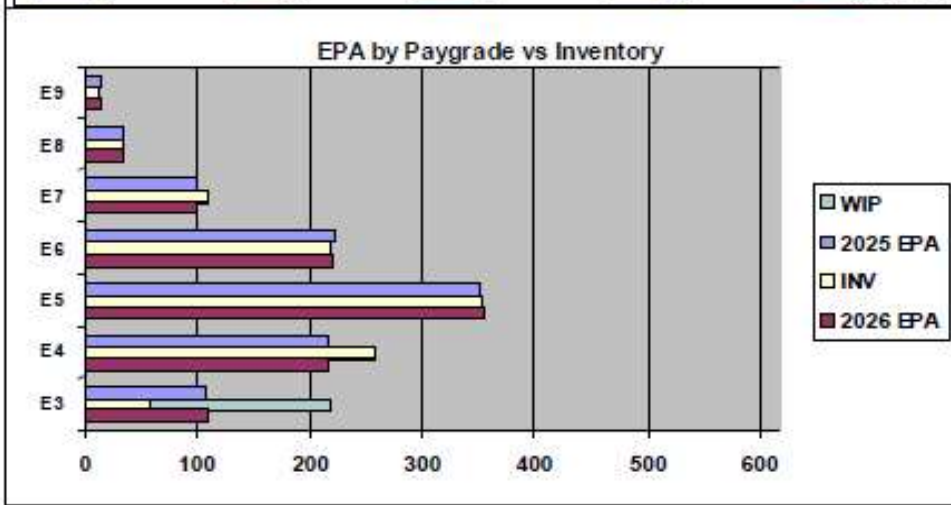
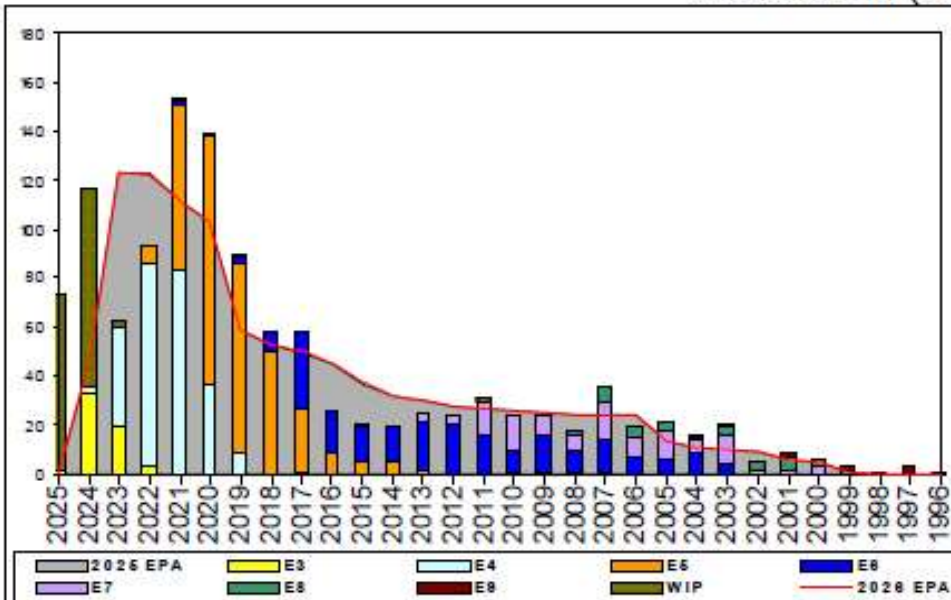


Aircrewman (Helicopter) - A510



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|---------------------|------|------|---------------------|-----|------|------|-----|-------|
| % INV to FY25 EPA | 53% | 120% | 101% | 98% | 108% | 100% | 79% | 99% |
| EPA (FY25) | 107 | 219 | 352 | 222 | 100 | 33 | 14 | 1043 |
| INVENTORY | 57 | 257 | 354 | 217 | 108 | 33 | 11 | 1037 |
| EPA (FY26) | 109 | 219 | 355 | 221 | 99 | 33 | 14 | 1046 |
| % INV to FY26 EPA | 53% | 120% | 101% | 98% | 108% | 100% | 79% | 99% |
| INV +WIP / FY25 EPA | 203% | | | | | | | 115% |
| INVENTORY | 217 | 160 | ← E-3 and Below WIP | | | | | 1197 |
| INV +WIP / FY26 EPA | 199% | | | | | | | 114% |

Sea Shore Flow

| TOUR | SEA | SHORE |
|------|-----|-------|
| 1ST | 51 | 36 |
| 2ND | 36 | 36 |
| 3RD | 36 | 36 |
| 4TH | 36 | 36 |
| 5TH | 36 | 36 |
| 6TH | 36 | 36 |
| 7TH | 36 | 36 |

FORCE STRUCTURE MANNING TO BA

| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA |
|-------|--------|-----|-----|--------|-----|-----|-------------|-----------|----------|
| E1-3 | | | | 0.0% | | 3 | 0.0% | | 3 |
| E4 | 110.3% | 225 | 204 | 500.0% | 15 | 3 | 115.9% | 240 | 207 |
| E5 | 115.9% | 255 | 220 | 63.9% | 92 | 144 | 95.3% | 347 | 364 |
| E6 | 69.8% | 81 | 116 | 113.6% | 125 | 110 | 91.2% | 206 | 226 |
| E7 | 107.1% | 45 | 42 | 105.1% | 62 | 59 | 105.9% | 107 | 101 |
| E8 | 90.5% | 19 | 21 | 93.3% | 14 | 15 | 91.7% | 33 | 36 |
| E9 | 0.0% | | 4 | 110.0% | 11 | 10 | 78.6% | 11 | 14 |
| Total | 103.0% | 625 | 607 | 92.7% | 319 | 344 | 99.3% | 944 | 951 |

ADV OPP. (Cycles 261/262/264)

| Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
|-----------|------|--------|-------|--------|--------|--------|--------|
| All-Navy | TIR | TIR | 18.54 | 10.62% | 31.44% | 21.60% | 22.32% |
| AWS | TIR | 100.0% | 9.7% | 9.3% | 42.4% | 37.7% | 28.6% |

Zone Info

| | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|-----------------|--------|--------|--------|--------|--------|-----------|
| FY25 Manning: | 106.0% | 90.0% | 77.0% | 99.0% | 127.0% | 99.0% |
| FYTD RENL Rate: | 73.1% | 44.4% | 100.0% | 100.0% | 21.1% | 66.1% |
| FY26 Manning: | 106.0% | 90.0% | 77.0% | 99.0% | 127.0% | 99.1% |

NOTES

Manning currently at 99% to FY25 EPA

- Convert In: **Open**
- Convert Out: Rating conversions will be considered on a case-by-case basis.
- HYT Waiver: Per NAVADMIN 277/23
- Sailors qualified in the MH-53 platform that wish to attend RSS, contact ECM for school seat.
- ASVAB Waivers and Age Waivers will be considered
- Submit Aircrew Package IAW MILPERSMAN 1220-010 with Physical Screening Test (PST) to ECM via MNCC
- Members that non-volunteer from flying duty will be force converted per MILPERSMAN 1440-010.

Contact your ECM at 901-874-2074 if you have any questions or concerns.

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op)

As of Date: 02-May-25