



AWS CAREER PATH
(NAC/AW)



Naval Aircrewman Helicopter (AWS). AWSs are responsible for the preparation and operation of various aircraft systems in the execution of Personnel Recovery in both contested and non-contested environments, Combat Logistics, Special Operations Forces (SOF) Support, Surface Warfare (SUW), and Airborne Mine Countermeasure (AMCM). Members also serve as Unmanned Aircraft Systems (UAS) / Unmanned Underwater Vehicle (UUV) pilots and payload operators.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	AWSCM	22.7 Yrs	CSEL, NSWDG, NSW SRT, NSW ATC	36	4 th Shore Tour Duty: FRS, WING, NASC, SARMM, NPC SEL, WS
24-27	AWSCM AWSCS	22.7 Yrs 18.6	CMC/CSEL, NSWDG, NSW SRT, NSW ATC	36	4 th Sea Tour Billet: LCPO Duty: HSC, HM, CAG, NSWDG, NSW SRT, NSW Group ExMCM Qualification: SWTI, NATOPS Instructor/Evaluator
21-24	AWSCM AWSCS AWSC	22.7Yrs 18.6 15.6	CWO, CMC/CSEL, ECM, Detailer/Placement Coordinator/Rating Specialist, NSWDG, NSW SRT, NSW ATC	36	3 rd Shore Tour Billet: SARMM, NAVAIR, FRS Instructor / Evaluator, Weapons School, SAR Evaluator, NAWDC, NSO/NSW/AIRR Program Manager/Coordinator, Water Survival Instructor, SAR School, NACCS, Station SAR, HX, VX, HT, ATG, NSW Qualification: MTS/ATS, NSW JTAC, NSW JTAC-I/E, NSW UAS Operator, NSW UAS I/E, NSW Mission Commander
17-21	AWSCS AWSC AWS1	18.6 Yrs 15.6 9.3	LDO, CWO, OCS, MECP, CSEL, NSWDG, NSW SRT, NSW ATC	42	3 rd Sea Tour Billet: Operations LPO/LCPO Duty: HSC, HM, CAG, SRT, ExMCM Qualification: SWTI, MC, NATOPS, Instructor/Evaluator, NSW JTAC, NSW JTAC-I/E, NSW UAS Operator, NSW UAS I/E, NSW Mission Commander



AWS CAREER PATH
(NAC/AW)



14-17	AWSCS AWSC AWS1	18.6 Yrs 15.6 9.3	LDO, CWO, OCS, MECP,CSEL, NSWDG, NSW SRT, NSW ATC	36	2 nd Shore Tour Billet: NAVAIR, FRS Instructor/Evaluator, CNAP/CNAL NATOPS/ SAR Evaluator, Weapons School, SAR Evaluator, Joint Service Training Program Instructor, NAWDC, NSO/NSW/AIRR Program Manager/Coordinator, Water Survival Instructor, SAR School, NACCS, Station SAR, HX, VX, HT, ATG, SRT, ExMCM, MWTC, A School Qualification: MTS/ATS, NSW JTAC, NSW JTAC-I/E, NSW UAS Operator, NSW UAS I/E, NSW Mission Commander,
10-14	AWSC AWS1 AWS2	15.6 Yrs 9.3 2.9	LDO, CWO, OCS, MECP, NSWDG, NSW SRT, NSW ATC	42	2 nd Sea Tour Billet: Operations LPO/LCPO Duty: HSC, HM, SRT, ExMCM Qualification: SWTI, ACTC LVL III, NSW JTAC, NSW UAS Operator, NSW I/E, NSW Mission Commander, MPO, MC, NATOPS/Training.
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
7-10	AWS1 AWS2 AWS3	9.3 Yrs 2.9 1.3	STA-21,OCS, MECP, NSWDG, NSW SRT, NSW ATC	36	1 st Shore Tour Billet: NAWDC, FRS Instructor/Evaluator, Weapons School, SAR Evaluator, SWTP Coordinator, NAWC Program Manager, Joint Service Training Program Instructor, MWTC, NAVAIR, Water Survival Instructor, SAR School, NACCS, Station SAR, HX, VX, HT, ATG, A School Qualification: MTS, ATS, SWTI, NATOPS Instructor, CRMI, NSW JTAC, NSW UAS Operator, NSW Mission Commander, SAR STAN PO, AGI, MPO, MIW Voluntary Cert: EMT



AWS CAREER PATH
(NAC/AW)



