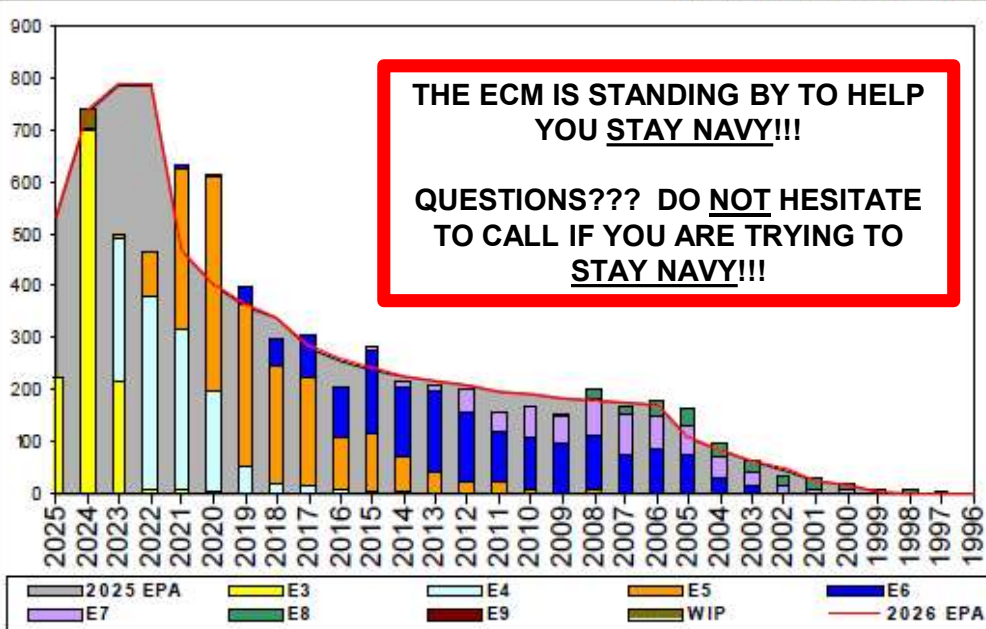
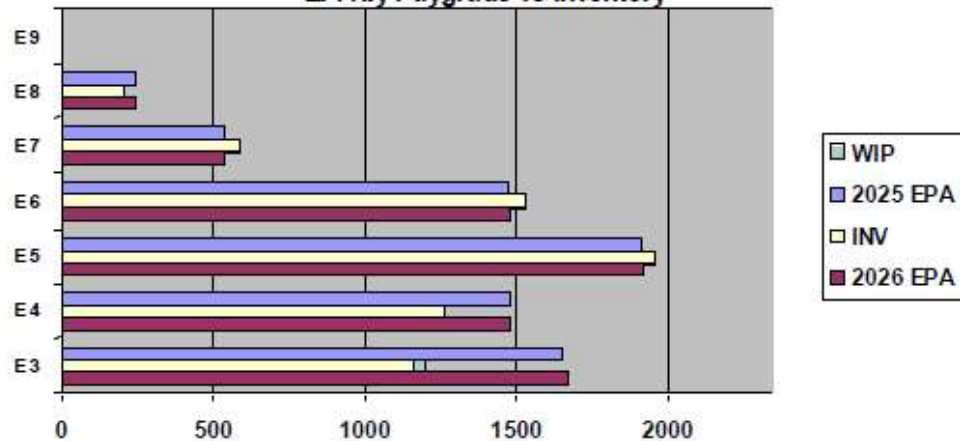


# Aviation Structural Mechanic - A130



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	70%	86%	102%	104%	109%	86%		92%
EPA (FY25)	1654	1477	1916	1472	536	243		7298
INVENTORY	1166	1263	1959	1529	586	210		6713
EPA (FY26)	1672	1482	1923	1476	536	244		7333
% INV to FY26 EPA	70%	86%	102%	104%	109%	86%		92%
INV +WIP / FY25 EPA	73%							92%
INVENTORY	1202	36	← E-3 and Below WIP					6749
INV +WIP / FY26 EPA	72%							92%

## Sea Shore Flow

TOUR	SEA	SHORE
1ST	54	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

## FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	43.6%	472	1083	46.3%	99	214	44.0%	571	1297
E4	98.5%	1051	1067	39.0%	164	421	81.7%	1215	1488
E5	97.4%	1139	1170	104.9%	724	690	100.2%	1863	1860
E6	84.2%	794	943	131.8%	650	493	100.6%	1444	1436
E7	93.0%	294	316	130.6%	273	209	108.0%	567	525
E8	76.8%	126	164	97.5%	79	81	83.7%	205	245
E9									
Total	81.7%	3876	4743	94.4%	1989	2108	85.6%	5865	6851

## ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AM	TIR	54.1%	34.7%	18.3%	21.7%	36.5%	0.0%

## Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	90.0%	93.0%	92.0%	97.0%	92.0%	92.0%
FYTD RENL Rate:	57.6%	63.2%	87.5%	99.0%	28.9%	64.6%
FY26 Manning:	90.0%	92.0%	92.0%	96.0%	91.0%	91.5%

## NOTES

Current manning 92% to FY25 EPA

**UNDERMANNED RATING**

- Convert IN: Contact ECM for opportunity
  - Convert OUT: Rating conversions will be considered on a case-by- case.
  - HYT Waiver: Open but must have orders that require HYT.
  - PACT Sailors: The AM Rating is HIRING!!! Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
  - RC-2-AC: Case-by-Case. Contact ECM if you have difficulty making an RC-2-AC application:
  - NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: [AZCM James milton.a.james.mil@us.navy.mil](mailto:AZCM James milton.a.james.mil@us.navy.mil)
  - All AM's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.