



AWV CAREER PATH (NAC/AW)



Naval Aircrewman Avionics (AWV) belongs to a diverse community that is highly specialized to the platform they are assigned. AWVs operate and maintain the Strategic Nuclear Deterrence missions onboard the E-6B aircraft. Members also serve as Unmanned Aerial Systems (UAS) pilots and payload operators.

| YEARS OF SERVICE | CAREER MILESTONES | AVERAGE TIME TO ADVANCE | COMMISSIONING/ SPECIAL PROGRAMS | SEA/ShORE FLOW | TYPICAL CAREER PATH DEVELOPMENT |
|------------------|------------------------|--------------------------|---|----------------|--|
| 27-30 | AWVCM | 23.0 Yrs | CMDCM, CSEL, Lead Detailer | 36 | Follow on Shore Tours |
| 24-27 | AWVCM AWVCS | 23.0 Yrs 19.0 | CMDCM, CSEL, CMDCS, Lead Detailer | 36 | 4 th Shore Tour Billet: FRS CSEL, Wing Aircrew Master Chief (AMCPO) Detailer, NAVAIR, FRS DEPT LCPO, "A" School, Type Wings, Aircrew Readiness MGR, CNATT Rating MGR |
| 21-24 | AWVCM AWVCS | 23.0 Yrs 19.0 | CMDCM, CSEL, CMDCS | 36 | 4 th Sea Tour Billet: AMCPO, Aircrew Readiness MGR, Dept LCPO, Senior Aircrewman, Division LCPO. Duty: VQ, SRT Qualification: ACTC 400/500, NATOPS Instructor, SFF |
| 18-21 | AWVCM AWVCS AWVC | 23.0 Yrs 19.0 14.7 | CMDCM, CSEL, CMDCS, ECM, Detailer | 36 | 3 rd Shore Tour Billet: FRS Senior Enlisted Leader, Wing AMCPO, "A" School, FRS DEPT LCPO, FRS Instructor, TWS Instructor, NACCS, CNATTU, ASTC, NSWG |
| 15-18 | AWVCS AWVC AWV1 | 19 Yrs 14.7 8.5 | CMDCS, CSEL, CWO (14-20 YRS), OCS, MECP | 36 | 3 rd Sea Tour VQ, SRT Billet: Dept/Div/Branch LPO/LCPO Qualification: ACTC 400/500, NATOPS Instructor, CDQAR, QAR, SFF |
| 12-15 | AWVCS AWVC AWV1 | 19.0 Yrs 14.7 8.5 | | 36 | 2 nd Shore Tour Billet: FRS, Wing, "A" School, NACCS, CNATTU, VX, NSWG, VQ Program Office, ASTC Senior Enlisted Qualification: NATOPS Evaluator/Instructor, MTS, ACTC level 400/ACTC level 500, MTI, QAR, SFF |
| 9-12 | AWVC AWV1 AWV2 | 14.7 Yrs 8.5 3.2 | | 36 | 2 nd Sea Tour Billet: Dept/ Divisional/ Branch LCPO/LPO Duty: VQ, SRT. Qualification: ACTC Level 300/400/500, NATOPS Instructor, CDI, CDQAR, QAR, SFF, SE Qualifications: FCC license, Expeditionary Warfare (EXW), MTI |



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| YEARS OF SERVICE | CAREER MILESTONES | AVERAGE TIME TO ADVANCE | COMMISSIONING OR OTHER SPECIAL PROGRAMS | SEA/ShORE FLOW | TYPICAL CAREER PATH DEVELOPMENT |
|------------------|--------------------------------------|-------------------------|---|----------------|---|
| 6-9 | AWV1 AWV2 AWV3 | 8.5 Yrs 3.2 1.3 | STA-21, OCS, MECP | 36 | 1 st Shore Tour Billets: Dept/Div/Branch LPO, NATOPS Instructor, MTI, FIT, WTU, ASTC Duty: FRS, Wing, "A" School, NACCS, TWS, CNATTU, VX, NSWG Qualifications: MTS, MTS Mentor, WTI, NATOPS Evaluator, NATOPS Instructor, FCC license |
| 1-6 | AWV2 AWV3 | 3.2 Yrs 1.3 | STA-21, OCS, MECP Naval Academy, NROTC | 54 | 1 st Sea Tour Billet: Aircrewman. Duty: VQ, Qualification: ACTC level 300/400, NATOPS positional qualification, NAWS, EAWS, CDI, Assistant NATOPS Instructor, CMS User, SE Qualifications, FCC license |
| 1+/- | AWVAN AWVAA Accession Training | | | | Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command |

