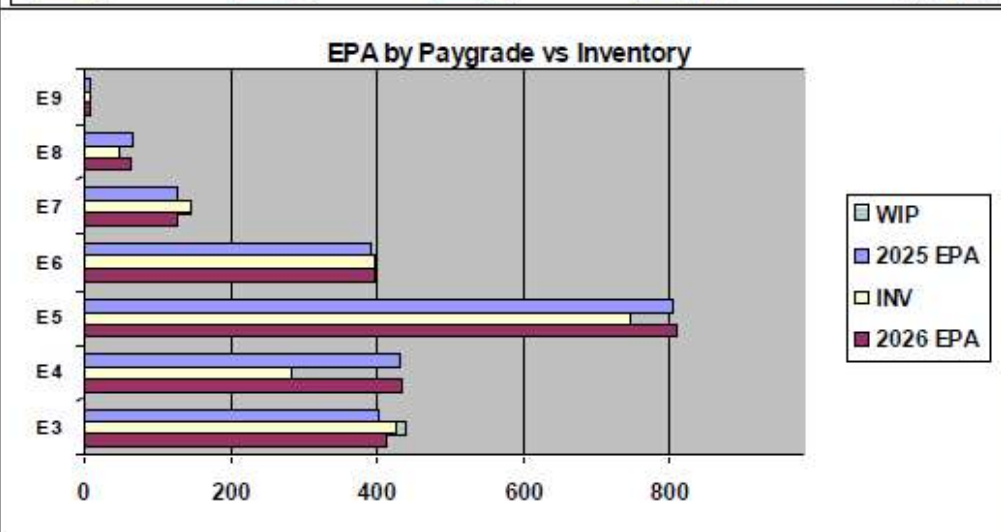
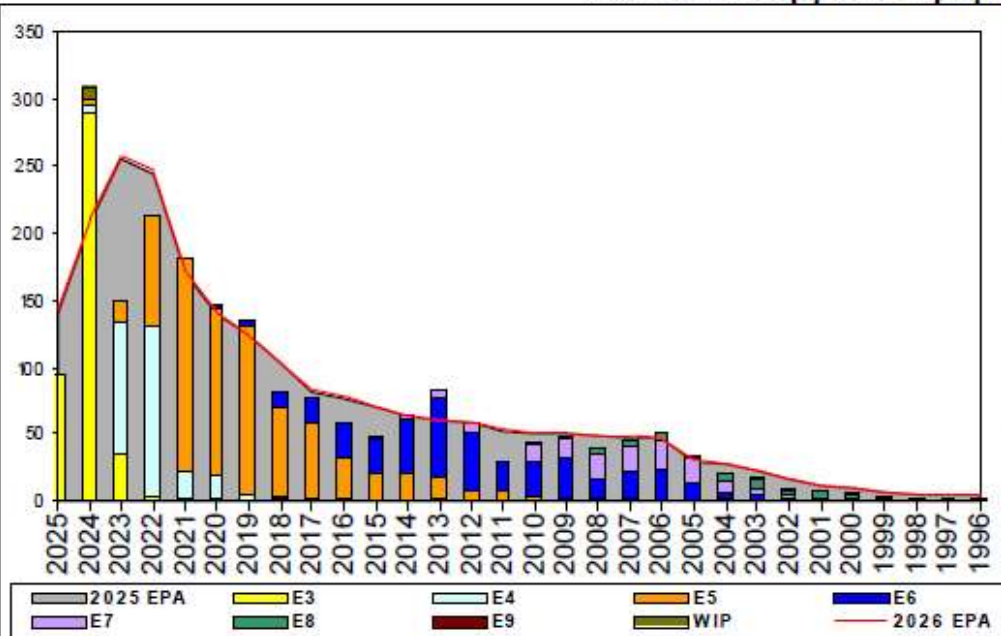


# Aviation Support Equipment Technician - A430



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	106%	66%	93%	102%	113%	69%	113%	92%
EPA (FY25)	402	432	802	391	128	67	8	2230
INVENTORY	427	283	746	397	145	46	9	2053
EPA (FY26)	411	435	808	396	128	66	8	2252
% INV to FY26 EPA	106%	66%	93%	102%	113%	69%	113%	91%
INV +WIP / FY25 EPA	109%							93%
INVENTORY	438	11	← E-3 and Below WIP					2064
INV +WIP / FY26 EPA	107%							92%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	48	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	76.0%	165	217	68.6%	35	51	74.6%	200	268		
E4	70.7%	188	266	50.6%	78	154	63.3%	266	420		
E5	76.5%	313	409	97.7%	386	395	86.9%	699	804		
E6	93.9%	168	179	107.1%	210	196	100.8%	378	375		
E7	95.2%	60	63	127.9%	78	61	111.3%	138	124		
E8	53.7%	22	41	92.0%	23	25	68.2%	45	66		
E9	100.0%	1	1	114.3%	8	7	112.5%	9	8		
Total	78.0%	917	1176	92.0%	818	889	84.0%	1735	2065		

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AS	TIR	49.2%	100.0%	14.3%	25.0%	68.0%	27.8%

## Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	100.0%	82.0%	94.0%	89.0%	60.0%	92.0%
FYTD RENL Rate:	75.2%	57.4%	83.3%	100.0%	42.9%	72.1%
FY26 Manning:	99.0%	81.0%	94.0%	87.0%	60.0%	91.2%

## NOTES

### UNDERMANNED RATING

Current manning 92% to FY25 EPA  
SRB: Zone A: 1.5 \$45K; Zone B: 1.0 \$30K

Convert IN: Quotas loaded in MNA

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: STAY MOTIVATED!!! The AS Rating is **HIRING!!!** Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!  
- Must be able to pass a flight deck physical

Contact your ECM ACCS Young at [jennifer.l.young188.mil@us.navy.mil](mailto:jennifer.l.young188.mil@us.navy.mil) if you have any questions or concerns.