2-7	AWS2 AWS3	2.9 Yrs 1.3	STA-21,OCS, MECP, Naval Academy, NROTC	54	1 st Sea Tour Billet: Aircrewman Duty: HSC, HM Warfare Desig: NAWS, EAWS Qualification: Utility, ACTC LVL III, AG, AGI, ASI, ANI, CRMI, SAR STAN PO, AMCM Level III, NATOPS Instructor, SAMI, CPRI, MPO, MIW Voluntary Cert: EMT
1-2+/-	AWS3 AWSAN AWSAA Accession Training,				Recruit Training, NACCS, RSS, CNATT, SERE, FRS and all schools or training events required to be completed prior to reporting to their first operational command

Notes:

1. This rating is not a compression rating. The following service ratings were effective on 1 Oct 2008: AWR, AWS, AWO, AWF, AWV which fall under the general rating AW. Effective 28 Oct 2016, Senior Chief Petty Officers no longer compress to AWCM.
2. Upon completion of initial training pipelines, AWSs are typically closed-loop detailed by NEC/platform until there is no longer a need for that NEC.
3. Member must volunteer for duty involving flying.
4. Must attend refresher training at a Fleet Replacement Squadron if member was distributed to a billet not requiring regular flight. Annual NATOPS evaluations. Annual Search and Rescue evaluations (Rescue Swimmers Only).
5. Career enhancing billets or tours and special qualifications include: FRS Instructor, NAWDC Instructor, Weapons School, Overseas Sea duty (FDNF), ECM/Detailer/Placement Coordinator/Rating Specialist, NACCS, SAR School, "A" School, NSO/NSW/AIRR Program Manager/Coordinator, and Joint Service Training.
6. Due to Fleet manning priorities, AWSs are not typically provided the opportunity to pursue shore duty outside of their respective community such as RDC and Navy Recruiting.
7. Consecutive Non-Flying tours is not desirable.
8. In addition to operational duties, all AWs are required to maintain minimum Naval Aircrew standards as well as maintain a SECRET or higher security clearance.
9. Some shore duty billets are designed with only a few AWS' assigned to a command (HTs, Station SAR, etc.). In this regard, Sailors may not be afforded the opportunity to serve in the same competitive Shore Duty assignments. In those instances, consideration for advancement should be based on prior evaluation performance(s) in addition to their overall contributions and performance toward the command mission in which they are assigned, as well as their initiative to seek additional leadership opportunities.
10. Some expeditionary commands have additional mission sets (AMCM, Firescout or both) that require aircrew to complete two additional syllabi's in support of ~~the LCS Mission Package~~. Sailors assigned to these commands can obtain Mine Warfare (MIW) LVL II and LVL III, Mission Payload Operator (MQ-8B/C) LVL II and LVL III or both. These qualification requirements are in addition to the ACTC qualification requirements.



AWS CAREER PATH
(NAC/AW)



11. HSC Qualification Levels:

Level I	FRS Graduate - Warfare Qualification
AG	Required for LVL II Designation
Level II	Position Qualification - Utility Crewman - Assistant SAR / NATOPS PO
Level III	1st tour expectation - PQS Qualifier/Instructor - SAR / NATOPS PO
AGI	1st tour possible - Standardization - SAR / NATOPS PO
Level IV	Instructor screen - NEC awarded school required 777A (8210) - expected SME for Mission Planning.
Level V	Instructor screen - NEC awarded school required 777A (8210) - expected SME for Mission Planning. Reserved for WTIs attached to NAWDC or a WS.
FRS Instructor	Instructor screen - NEC awarded school required 805A (9502) - initial accession management.

12. HM Qualification Levels:

Level I	FRS Graduate - Warfare Qualification
Level II	Position Qualification - Utility Crewman - OPS/ NATOPS/Training PO
Level III	PQS Qualifier- Tactics/OPS/NATOPS/Training PO, AMNS Instructor, AN-AQS 24B/C Instructor and AGI
Level IV	Instructor screen - SME for Mission Planning. FRS Instructor -- NEC awarded school required 805A (9502) - initial accession management. MAWTS-1 NITE Lab Instructor
Level V	Instructor screen - SME for Mission Planning. FRS Instructor -- Instructor screen - NEC awarded school required 805A (9502) - initial accession management. AMCM WTI (SWTI equivalent), MAWTS course.

13. UAS Specific:

Combat Service Support	NEC required 854A (5306) - Entry-level qualification to provide NSW support.
Combat Support	NEC required 837A (5307) - Reserved for mature personnel integrating with SEAL combat elements.
Mission Commander	NEC required 838A (5308) - Expected SME for Mission Planning and UAS operations, Pinnacle qualification.
	EXW qualified, should be a detractor if not obtained later within the NSW tour.

