



## AWV CAREER PATH (NAC/AW)



Naval Aircrewman Avionics (AWV) belongs to a diverse community that is highly specialized to the platform they are assigned. AWVs operate and maintain various aircraft systems to support Anti-Submarine (ASW), Anti-Surface (ASUW), Electronic Countermeasure (ESM), and Strategic Nuclear Deterrence missions onboard P-3, EP-3, and E6-B aircraft. Members also serve as Unmanned Aerial Systems (UAS) pilots and payload operators.

<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING/SPECIAL PROGRAMS</b>	<b>SEA/SHORE FLOW</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
27-30	AWVCM	23.0 Yrs	CMDCM, CSEL, Lead Detailer	36	Follow on Shore Tours
24-27	AWVCM AWVCS	23.0 Yrs 19.0	CMDCM, CSEL, CMDCS, Lead Detailer	36	4 <sup>th</sup> Shore Tour Billet: Detailer, NAVAIR, FRS, "A" School, Type Wings, AMCPO, Aircrew Readiness MGR
21-24	AWVCM AWVCS	23.0 Yrs 19.0	CMDCM, CSEL, CMDCS	36	4 <sup>th</sup> Sea Tour Billet: AMCPO, Aircrew Readiness MGR, LCPO, Manpower Manager, Senior Aircrewman. Duty: VP, VQ, SRT Qualification: NATOPS Instructor, SFF
18-21	AWVCM AWVCS AWVC	23.0 Yrs 19.0 14.7	CMDCM, CSEL, CMDCS, ECM, Detailer	36	3 <sup>rd</sup> Shore Tour Billet: FRS Senior Enlisted Leader, Wing AMCPO, "A" School, NACCS, CNATTU, Dept LCPO, ASTC Senior Enlisted, NSWG
15-18	AWVCS AWVC AWV1	19 Yrs 14.7 8.5	CMDCS, CSEL, LDO (8-14 YRS), CWO (14-20 YRS), OCS, MECP	36	3 <sup>rd</sup> Sea Tour VP, VQ, SRT Billet: Dept/Div/Branch LPO/LCPO Qualification: NATOPS Instructor, CDQAR, QAR, SFF
12-15	AWVCS AWVC AWV1	19.0 Yrs 14.7 8.5		36	2 <sup>nd</sup> Shore Tour Billet: FRS, Wing, "A" School, NACCS, CNATTU, VX, NSWG, VP/VQ Program Office, ASTC Senior Enlisted Qualification: NATOPS Evaluator/Instructor, MTS, ACTC level 400/ACTC level 500, MTI
9-12	AWVC AWV1 AWV2	14.7 Yrs 8.5 3.2		36	2 <sup>nd</sup> Sea Tour Billet: Dept/ Divisional/ Branch LPO/LCPO Duty: VP, VQ, SRT. Qualification: NATOPS Instructor, CDI, CDQAR, QAR, SFF, SE Qualifications, Ordnance QASO, FCC license, Expeditionary Warfare (EXW), MTI, ACTC Level 300/400



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
6-9	AWV1 AWV2 AWV3	8.5 Yrs 3.2 1.3	STA-21, OCS, MECP	36	1 <sup>st</sup> Shore Tour Billets: Dept/Div/Branch LPO, NATOPS Instructor, MTI, FIT, WTU, ASTC Duty: FRS, Wing, "A" School, NACCS, CNATTU, VX, NSWG Qualifications: MTS, MTS Mentor, NATOPS Evaluator, NATOPS Instructor, FCC license
1-6	AWV2 AWV3	3.2 Yrs 1.3	STA-21, OCS, MECP Naval Academy, NROTC	54	1st Sea Tour Billet: Aircrewman. Duty: VP, VQ, Qualification: NATOPS positional qualification, NAWS, EAWS, CDI, Assistant NATOPS Instructor, CMS User, SE Qualifications, Ordnance Team Member/Leader, Plane Handler, FCC license, ACTC level 300/400
1+/-	AWVAN AWVAA Accession Training				Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command

Notes:

1. "A" School is required
2. This rating is not a compression rating. The following service ratings were effective on 1 Oct 2008: AWR, AWS, AWO, AWF, AWV which fall under the general rating AW. Effective 28 Oct 2016, Senior Chief Petty Officers no longer compress to AWCN.
3. Upon completion of initial training pipelines, Naval Aircrewman (Avionics) are typically closed-loop detailed by NEC/platform until there is no longer a need for that NEC or needs of the Navy support a change in NEC/platform.
4. Member must volunteer for duty involving flying.
5. Must attend refresher training at a Fleet Replacement Squadron/WTU if member was distributed to a billet not requiring duty involving flying.
6. Members must be fully qualified and maintain all requirements to perform flight duties IAW OPNAVINST 3710.
7. Career enhancing billets or tours and special qualifications include: Wing/TG AMCPO, FRS CSEL, Squadron AMCPO, ECM, Detailer, FRS Instructor, Weapons School/Weapons Tactics Unit Instructor, BUPERS SDC, Overseas Sea duty, NACCS, A School.
8. Due to Fleet manning priorities, AWVs are not typically provided the opportunity to pursue shore duty outside of their respective community such as RDC and Navy Recruiting. AWVs will occasionally be assigned in tours as a Utility Aircrewman on C-12/C-26 aircraft. These tours are necessary for fleet



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manning but should be isolated assignments and AWVs should be current in complex aircraft, such as EP-3 or E-6B, or in UAS systems to be considered best and fully qualified for E7-E9.

9. Candidates going up for AWVCM should have break-out tours with documented Navy-wide rating involvement/impact with the Navy Aviation Enterprise AW Task Force.

10. Due consideration should be given to those individuals who serve on Navy-wide/Task-force level boards and committees such as the AERR, PQS/NATOPS Conference, RRL, AW Task Force, and Navy Advancement Selection Boards as these efforts contribute significantly to the enhancement of the Navy and AWV rate's combat effectiveness.

11. In addition to operational duties, all AWVs are required to maintain minimum Naval Aircrew standards as well as maintain a TS/SCI eligibility or higher security clearance along with PRP suitability.

12. Due to the P-3 sundown and limited billets for detailing, candidates with tours outside of normal Sea/Shore rotations should not be viewed unfavorably.

13. Acronyms specific to the AW rate include:

ACTC	Aircrew Training Continuum
AERR	Advancement Examination Readiness Review
AMCPO	Aircrew Master Chief Petty Officer
ASTC	Aviation Survival Training Command
CDI	Collateral Duty Inspector
CDQAR	Collateral Duty Quality Assurance Representative
CNATT	Center for Naval Aviation Technical Training
FRS	Fleet Replacement Squadron
MOCC	Mobile Operations Command Center
MTI	Mercury Tactics Instructor
MTS	Master Training Specialist (Shore) / Multi-Spectral Targeting System (Sea)
NACCS	Naval Aircrew Candidate School
NAPP	Naval Aviation Production Process
NATOPS	Naval Aviation Training Operations Procedures and Standardization
NAWS	Naval Aircrew Warfare Specialist
NSWG	Naval Special Warfare Group
SFF	Safe for Flight
SE	Support Equipment
SRT	Special Reconnaissance Team
TSC	Training Support Center
<b>TTEP</b>	<b>Tactical Training Evaluation Program</b>
<b>TWWS</b>	<b>Type Wing Weapons School</b>
QASO	Quality Assurance Safety Observer
QAR	Quality Assurance Representative
UAS	Unmanned Aerial System
VRC	Fleet Logistics Support Squadron
VP	Patrol Squadron
VQ	Fleet Air Reconnaissance Squadron
VX	Air Test and Evaluation Squadron
VXS	Scientific Development Squadron
WO	Watch Officer
WTI	Weapons Tactics Instructor
WTU	Weapons Tactics Unit



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### Considerations for advancement from E6 to E7

1. Sea Assignments
  - Documentation of utilizing in-rate qualifications
    - Positional Qualification / 300 Level ACTC (minimum requirement)
  - At least two warfare pin (NAWS primary/**Current Platform specific EAWS secondary**)
  - Completion of PPME
  - At least one command collateral duty with documented specific impact (Primary or Alternate)
  - FCPOA active involvement
  - Sailor 360 involvement
  - Should have served as LPO in one of the following with documented results:
    - Operations (Operations LPO at sea is the pinnacle assignment for a Naval Aircrewman)
    - Training (**With documented positive results from a TTEP Inspection**)
    - NATOPS (**With documented positive results from Unit Evaluation**)
    - Tactics/Communications Dept (**With documented positive results**)
    - Maintenance Work Center (if assigned to the Maintenance Department)
  - Upper-level qualifications
    - NATOPS Instructor or Assistant NATOPS Instructor/400 Level ACTC
      - Not required but a good indicator of superior performance, considered to be the pinnacle of Aircrew qualifications.
  - Safe-For-Flight (SFF) Qualification
    - If assigned to a maintenance department, attainment of this qualification should be viewed favorably.
2. Shore Assignments
  - FRS Instructor, Weapons School Instructor, Instructor Duty, RDC, SRT, ECM/TECHAD, Detailer, Rating Specialist, CNATT Rating Manager, Placement Coordinator, Overseas duty.
  - Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
    - **Shall attain** Master Training Specialist (MTS) qualification if eligible
    - **Shall attain** 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible
    - RDC / Instructor / Recruiter / PERS / BUPERS
  - At least one command collateral duty (Primary or Alternate)
  - FCPOA active involvement
  - Sailor 360 involvement
  - Should have served as LPO in one of the following **with documented results**:
    - Training (Training DEPT LPO at the FRS/TWWS is the pinnacle shore assignment for a Naval Aircrewman)
    - Operations
    - NATOPS
    - Tactics/Communications
  - Attainment and utilization of Instructor Qualifications

