



AS CAREER PATH (AW)



Aviation Support Equipment Technicians operate, maintain, repair and test automotive electrical systems in ground equipment, gasoline and diesel systems, associated automotive, hydraulic, and pneumatic systems. They also maintain gas turbine compressor units, ground air-conditioning units, perform metal fabrication, repair and painting of tow tractors and other aircraft servicing units.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	ASCM	25.8 Yrs	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist	36	Follow-on Sea/Shore Tour
24-27	ASCM	25.8 Yrs	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist	36	4 <sup>th</sup> Shore/Sea Tour Billet: Prod/Maint LCPO/MMCPO/Dept LCPO/CSEL Duty: FRC/NAS/CNATTU Qualification: SEA
21-24	ASCM ASCS	25.8 Yrs 18.2	CSEL/CMDCM, ECM, Rating Detailer/Rating Specialist	36	4 <sup>th</sup> Sea Tour Billet: PC CPO/Div LCPO/Dept LCPO/Instructor Duty: FRC/NAS/Staff/CNATTU Qualification: 900 CDI/MTS/SEA
17-21	ASCM ASCS ASC	25.8 Yrs 18.2 15.7	CWO, CSEL, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty, 3MC	48	3rd Sea Tour Billet: PC CPO/Staff/CSEL/Div LCPO/Dept LCPO DIVO/3MC/WCS/LPO/QAR Duty: TYCOM/LHA/LHD/CVN AIMD/CNAF AMI Team Qualification: SEA
14-17	ASCS ASC AS1	18.2 Yrs 15.7 9.5	LDO, CWO, OCS, MECP, Command SCPO, RDC, Recruiter, Equal Opportunity Advisor, Drug and Alcohol Counselor, Brig Duty, Blue Angels, 3MC	36	3rd Shore Tour Billet: PC CPO/Div LCPO/Dept LCPO: Instructor Duty: FRC/NAS/Staff/CNATTU Qualification: 900 CDI/MTS/SEA
11-14	ASCS ASC AS1	18.2 Yrs 15.7 9.5		36	2nd Sea Tour Billet: WCS/LPO/QAR/PC CPO/Div LCPO/Dept LCPO/DIVO Duty: LHA/LHD/CVN AIMD/Safety/CNAF AMI Team Qualification: 900 CDI/ SEA
7-11	ASC AS1 AS2	15.7 Yrs 9.5 3.8		48	2nd Shore Tour Billet: SE Tech/WCS/LPO/QAR/ PC CPO/Instructor Duty: FRC/NAS/Staff/CNATT Qualification: 900 Div CDI/QAR/ MTS
4-7	AS1 AS2 AS3	9.5 Yrs 3.8 1.9	STA-21, OCS, MECP, LDO, RDC, Recruiter, Drug and Alcohol Intern, USS CONSTITUTION, Brig Duty, Blue Angels	36	1st Sea Tour Billet: SE Tech/WCS/LPO/QAR Duty: LHA/LHD/LPD/CVN Qualification: CDI/QAR



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
1-4	AS2 AS3	3.8 Yrs 1.9	Naval Academy, STA21	36	1st Shore Tour Billet: SE Tech/WCS Duty: FRC/AIMD Qualification: CDI
1+/-	ASAN ASAA Accession Training	1.4 Months .8	Naval Academy, STA21		Recruit Training (8 weeks)"A" School (17 weeks)"C" School

### Notes:

1. "A" school is not required
2. List of common acronyms applicable to this career path:

AIMD	Aircraft Intermediate Maintenance Dept.
AMI	Aviation Maintenance Inspection
AMMT	Aviation Maintenance Management Team
APU	Auxiliary Power Unit
ATTWO	Antiterrorism Tactical Watch Officer
AV/WEP	Avionics / Weapons
BUPERS	Bureau of Naval Personnel
CAL Tech	Calibration Technician
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Rep.
CMEO	Command Managed Equal Opportunity
CNAF	Commander Naval Air Forces
CNAL	Commander, Naval Air Forces Atlantic
CNAP	Commander, Naval Air Forces Pacific
CNATT	Center for Naval Aviation Technical Training
CNATTU	Center for Naval Aviation Technical Training Unit
COMFRC	Commander Fleet Readiness Center
CORR CTRL	Corrosion Control
CPOA	Chief Petty Officer's Association
CSEL	Command Senior Enlisted Leader
CSTT	Combat Systems Training Team
CWO	Chief Warrant Officer
DCTT	Damage Control Training Team
DET	Detachment
EAWS	Enlisted Air Warfare Specialist
ECM	Enlisted Community Manager
FCPOA	First Class Petty Officer's Association
FRC	Fleet Readiness Center
FRS	Fleet Readiness Squadron
LCPO	Leading Chief Petty Officer
LDO	Limited Duty Officer
LPO	Leading Petty Officer
MCI	Material Condition Inspection



## AS CAREER PATH (AW)



MECP	Medical Enlisted Commissioning Program
MTS	Master Training Specialist
NAS	Naval Air Station
NATEC	Naval Air Technical Data and Engineering Service Command
NATTC	Naval Air Technical Training Center
NPC	Navy Personnel Command
NRD	Navy Recruiting District
NROTC	Navy Reserve Officer Training Corps
OCS	Officer Candidate School
OOD	Officer of the Deck
PERS	Personnel
PC	Plane Captain
QA	Quality Assurance
QAR	Quality Assurance Representative
QAS	Quality Assurance Supervisor
RDC	Recruit Division Commander
RTC	Recruit Training Command
SE	Support Equipment
SEA	Senior Enlisted Academy
STA-21	Seaman To Admiral
TYCOM	Type Commander
WCS	Work Center Supervisor