14. Acronyms specific to the AW rate include:

ACTC	Air Combat Training Continuum
AERR	Advancement Exam Readiness Review
AIRR	Aviation Rescue Swimmer
ALSS	Aviation Life Support Systems
AG	Aerial Gunner
AGI	Aerial Gunnery Instructor
ALMDS	Airborne LASER Mine Detection System
AMNS	Airborne Mine Neutralization System
ANI	Assistant NATOPS Instructor
ARG	Amphibious Ready Group
ASI	Assistant SAR Instructor
ATC	Advance Training Command
ATG	Afloat Training Group
ATS	Afloat Training Specialist



AWS CAREER PATH
(NAC/AW)



AVO	Air Vehicle Operator
BLS	Basic Life Support
CAG	Commander, Air Group
CAV	Command Assist Visit
CNATT	Center for Naval Aviation Technical Training
CNRC	Commander, Navy Recruiting Command
CPRI	Cardiopulmonary Resuscitation Instructor
CRMI	Crew Resource Management Instructor
CSG	Carrier Strike Group
CSS	Combat Service Support
CS	Combat Support
CVW	Carrier Air Wing
DRRS-S	Defense Readiness Reporting System-Strategic
ECM	Enlisted Community Manager
EMT	Emergency Medical Technician
ENARG	Enablers Naval Aviation Requirements Group
EXW	Expeditionary Warfare Specialist
FRR	Fleet Readiness Review
FRS	Fleet Replacement Squadron
HARP	Helicopter Advanced Readiness
HSC	Helicopter Sea Combat Squadron
HPRR	Human Performance Readiness Review
HM	Helicopter Mine Countermeasures Squadron
HT	Helicopter Training Squadron (Pilot Initial)
HX	Air Test and Evaluation Squadron
IMP	In-Service Management Panel
JTAC	Joint Terminal Attack Controller
ILSMT	Integrated Logistics Support Management Team
IPT	Integrated Product Team
LFE	Large Force Exercise
MAWTS-1	Marine Aviation Weapons and Tactics Squadron One
MC	Mission Commander
MIW	Mine Interdiction Warfare
MPO	Mission Payload Operator
MTS	Master Training Specialist
NACCS	Naval Aircrew Candidate School
NAPP	Naval Aviation Production Process
NASC	Naval Aviation Schools Command
NATOPS	Naval Aviation Training Operations Procedures and Standardization
NAVAIR	Naval Air Systems Command
NAWDC	Naval Aviation Warfighting Development Center
NAWS	Naval Aircrew Warfare Specialist
NITE	Night Imaging and Threat Evaluation
NPC	Navy Personnel Command
NSO	Naval Special Operations
NSW	Naval Special Warfare
NSWDG	Naval Special Warfare Development Group
NSWG	Naval Special Warfare Group
PAC/PARG	Production Alignment Conference/Production Alignment Requirements Group
RSS	Rescue Swimmer School
SAR	Search and Rescue



AWS CAREER PATH (NAC/AW)



SARMM	Search and Rescue Model Manager
SERE	Survival Evasion Resistance and Escape
SRT	Special Reconnaissance Team
SSWG	Safety Systems Working Group
SWTI	Squadron Weapons and Tactics Instructor
SAMI	Small Arms Instructor
TCCC	Tactical Combat Casualty Care
TRR	Training Requirements Review
UAS	Unmanned Aircraft Systems
VX	Air Test and Evaluation Squadron
VXS	Scientific Development Squadron
WS	Weapons School

Considerations for advancement from E6 to E7

- Sea Assignments(all)
 - Minimum ACTC LVL III
 - Serving as LPO (Ops/Train/Safety/Detachment)
 - At least two warfare pins, NAWS (NAC) is mandatory
 - Major command impact/leadership/collaterals/FCPOA/Sailor 360
 - Positive Rating or Community Impact is a potential indicator of increased scope of responsibilities, normally found at the CPO level.
 - CRM Instructor is not required but is a good indicator of additional investment into Rating and Community.
 - Leading command inspections (NATOPS/SAR/HARP)
- For NSW Assignments:
 - NSW JTAC
 - NSW JTAC-Instructor/Evaluator *
 - NSW UAS Operator
 - NSW UAS Instructor/Evaluator *
 - NSW UAS Mission Commander *
- * Qualification is not required for advancement to E-7 but is considered to be the pinnacle NSW qualification while assigned to an NSW command.
- Shore Assignments (all)
 - Initial entry training pipeline (FRS/HT/NACCS/RSS/NETC) or community training site (WS/MWTC/NAWDC). If outside community Joint Service Command, NPC/RTC/ATG or NSO/NSW, NSW JTAC, NSW ATC, etc., Recruiting preferred.
 - MTS qualified, should be a detractor if not obtained later within the tour awarding 805A NEC.
 - LPO, major command impact leadership/collaterals/FCPOA/ Sailor 360
 - Student Production support / Non-Instructor Duty (HT Squadron).
 - FRS/ or Production Based Tour Billed additional departmental/divisional role examples
 - Student Control (STUCON)
 - Production Control
 - Training Device Manager
 - Curriculum Management / Courseware Development
 - Command Pay and Personnel Administrator
 - Leading command inspections (NATOPS/SAR/HARP)



AWS CAREER PATH (NAC/AW)



- NSW Shore Duty Special Program (NSW UAS)
 - NSW SRT UAS Instructor duty. This UIC is designed to retain experienced NSW personnel from the NSW SRT Sea duty component to share their experiences and knowledge in an instructor role to newly reporting NSW personnel.
 - NSW ATC UAS Instructor duty. NSW ATC is a shore duty NSW command that teaches advanced courses of instruction (COI) for the NSW enterprise and includes JTAC and UAS courses.

