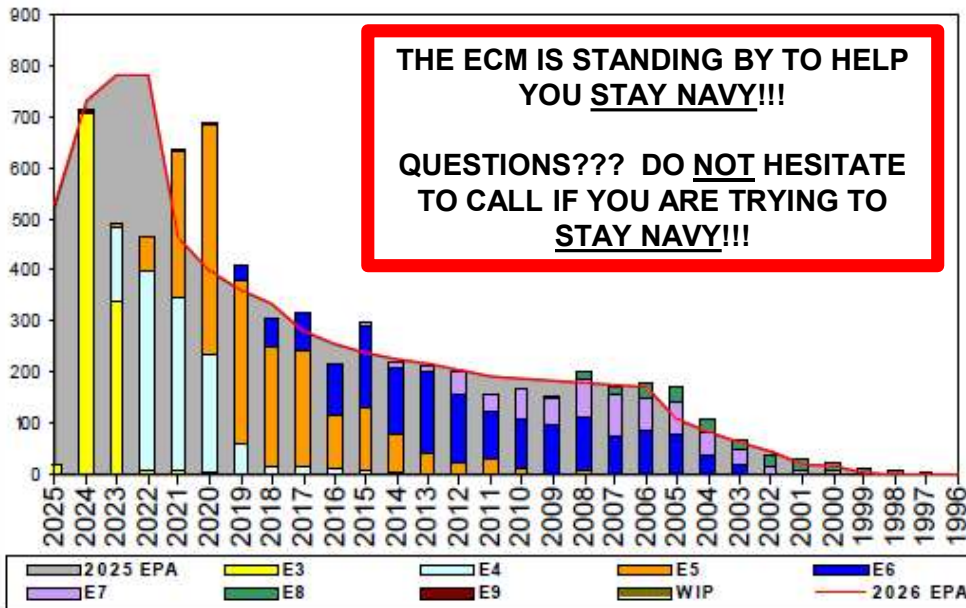


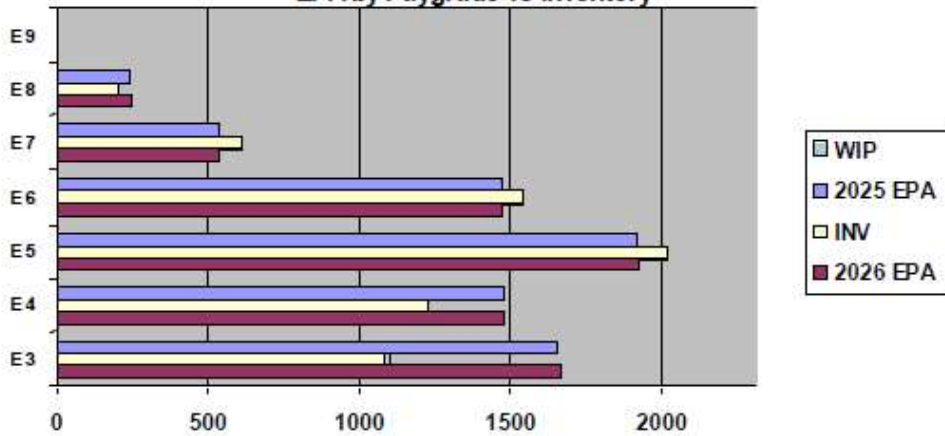
Aviation Structural Mechanic - A130

THE ECM IS STANDING BY TO HELP YOU STAY NAVY!!!

QUESTIONS??? DO NOT HESITATE TO CALL IF YOU ARE TRYING TO STAY NAVY!!!



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL	
% INV to FY25 EPA	66%	83%	106%	105%	115%	84%		92%	
EPA (FY25)	1654	1477	1916	1472	536	243		7298	
INVENTORY	1087	1223	2023	1541	615	204		6693	
EPA (FY26)	1672	1482	1923	1476	536	244		7333	
% INV to FY26 EPA	66%	83%	106%	105%	115%	84%		91%	
INV + WIP / FY25 EPA	66%							92%	
INVENTORY	1096	← E-3 and Below WIP							6702
INV + WIP / FY26 EPA	66%							91%	

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
1ST	54	36	E1-3	41.0%	443	1080	37.4%	95	254	40.3%	538	1334
2ND	48	36	E4	95.1%	1010	1062	39.4%	154	391	80.1%	1164	1453
3RD	42	36	E5	103.1%	1208	1172	105.4%	721	684	103.9%	1929	1856
4TH	36	36	E6	85.8%	812	946	134.9%	653	484	102.4%	1465	1430
5TH	36	36	E7	99.4%	317	319	128.9%	272	211	111.1%	589	530
6TH	36	36	E8	73.0%	119	163	96.3%	78	81	80.7%	197	244
7TH	36	36	E9									
Total				82.4%	3909	4742	93.7%	1973	2105	85.9%	5882	6847

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AM	TIR	54.1%	34.7%	18.3%	21.7%	36.5%	0.0%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	91.0%	95.0%	91.0%	97.0%	91.0%	92.0%
FYTD RENL Rate:	54.0%	56.1%	88.4%	100.0%	39.3%	64.1%
FY26 Manning:	90.0%	95.0%	91.0%	97.0%	91.0%	91.3%

NOTES

Current manning 92% to FY25 EPA

UNDERMANNED RATING

\$RB: ZONE 'A' // .5 // \$30k

- Convert IN: Contact ECM for opportunity
 - Convert OUT: Rating conversions will be considered on a case-by- case.
 - HYT Waiver: Open but must have orders that require HYT.
 - PACT Sailors: The AM Rating is HIRING!!! Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
 - RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
 - NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James milton.a.james.mil@us.navy.mil
 - All AM's must be able to pass a flight deck physical.
- Review MyNavy HR for the most up-to-date information on current Navy initiatives.