### **Considerations for advancement from E6 to E7**

1. Sea Assignments (all)
  - Required to be JOOD(I/P) (CVN) and be should qualified OOD(I/P) if applicable.
  - Required to have two warfare pins.
  - Should be 3M 304 qualified.
  - Required to be CDI for **ALL** major 900 Division Work Centers (i.e.: 910, 920, 930, 940 and 950).
  - Should be a Command Training Team member (i.e.: DCTT, CSTT) or Repair Locker Team Leader or other Damage Control organization involvement.
  - Should have Assistant Command Collateral or Primary Departmental Collateral Duties (i.e.: ACFL, DAPA, CMEQ, UPC) with impact of superior performance.
  - Must be a member of the FCPOA with documented involvement.
  - Must have Sailor 360 involvement and leading a committee.
  - Should have served as IM-4 or a Divisional LPO or Production LPO or QAR with documented superior performance for a minimum of 12 months in at least one of those billet.
  - Main Production Control (PC) qualified. Although NOT a requirement for advancement, FCPOs holding the Main PC qualification with documentation of Command impact should be given favorable consideration.
  
2. Shore Assignments (all)
  - Required to have qualified as Master Training Specialist (MTS) if having filled or currently in an 805A NEC billet with time to do so
  - Required to be CDI for **ALL** major 900 Division Work Centers (i.e.: 910, 920, 930, 940 and 950).
  - Assigned to Fleet Readiness Center (FRC) and should have served as LPO or Production LPO or QAR with documented superior performance for a minimum of 12 months in at least one of those billets.
  - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment. Favorable consideration should be given to individuals in these critical billets that have documented high breakout amongst peer group.



## AS CAREER PATH (AW)



### **Considerations for advancement from E7 to E8**

1. Sea Assignments (all)
  - NEC F21A SE Maintenance Manager or NEC 770B Aviation Maintenance / Production Chief
  - Required to be qualified OOD(I/P) (CVN, LHD, LHA) ,
  - Required to be Section leader, Asst. Senior Section Leader (LHD, LHA), Watchbill Coordinator (LHD, LHA or CVN) and/or ATTWO.
  - Required to have two warfare pins.
  - Should be 3M 304/305 qualified.
  - Should be a Command Training Team member (i.e.: DCTT, CSTT) and assigned to a Repair Locker or Repair Locker Leader with documented Command impact.
  - Command Collateral with documented impact.
  - CPOA involvement with documented impact.
  - CPO Sailor 360 and CPO initiation involvement and leading a committee with documented impact.
  - Should have served as IM-4/Divisional LCPO or Production CPO, QAS or QAO with documented superior performance for a minimum of 12 months in at least one of those billets.
  - Serving in the Main Production Control (PC) CPO billet (Minimum of 12 Months) while onboard a CVN/LHD/LHA with breakout performance. This should be considered the pinnacle billet of an ASC as these personnel are carefully selected by the MMCPO.
  
2. Shore Assignments (all)
  - Personnel assigned to TYCOM staff or NPC is viewed with Navy Wide impact to the AS community and is carefully screened for these high priority assignments and should be given favorable consideration for advancement.
  - Required to have qualified as Master Training Specialist (MTS) if having filled or currently in an 805A NEC billet with time to do so
  - Assigned to a Fleet Readiness Center (FRC) serving as the 900 LCPO, Production CPO, QAS or QAO with documented superior performance for a minimum of 12 months in at least one of those billets.
  - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment
  - Senior Enlisted Academy (Highly Recommended)
  - Command Collateral with documented impact.
  - Serving as the Main Production Control CPO (Minimum of 12 Months) at a major FRC (i.e.: JAX, Lemoore, North Island, Oceana, Norfolk, Whidbey). This should be considered the pinnacle billet of an ASC on Shore Assignment as these personnel are carefully selected by the MMCPO.

### **Considerations for advancement from E8 to E9s**

1. Sea Assignments (all)
  - Required to be qualified OOD (I/P).
  - Should have served as a Senior Section leader (SSL), and/or other outside the normal scope of AS duties (i.e.: ATTWO, OOD (U/W)).
  - Must have two warfare pins.
  - Must have completed Senior Enlisted Academy (SEA) and awarded 8SEA NEC.
  - NEC 724B MMCPO.
  - Should be a Command Training Team member (i.e.: DCTT, CSTT) and assigned to a Repair Locker or be the Lead DCTT or Repair Locker Leader with documented command impact
  - Command Collateral with documented impact (i.e.: Command A/W Coordinator...etc.)
  - CPOA involvement and holding an Office position (i.e.: President/Vice President...etc.)
  - CPO Sailor 360 and CPO initiation involvement and leading a committee (i.e.: Season Lead/Triad Member...etc.)
  - Must have served as Department LCPO, MMCPO, Divisional LCPO, QAO, QAS or PC Supervisor (minimum 12 months) with a superior breakout performance amongst peer group.



## AS CAREER PATH (AW)



### 2. Shore Assignments (all)

- Personnel assigned to TYCOM staff or NPC is viewed with Navy Wide impact to the AS community and is carefully screened for these high priority assignments and should be given favorable consideration for advancement.
- Should have qualified as Master Training Specialist (MTS) if having filled or currently in an 805A NEC billet with time to do so
- Must have completed Senior Enlisted Academy and awarded 8SEA NEC.
- Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
- Personnel assigned to a TYCOM staff billet (i.e.: AMMT...etc.) or Fleet Readiness Center (FRC) as the LCPO, Maintenance SCPO, or SEL (OCONUS or CONUS).
- Must have completed a successful sea tour as a SCPO (minimum 12 months as LCPO) with a breakout performance amongst peer group, to be given favorable consideration while serving on Shore Duty Assignment.