



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	61%	68%	100%	98%	116%	88%	100%	89%
EPA (FY25)	116	150	245	197	75	34	8	825
INVENTORY	71	102	246	194	87	30	8	738
EPA (FY26)	119	152	246	197	75	35	8	832
% INV to FY26 EPA	61%	68%	100%	98%	11690	88%	100%	89%
INV +WIP / FY25 EPA	146%	65		_	50	_	· · · · ·	101%
INVENTORY	169	98	← E-3 an	d Below	WIP		1	836
INV +WIP / FY26 EPA	142%			er er skritten.			j.	100%

Sea Shore Flow				FORCE STRUCTURE MANNING TO BA										
TOUR	SEA	SHORE	PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL	TOTAL		
1ST	48	36	E1-3	#Div/0!	2					#Div/0!	2	ý		
2ND	36	36	E4	86.6%	97	112	25	30	8	86.6%	97	112		
3RD	36	36	E5	173.0%	218	126	22,0%	20	91	109.7%	238	217		
4TH	36	36	E6	87.3%	89	102	119.5%	92	77	101.1%	181	179		
5TH	36	36	E7	126.5%	43	34	116.7%	42	36	121.4%	85	70		
6TH	36	36	E8	100.0%	18	18	92.3%	12	13	96.8%	30	31		
7TH	36	36	E9	0.0%	Q 1	2	133.3%	8	6	100.0%	8	8		
00 00			Total	118.5%	467	394	78.0%	174	223	103.9%	641	617		

## ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22,32%
AWR	TIR	100.0%	55,1%	43.9%	37.1%	48.5%	22.2%

Zone Info	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	83.0%	85.0%	94.0%	107.0%	145.0%	89.0%
FYTD RENL Rate:	71.4%	83.3%	50.0%	100.0%	36.4%	69.2%
FY26 Manning:	83.0%	84.0%	93.0%	106.0%	140.0%	88.7%

## NOTES

## Manning currently at 89% to FY25 EPA

## **Convert In: Open**

Convert Out: Conversions will be considered on a case-by-case basis

HYT Waiver: Per NAVADMIN 277/23

-ASVAB Waivers and Age Waivers will be considered

-Submit Aircrew Package IAW MILPERSMAN 1220-010 with Physical

Screening Test (PST) to ECM via MNCC

-Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-010.

Contact your ECM at 901-874-2074 if you have any questions or concerns.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) As of Date: 02-May-25