



1824

75%

8304

1511

83%

EPA (FY26

INVENTORY

% INV to FY26 EP/

INV +WIP / FY25 EPA

INV +WIP / FY26 EPA

1262

1169

2197

999

1349

1019

146 ← E-3 and Below WIP

622

1640

313

89%

7567

96%

98%

7423

989

	Sea Shore Flow			FORCE STRUCTURE MANNING TO BA										
SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA +	TOTAL	TOTAL			
50	36	E1-3	46.9%	478	1020	79.7%	153	192	52.1%	631	1212			
48	36	E4	116.9%	1016	869	93.5%	377	403	109.5%	1393	1272			
48	36	E5	95.7%	1164	1216	97.4%	863	886	96.4%	2027	2102			
36	36	E6	94.1%	665	707	102.7%	613	597	98.0%	1278	1304			
36	36	E7	94.1%	335	356	113.6%	276	243	102.0%	611	599			
36	36	E8	84.0%	152	181	100.8%	125	124	90.8%	277	305			
7TH 36	36	E9												
		Total	87.6%	3810	4349	98.4%	2407	2445	91.5%	6217	6794			
	50 48 48 36 36 36	50 36 48 36 48 36 36 36 36 36 36 36	50 36 E1-3 48 36 E4 48 36 E5 36 36 E6 36 36 E7 36 36 E8 36 36 E9	50 36 E1-3 46.9% 48 36 E4 116.9% 48 36 E5 95.7% 36 36 E6 94.1% 36 36 E7 94.1% 36 36 E8 84.0% 36 36 E9	50 36 E1-3 46.9% 478 48 36 E4 116.9% 1016 48 36 E5 95.7% 1164 36 36 E6 94.1% 665 36 36 E7 94.1% 335 36 36 E8 84.0% 152 36 36 E9	50 36 E1-3 46.9% 478 1020 48 36 E4 116.9% 1016 869 48 36 E5 95.7% 1164 1216 36 36 E6 94.1% 665 707 36 36 E7 94.1% 335 356 36 36 E8 84.0% 152 181 36 36 E9	50 36 E1-3 46.9% 478 1020 79.7% 48 36 E4 116.9% 1016 869 93.5% 48 36 E5 95.7% 1164 1216 97.4% 36 36 E6 94.1% 665 707 102.7% 36 36 E7 94.1% 335 356 113.6% 36 36 E8 84.0% 152 181 100.8% 36 36 E9	50 36 E1-3 46.9% 478 1020 79.7% 153 48 36 E4 116.9% 1016 869 93.5% 377 48 36 E5 95.7% 1164 1216 97.4% 863 36 36 E6 94.1% 665 707 102.7% 613 36 36 E7 94.1% 335 356 113.6% 276 36 36 E8 84.0% 152 181 100.8% 125 36 36 E9	50 36 E1-3 46.9% 478 1020 79.7% 153 192 48 36 E4 116.9% 1016 869 93.5% 377 403 48 36 E5 95.7% 1164 1216 97.4% 863 886 36 36 E6 94.1% 665 707 102.7% 613 597 36 36 E7 94.1% 335 356 113.6% 276 243 36 36 E8 84.0% 152 181 100.8% 125 124 36 36 E9 144 145 144	50 36 E1-3 46.9% 478 1020 79.7% 153 192 52.1% 48 36 E4 116.9% 1016 869 93.5% 377 403 109.5% 48 36 E5 95.7% 1164 1216 97.4% 863 886 96.4% 36 36 E6 94.1% 665 707 102.7% 613 597 98.0% 36 36 E7 94.1% 335 356 113.6% 276 243 102.0% 36 36 E8 84.0% 152 181 100.8% 125 124 90.8% 36 36 E9 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 40.8% 4	50 36 E1-3 46.9% 478 1020 79.7% 153 192 52.1% 631 48 36 E4 116.9% 1016 869 93.5% 377 403 109.5% 1393 48 36 E5 95.7% 1164 1216 97.4% 863 886 96.4% 2027 36 36 E6 94.1% 665 707 102.7% 613 597 98.0% 1278 36 36 E7 94.1% 335 356 113.6% 276 243 102.0% 611 36 36 E8 84.0% 152 181 100.8% 125 124 90.8% 277 36 36 E9 125 124 90.8% 277			

Pay Grade	E1-3	E4	ES	E6	E7	E8	E9	
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%	
AT	TIR	38.1%	83.0%	22.9%	33.9%	39.2%	0.0%	

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	110.0%	88.0%	91.0%	85.0%	49.0%	96.0%
FYTD RENL Rate:	47.9%	59.1%	73.9%	98.0%	14.8%	56.5%
FY26 Manning:	110.0%	87.0%	91.0%	85.0%	49.0%	96.2%

NOTES

Current Manning at 96% to FY 25 EPA UNDERMANNED RATING

<u>\$RB: ZONE B & C // .5 // \$30k</u>

AT Rating requires a DONCAF adjudicated security clearance and cannot be waived for rating entry (this includes PACT Sailors)

- Convert IN: Contact ECM for opportunity
- Convert OUT: Rating conversions will be considered on a case-bycase basis
- HYT Waiver: Open but must have orders that require HYT.

PACT Sailors: The AT Rating is HIRING!!! Apply for the AT Rating via MNA. Contact ECM or PACT ADMIN to discuss opportunity.

- RC-2-AC: Opportunity available in CWAY.
- NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO: AZCM James milton.a.james.mil@us.navy.mil
- All AT's must be able to pass a flight deck physical.

Review MyNavy HR for the most up-to-date information on current Navy initiatives.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 02-May-25