Notes:

1. "A" School is required
2. Upon completion of initial training pipelines, Naval Aircrewman (Avionics) are typically closed-loop detailed by NEC/platform until there is no longer a need for that NEC or needs of the Navy support a change in NEC/platform.
3. Member must volunteer for duty involving flying.
4. Must attend refresher training at a Fleet Replacement Squadron if member was distributed to a billet not requiring duty involving flying.
5. Members must be fully qualified and maintain all requirements to perform flight duties IAW OPNAVINST 3710. Starting in 2024 and beyond, Sailors shall document flight hours on evaluations in Block 29, special consideration should be given to those on DIFCREW orders with greater than the minimum 48 hours per year.
6. Career enhancing billets or tours and special qualifications include: FRS CSEL/AMCPO, Squadron AMCPO, ECM, Detailer, FRS Instructor, Weapons School Instructor, Overseas Sea duty, NACCS, A School, CNATT HQ, CNATTU.
7. Due to Fleet manning priorities, AWVs are not typically provided the opportunity to pursue shore duty outside of their respective community such as RDC and Navy Recruiting. AWVs will occasionally be assigned in tours as a Utility Aircrewman on C-12/C-26 aircraft. These tours are necessary for fleet manning but should be isolated assignments and AWVs shall be current in the E-6B complex aircraft, or in UAS systems to be considered best and fully qualified for E7-E9. **Consecutive non-Flying tours are not desirable.**



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8. Candidates going up for AWVCM **shall** have break-out tours with documented Navy-wide rating involvement/impact. In addition, they **shall** be contributing members with the Navy Aviation Enterprise AW Task Force and have documented positive results effecting all aircrew navy-wide.
9. Due consideration should be given to those individuals who serve on Navy-wide/Task-force level boards and committees such as the AERR, PQS/NATOPS Conference, RRL, AW Task Force, and Navy Advancement Selection Boards as these efforts contribute significantly to the enhancement of the Navy and AWV rate's combat effectiveness.
10. In addition to operational duties, all AWVs are required to maintain minimum Naval Aircrew standards as well as maintain a TS/SCI eligibility or higher security clearance along with PRP suitability.
11. Due to the extremely low numbers of billets at the TACAMO Weapons School (TWS) and its small command size, opportunity to attain the ACTC-500 WTI is exceptionally limited. Those candidates that have not been provided a path to attain WTI but have attained the ACTC-400 advanced qualification with documented usage should also be viewed equally favorable.
12. When determining if a candidate is Fully Qualified in the AWV rating, **SHALLs** under considerations for advancements are the minimum requirement to be met in order for the candidate be considered Fully Qualified for the next paygrade.
13. Sailors being screened for the next paygrade shall be currently serving in a Milestone Leadership position with documented impact.
14. Acronyms specific to the AW rate include:

| | |
|--------|--|
| ACTC | Aircrew Training Continuum |
| AERR | Advancement Examination Readiness Review |
| AMCPO | Aircrew Master Chief Petty Officer |
| ASTC | Aviation Survival Training Command |
| CDI | Collateral Duty Inspector |
| CDQAR | Collateral Duty Quality Assurance Representative |
| CNATT | Center for Naval Aviation Technical Training |
| CSEL | Command Senior Enlisted Leader |
| FRS | Fleet Replacement Squadron |
| MOCC | Mobile Operations Command Center |
| MTI | Mercury Tactics Instructor |
| MTS | Master Training Specialist (Shore) / Multi-Spectral Targeting System (Sea) |
| NACCS | Naval Aircrew Candidate School |
| NAPP | Naval Aviation Production Process |
| NATOPS | Naval Air Training Operations Procedures and Standardization |
| NAWS | Naval Aircrew Warfare Specialist |
| NSWG | Naval Special Warfare Group |
| SFF | Safe for Flight |
| SE | Support Equipment |
| SRT | Special Reconnaissance Team |
| TSC | Training Support Center |
| TTEP | Tactical Training Evaluation Program |
| TWS | TACAMO Weapons School |
| QASO | Quality Assurance Safety Observer |
| QAR | Quality Assurance Representative |
| UAS | Unmanned Aerial System |
| VRC | Fleet Logistics Support Squadron |
| VP | Patrol Squadron |



AWV CAREER PATH (NAC/AW)



| | |
|-----|-----------------------------------|
| VQ | Fleet Air Reconnaissance Squadron |
| VX | Air Test and Evaluation Squadron |
| VXS | Scientific Development Squadron |
| WO | Watch Officer |
| WTI | Weapons Tactics Instructor |
| WTU | Weapons Tactics Unit |

Considerations for advancements from E6 to E7

- a) **SHALL** be level 400 or above with documentation of utilizing in-rate qualifications.
- b) **SHALL** have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)
- c) **SHALL** successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success of inspections, etc. as outlined on the milestone position list.
- d) **SHALL** attain MTS qualification if eligible.
- e) **SHALL** attain 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible.
- f) **SHALL** have attained and have supporting documentation of Instructor qualifications if eligible.
- g) **SHOULD** have supporting documentation of serving as the Senior Enlisted Aircrewman of a deployed crew while on Sea Duty. Not required but viewed favorable as an E6.
- h) **SHALL** have at least one Command Collateral Duty (Primary/Secondary).
- i) **SHALL** have FCPOA active involvement at a minimum. Leadership positions is considered BEST with supporting documentation.
- j) **SHALL** have Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation.
- k) **SHALL** have completed PPME. Completion of both PPME and JPME is considered BEST.
- l) **SHOULD** have obtained advanced Maintenance Qualification (CDI, QAR, CDQAR, Full Systems QAR, SFF) if assigned to the Maintenance department. SFF is not required, but if attained with supporting documentation of usage, should be viewed favorably due to being the pinnacle qualification of the Maintenance Department.

E-6 Milestone Leadership positions:

a) SEA DUTY (VQ TACAMO/SRT)

Command

VQ
VQ
VQ
VQ
VQ
VQ
SRT
SRT
SRT

Block 29 Short Title

OPS DEPT LPO
TRAINING/NATOPS DEPT LPO
TACTICS/COMM DEPT LPO
SAFETY DEPT LPO
AIRCREW DIV LPO *Maint Department
W/C BRANCH LPO *Maint Department
MISSION COMMANDER
UAS PILOT
PAYLOAD OPERATOR

b) SHORE DUTY (FRS/TWS/VX/CNATTU/VQ-3/4 DET/RTC/Recruiting)

Command

FRS/TWS (Flying Tour)
FRS/TWS (Flying Tour)
FRS (Flying Tour)
FRS/TWS (Flying Tour)
FRS (Flying Tour)
VX (Flying Tour)
VX (Flying Tour)
VQ-3/4 DET (Non-Flying Tour)
CNATTU (Non-Flying Tour)

Block 29 Short Title

TRAINING DEPT LPO
NATOPS DEPT LPO
STUCON LPO
OPS DEPT LPO
LEAD EVALUATOR
OPS DEPT LPO
NATOPS INSTRUCTOR
OPCON LPO
LMO LPO/ STUCON LPO



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SCW-1 (Non-Flying Tour)
RTC (Non-Flying Tour)
NTAG (Non-Flying Tour)