Considerations for advancement from E7 to E8

2. Sea Assignments(all)

- Minimum ACTC LVL III
- Serving as DLCPO (Ops/Train/Detachment)
- Leading in the Mess/command/CPOA/ Sailor 360
- SEA/SEL roles, noting time served and impact
- Major command impact/leadership
- Major community impact/leadership (Selection Board Member or Recorder, SEAT, TRR/HPRR, ENARG, FRR, AERR, ALSS IMP, NATOPS Conference, SARMM Symposium, NAWDC Reblue, FRS Curriculum IPT, NAPP PAC, ILSMT and Tactics Continuum)
- SRT specific, Mission Commander Designation
- Managing ACTC qualifications, DRRS-S requirements and AWS manning levels
- For NSW Assignments:
 - NSW JTAC
 - NSW JTAC-Instructor/Evaluator *
 - NSW UAS Operator
 - NSW UAS Instructor/Evaluator *
 - NSW UAS Mission Commander *

* Qualification is not required for advancement to E-8 but is considered to be the pinnacle NSW qualification while assigned to an NSW command.

3. Shore Assignments(all)

- Initial entry training pipeline (FRS/HT/NACCS/RSS/NETC) or community training site (WS/NAWDC). If outside community Joint Service Command, NPC/CNRC/RTC/ATG or NSO/NSW recruiting preferred.
- Serving as DLCPO
- Inspector/Evaluator
- Leading in the Mess/command/CPOA/ Sailor 360
- SEA/SEL roles, noting time served and impact
- Major community impact/leadership (Selection Board Member or Recorder, TRR/HPRR, ENARG, FRR, AERR, ALSS IMP, NATOPS Conference, SARMM Symposium, NAWDC Reblue, FRS Curriculum IPT, NAPP PAC, ILSMT and Tactics Continuum)
- Managing ACTC qualifications, DRRS-S requirements and AWS manning levels
- Student Production support / Non-Instructor Duty (HT Squadron).
- FRS/ or Production Based Tour Billeted additional departmental/divisional role examples
 - Student Control (STUCON)
 - Production Control
 - Training Device Manager
 - Curriculum Management / Courseware Development
 - Command Pay and Personnel Administrator



AWS CAREER PATH
(NAC/AW)



Considerations for advancement from E8 to E9

1. Sea Assignments(all)

- Minimum ACTC LVL III
- Serving as DLCPO (Ops/Train/Detachment)
- Leading in the Mess/command/CPOA/Sailor 360
- SEA/SEL roles, noting time served and impact
- Major command impact/leadership
- Major community impact/leadership (Selection Board Member or Recorder, SEAT, TRR/HPRR, ENARG, FRR, AERR, ALSS IMP, NATOPS Conference, SARMM Symposium, NAWDC Reblue, FRS Curriculum IPT, NAPP PAC, ILSMT and Tactics Continuum)
- Managing ACTC qualifications, DRRS-S requirements and AWS manning levels
- For NSW Assignments:
 - NSW JTAC
 - NSW JTAC-Instructor/Evaluator *
 - NSW UAS Operator
 - NSW UAS Instructor/Evaluator *
 - NSW UAS Mission Commander *

* qualification is not required for advancement to E-9 but is considered to be the pinnacle NSW qualification while assigned to an NSW command.

2. Shore Assignments(all)

- Initial entry training pipeline (FRS/NACCS/RSS/NETC) or community training site (WS/NAWDC). If outside community NPC/CNRC/RTC/ATG or NSO/NSW recruiting preferred.
- Serving as DLCPO
- Inspector/Evaluator
- Leading in the Mess/command/CPOA/ Sailor 360
- SEA/SEL roles, noting time served and impact
 - Senior Enlisted Leader during absence of incumbent
- Community management
- Major community impact/leadership (Selection Board Member or Recorder, TRR/HPRR, ENARG, FRR, AERR, ALSS IMP, NATOPS Conference, SARMM Symposium, NAWDC Reblue, FRS Curriculum IPT, NAPP PAC, ILSMT and Tactics Continuum)
- Managing ACTC qualifications, DRRS-S requirements and AWS manning levels