

EPA (FY26

INVENTORY

% INV to FY26 EP/

INV +WIP / FY25 EPA

INV +WIP / FY26 EP/

1672

70%

72%

1190

71%

1482

88%

1923

36 ← E-3 and Below WIP

102%

1476

536

1089

244

88%

7333

92%

92%

6749

92%

Sea Shore Flow			FORCE STRUCTURE MANNING TO BA									
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL	TOTAL BA
1ST	54	36	E1-3	44.8%	491	1097	48.3%	102	211	45,3%	593	1308
2ND	48	36	E4	101.1%	1081	1069	39.2%	165	421	83.6%	1246	1490
3RD	42	36	E5	97.4%	1141	1172	106.0%	729	688	100.5%	1870	1860
4TH	36	36	E6	83.8%	790	943	133.2%	654	491	100.7%	1444	1434
5TH	36	36	E7	92,4%	293	317	129,8%	270	208	107.2%	563	525
6TH	36	36	E8	79.6%	129	162	96.3%	78	81	85.2%	207	243
7TH	36	36	E9				1	0 0			6	
32 3			Total	82.5%	3925	4760	95.1%	1998	2100	86.3%	5923	6860

82.5% 3925 4760 95.1% 1998 2100 Total

ADV OPP. (Cycles 261/262/264)									
Pay Grade	E1-3	E4	E5	E6	E7	E8	E9		
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%		
AM	TIR	54.1%	34.7%	18.3%	21.7%	36.5%	0.0%		

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	91.0%	93.0%	92.0%	97.0%	90.0%	92.0%
FYTD RENL Rate:	57.6%	63.2%	87.5%	99.0%	28.9%	64.6%
FY26 Manning:	90.0%	92.0%	91.0%	96.0%	89.0%	91.5%

NOTES

Current manning 92% to FY25 EPA UNDERMANNED RATING

\$RB: ZONE 'A' // .5 // \$30k

- **Convert IN: Contact ECM for opportunity**
- Convert OUT: Rating conversions will be considered on a case-by- case. HYT Waiver: Open but must have orders that require HYT.
- PACT Sailors: The AM Rating is HIRING!!! Apply for the AM Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.
- RC-2-AC: Opportunity available in CWAY. Contact ECM if you have difficulty making an RC-2-AC application:
- NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James milton.a.james.mil@us.navy.mil
- All AM's must be able to pass a flight deck physical.

Review MyNavy HR for the most up-to-date information on current Navy initiatives.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 02-May-25