N6/N7 DEPT LPO
RTC DIV LPO/LMO LPO
NTAG LPO / OFFICE LPO

****Notes****

1. OPS DEPT LPO is the pinnacle Enlisted Aircrew billet at Sea.
2. TRAINING/NATOPS LPO SHALL have documented passing Unit Evaluation inspection annotated in evaluations to be considered a successful completion of this key leadership milestone.
3. FRS/TWS Training DEPT LPO is the pinnacle enlisted aircrew billet at Shore.
4. FRS and Weapons School duty is considered Best and most demanding flying tour on Shore Duty for an enlisted aircrewman. These are special screened billets.
5. Documented execution in a Billet found in the E-7 Milestone Leadership positions should be viewed favorably as it demonstrates the ability to operate at the next paygrade.
6. Divisional LPOs (with the exception of Aircrew Division) and Assistant LPOs are considered developmental leadership opportunity in order to prepare our future enlisted leaders for one of the LPO Milestone positions.

Considerations for advancements from E7 to E8

- a) **SHALL** be level 400 or above with documentation of utilizing in-rate qualifications.
- b) **SHALL** have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)
- c) **SHALL** successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success of inspections, etc. as outlined on the milestone position list.
- d) **SHALL** attain MTS qualification if eligible. Documented usage of MTS qualification is considered best.
- e) **SHALL** attain 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible. Documented usage of the WTI qualification is considered best.
- f) **SHALL** have attained and have supporting documentation of Instructor qualifications if eligible.
- g) **SHOULD** have supporting documentation of serving as the Senior Enlisted Aircrewman of a deployed crew while assigned to Sea Duty.
- h) **SHALL** have at least one Command Collateral Duty (Primary/Secondary) with supporting documentation of successful usage.
- i) **SHALL** have documented CPOA active involvement at a minimum. Leadership positions in the CPOA and Initiation is considered BEST with supporting documentation.
- j) **SHALL** have documented Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation.
- k) **SHALL** have completed PPME & JPME. Completion of JPME II or Graduate of SEA is BEST.
- l) **SHOULD** have obtained advanced Maintenance Qualification (CDI, QAR, CDQAR, Full Systems QAR, SFF) if assigned to the Maintenance department. SFF is not required, but if attained with supporting documentation of usage, viewed favorably due to being the pinnacle qualification of the Maintenance Department.

E-7 Milestone Leadership positions:

a) SEA DUTY

Command

VQ
VQ
VQ
VQ
VQ
VQ
SRT
SRT

Block 29 Short Title

OPS DEPT LCPO
TRAINING/NATOPS DEPT LCPO
TACTICS/COMM DEPT LCPO
SAFETY DEPT LCPO
AIRCREW DIV LCPO *Maint Department
W/C BRANCH LCPO *Maint Department
MISSION COMMANDER
UAS PILOT



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SRT

PAYLOAD OPERATOR

b) SHORE DUTY

Command

FRS (Flying Tour)
FRS (Flying Tour)
TWS (Flying Tour)
TWS (Flying Tour)
FRS (Flying Tour)
TWS (Flying Duty)
FRS/TWS (Flying Tour)
VX (Flying Tour)
CNATTU (Non-Flying Tour)
SCW-1 (Non-Flying Tour)
RTC (Non-Flying Tour)
NTAG (Non-Flying Tour)
Recruiting (Non-Flying Tour)

Block 29 Short Title

FRS TRAINING DEPT LCPO
FRS NATOPS DEPT LCPO
TWS SEL
TWS Training DEPT LCPO
FRS STUCON LCPO
TWS NATOPS LCPO
OPS DEPT LCPO
OPS DEPT LCPO
LMO LCPO
N6/7 DEPT LCPO
RTC Division LCPO
NTAG LCPO
Recruiting Office LCPO

