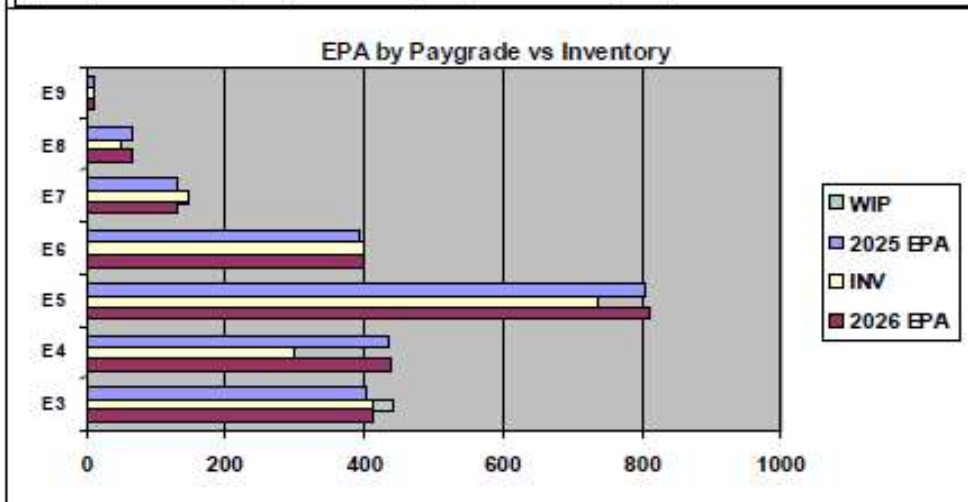
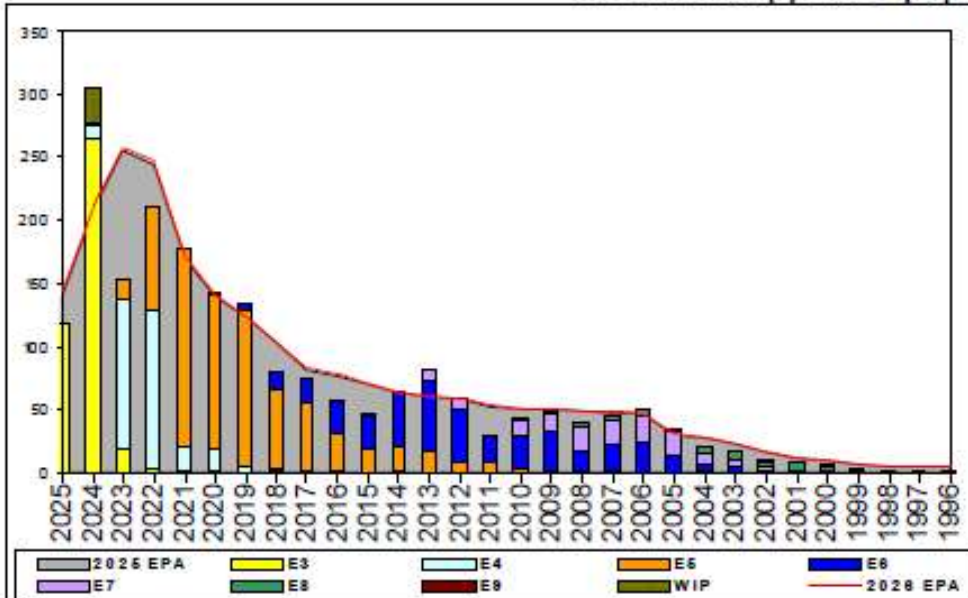


Aviation Support Equipment Technician - A430



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	102%	69%	91%	102%	112%	70%	113%	92%
EPA (FY25)	402	432	802	391	128	67	8	2230
INVENTORY	411	295	733	400	143	47	9	2042
EPA (FY26)	411	435	808	396	128	66	8	2252
% INV to FY26 EPA	102%	69%	91%	102%	112%	70%	113%	91%
INV + WIP / FY25 EPA	109%							93%
INVENTORY	438	27	← E-3 and Below WIP					2069
INV + WIP / FY26 EPA	107%							92%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	36	36
2ND	48	36
3RD	36	48
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	77.9%	169	217	66.0%	31	47	75.8%	200	264	
E4	75.2%	200	266	53.9%	83	154	67.4%	283	420	
E5	74.1%	303	409	96.9%	379	391	85.3%	682	800	
E6	96.6%	173	179	107.2%	209	195	102.1%	382	374	
E7	95.2%	60	63	126.2%	77	61	110.5%	137	124	
E8	56.1%	23	41	92.0%	23	25	69.7%	46	66	
E9	100.0%	1	1	114.3%	8	7	112.5%	9	8	
Total	79.0%	929	1176	92.0%	810	880	84.6%	1739	2056	

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AS	TIR	49.2%	100.0%	14.3%	25.0%	68.0%	27.8%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	99.0%	81.0%	94.0%	89.0%	59.0%	92.0%
FYTD RENL Rate:	75.2%	57.4%	83.3%	100.0%	42.9%	72.1%
FY26 Manning:	98.0%	80.0%	93.0%	88.0%	59.0%	90.7%

NOTES

UNDERMANNED RATING

Current manning **92%** to FY25 EPA
SRB: Zone A: 1.5 \$45K; Zone B: 1.0 \$30K

Convert IN: Quotas loaded in MNA

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT Sailors: The AS Rating is **HIRING!!!** Apply for the AS Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- **Must be able to pass a flight deck physical**

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: **02-May-25**