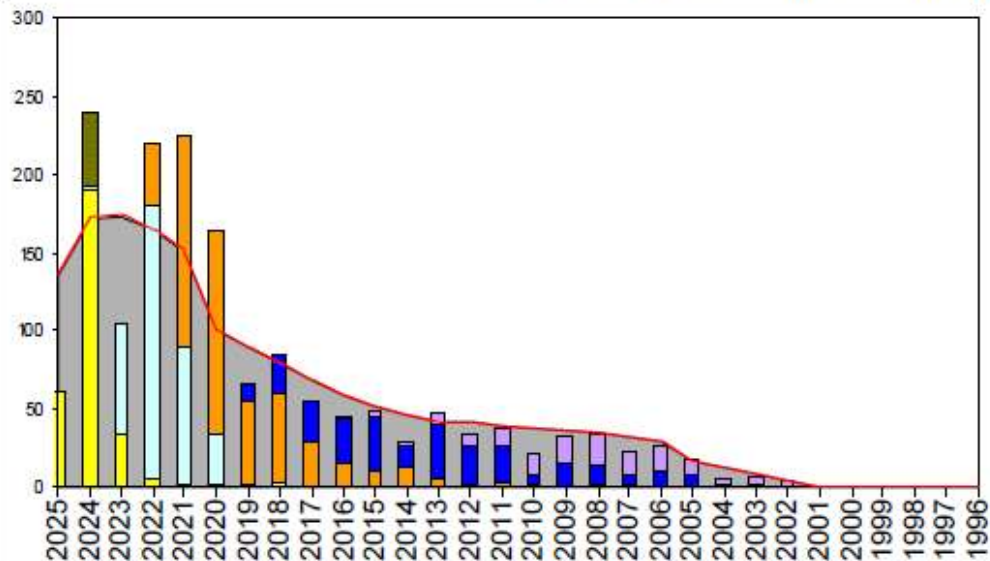
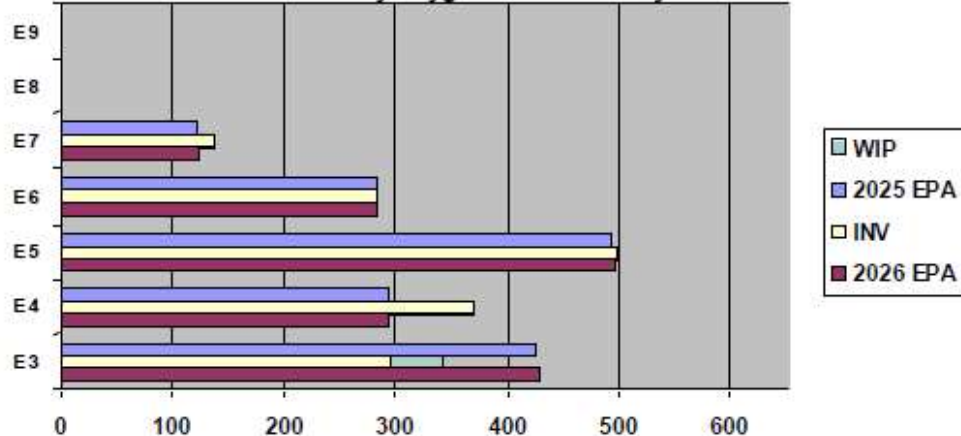


# Aviation Structural Mechanic-Safety Equipment - A131



Legend: 2025 EPA, E3, E4, E5, E6, E7, E8, E9, WIP, 2026 EPA

EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	69%	126%	101%	100%	112%			98%
EPA (FY25)	427	294	495	284	123			1623
INVENTORY	295	370	499	284	138			1586
EPA (FY26)	430	294	497	284	124			1629
% INV to FY26 EPA	69%	126%	101%	100%	112%			97%
INV +WIP / FY25 EPA	80%							101%
INVENTORY	343	48	← E-3 and Below WIP					1634
INV +WIP / FY26 EPA	80%							100%

## Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	54	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

## FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	38.0%	111	292	23.9%	11	46	36.1%	122	338
E4	138.2%	282	204	93.8%	75	80	125.7%	357	284
E5	101.1%	354	350	93.8%	122	130	99.2%	476	480
E6	91.1%	153	168	111.2%	119	107	98.9%	272	275
E7	101.4%	72	71	110.4%	53	48	105.0%	125	119
E8									
E9									
Total	89.6%	972	1085	92.5%	380	411	90.4%	1352	1496

## ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AME	TIR	31.1%	37.3%	18.9%	37.8%	0.0%	0.0%

## Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	112.0%	82.0%	82.0%	79.0%	56.0%	98.0%
FYTD RENL Rate:	51.6%	74.1%	76.9%	90.0%	9.1%	60.7%
FY26 Manning:	112.0%	82.0%	82.0%	79.0%	56.0%	97.4%

## NOTES

Current manning 97% to FY25 EPA

- Convert In: **Open**
  - Convert OUT: Rating conversions will be considered on a case-by-case basis
  - HYT Waiver: Per NAVADMIN 288/22: Work w/your Detailer if you have a HYT date inside 30 Sep 24. Any HYT dates beyond that requires ECM approval via 1306.
  - PACT Sailors – Advancement to E-4 requires completion of A-School. A-School seats are extremely limited and may not align with Sailor's PRD. Contact ECM to discuss AME Rating designation prior to applying in CWAY. **\*\*\*CONTACT ECM FOR OPTIONS TO STAY NAVY\*\*\***
- Sailors without an approved IN-RATE CWAY quota are encouraged to reach out to the ECM for options to stay NAVY.