4%	59.7%
FY26 Manning:	101.0%	98.0%	90.0%	93.0%	56.0%	95.6%

NOTES

Current Manning at 96% to FY 25 EPA:

UNDERMANNED RATING

\$RB: ZONE C // .5 // \$30k

AE Rating requires a DONCAF adjudicated security clearance and cannot be waived for rating entry (this includes PACT Sailors)

- Convert IN: Contact ECM for opportunity
- Convert OUT: Rating conversions will be considered on a case-by-case basis
- HYT Waiver: Open but must have orders that require HYT.
- PACT Sailors: The AE Rating is HIRING!!! Apply for the AE Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
- RC-2-AC: Case-by-Case
- NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: [AZCM James milton.a.james.mil@us.navy.mil](mailto:milton.a.james.mil@us.navy.mil)
- All AE's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.