### Considerations for advancement from E7 to E8

1. Sea Assignments
  - At least two warfare pins (NAWS primary/**Current Platform specific EAWS secondary**)



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- Completion of PPME and Senior Enlisted JPME
  - NATOPS Instructor or Assistant NATOPS Instructor/400 Level ACTC position held
  - At least 12 months in a command role/billet with documented results
    - Department LCPO (Ops and Training DEPT LCPO are traditionally an E8 Billet)
    - Division LCPO
    - Branch LCPO or Maintenance Control CPO if attached to Maintenance Department
  - Command Collateral Duty with documented impact and positive results
  - CPOA involvement
  - CPO Initiation and Sailor 360 leadership (committee lead or alternate)
  - Safe for Flight qualification should be viewed favorably if assigned to maintenance dept
2. Shore Assignments
- FRS Instructor, Weapons School Instructor, Instructor Duty, RDC, SRT, ECM/TECHAD, Detailer, Rating Specialist, CNATT Rating Manager, Placement Coordinator, Overseas duty.
  - Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
    - **Shall attain** Master Training Specialist (MTS) qualification if eligible
    - **Shall attain** 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible
    - RDC / Instructor / Recruiter / PERS / BUPERS
  - At least one command collateral duty (Primary or Alternate)
  - CPOA active involvement
  - CPO Initiation and Sailor 360 leadership (Committee Lead or Alternate)
  - Should have served as LCPO in one of the following with documented results:
    - Training (**Training DEPT LCPO at the FRS/TWWS is the pinnacle shore assignment for a Naval Aircrewman and is a traditional E8 billet**)
    - Operations
    - NATOPS
    - Tactics/Communications
  - Attainment and utilization of Instructor Qualification

### Considerations for advancement from E8 to E9

1. Sea Assignments
- Senior Enlisted Academy (required)
  - Completion of SEJPME and favorable consideration for completion of SEJPME II
  - At least two warfare pins (NAWS primary/**Current Platform specific EAWS secondary**)
  - At least 12 months in a command role / billet any of the following with documented results:
    - Aircrew Master Chief Petty Officer (Pinnacle E9 Billet)
    - Aircrew Readiness Manager (Traditional E9 Billet)
    - Senior Enlisted Aircrewman
    - Operations DEPT LCPO (Pinnacle assignment for a Naval Aircrewman at sea)
    - Training DEPT LCPO (**With documented positive results from a TTEP Inspection**)
    - NATOPS DEPT LCPO (**With documented positive results from Unit Evaluation**)
  - Command Collateral with documented specific impact
  - CPOA involvement and holding a position with documented impact
  - CPO Initiation and Sailor 360 leadership(Committee Lead or Alternate)
  - Senior Enlisted Leader during absence of incumbent CMC/SEL



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### 2. Shore Assignments

- Senior Enlisted Academy (required)
- ECM, Lead Detailer, TYCOM, NAVAIR, FRS, Schools Command
- At least 12 months in a command role / billet any of the following with documented results:
  - Wing/TG Aircrew Master Chief Petty Officer (Traditional E9 Billet)
  - FRS Training Master Chief (Traditional E9 Billet)
  - Aircrew Readiness Manager (Traditional E9 Billet)
  - Training Department LCPO (**FRS/WTS Training DEPT LCPO is the pinnacle shore assignment for a Naval Aircrewman**)
  - Senior Enlisted Aircrewman
  - SEL
- Command Collateral with documented specific impact
- CPOA active involvement with documented results of leadership
- CPO Initiation and Sailor 360 leadership(Committee Lead or Alternate)
- Should have served as LCPO in one of the following with documented results:
  - Training (**Training DEPT LCPO at FRS/TWWS is the pinnacle shore assignment for a Naval Aircrewman**)
  - Operations
  - NATOPS
  - Tactics/Communications
- Leadership impact across total force