****Notes****

1. OPS DEPT LCPO and Training/NATOPS DEPT LCPO are E8 Billets at Sea. Should be viewed favorably if executing in this capacity with supporting documentation.
2. Operations Department LCPO (E8 Billet at Sea) is the top Aircrew E8 billet.
3. TRAINING/NATOPS LCPO (E8 Billet at Sea) SHALL have documented passing Unit Evaluation inspection annotated in evaluations to be considered a successful tour in this key leadership milestone.
4. FRS and TWS duty is considered Best Shore Duty for AWVCs.
5. The FRS SEL Billet is an actual E9 billet and the top enlisted billet on Shore Duty for an AWVCM.
6. FRS Training and NATOPS DEPT LCPOs are considered BEST and most demanding billets on Shore duty for an AWVCS. A CPO filling these billets successfully should be viewed favorably.
7. Senior Enlisted Leader during the absence of incumbent CMC/SEL from one of the listed commands above should be viewed favorably.
8. Documented execution in a Billet found in the E-8 Milestone Leadership positions should be viewed favorably as it demonstrates the ability to operate at the next paygrade.
9. Shall have documented leadership impact across total force.

Considerations for advancements from E8 to E9

- a) **SHALL** be level 400 or above with documentation of utilizing in-rate qualifications.
- b) **SHALL** have at least two warfare pins (NAWS primary/Current Platform Specific EAWS/EXW secondary)
- c) **SHALL** successfully complete a minimum of 12 months in a milestone leadership position. The determination of a successful tour will be determined by documented success as outlined on the milestone position list.
- d) **SHALL** attain MTS qualification if eligible. Documented usage of MTS qualification is considered best.
- e) **SHALL** attain 500 Level ACTC Weapons Tactics Instructor (WTI) if eligible. Documented usage of the WTI qualification is considered best.
- f) **SHALL** have attained and have supporting documentation of Instructor qualifications if eligible.
- g) **SHALL** have documented enlisted aircrew manpower management in the Aircrew Readiness Manager capacity. Aircrew Manpower Manager is traditionally an E8/9 responsibility.
- h) **SHALL** have at least one Command Collateral Duty (Primary) with supporting documentation of successful usage.
- i) **SHALL** have documented CPOA active involvement at a minimum. Leadership positions in the CPOA and Initiation is considered BEST with supporting documentation.
- j) **SHALL** have documented Sailor 360 involvement. Leadership with Sailor 360 is considered BEST with supporting documentation.



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- k) **SHALL** be complete on all Military professional education and a graduate of the Senior Enlisted Academy.
- l) **SHOULD** have obtained advanced Maintenance Qualification (CDI, QAR, CDQAR, Full Systems QAR, SFF) if assigned to the Maintenance department. SFF is not required, but if attained with supporting documentation of usage, should be viewed favorably due to being the pinnacle qualification of the Maintenance Department.

E-8 Milestone Leadership positions:

a) SEA DUTY

Command

VQ

VQ

VQ

Block 29 Short Title

Aircrew Master Chief Petty Officer

OPS DEPT LCPO

TRAINING/NATOPS DEPT LCPO

b) SHORE DUTY

Command

FRS (Flying Tour)

FRS (Flying Tour)

BUPERS (Non-Flying tour)

NAVMAC (Non-Flying Tour)

CNATT HQ (Non-Flying Tour)

CNATT HQ (Non-Flying Tour)

CNATTU TINKER (Non-Flying Tour)

Block 29 Short Title

FRS SEL/Aircrew Master Chief

TRAINING/NATOPS DEPT LCPO

ECM TECHAD

MANPOWER MANAGER

RATING MANAGER

PRODUCTION MANAGER

LEAD INSTRUCTOR

****Notes****

1. Pinnacle E9 Billet for an Aircrew Master Chief at Sea.
2. Operations Department LCPO (E8 Billet at Sea) is the top Aircrew E8 billet.
3. TRAINING/NATOPS LCPO (E8 Billet at Sea) SHALL have documented passing Unit Evaluation inspection annotated in evaluations to be considered a successful completion of this key leadership milestone.
4. FRS duty is considered Best Shore Duty for a Senior Enlisted Aircrewman. The FRS SEL Billet is an actual E9 billet and the top enlisted billet on Shore Duty for an AWVCM.
5. FRS Training and NATOPS DEPT LCPOs are considered BEST and most demanding billets on Shore duty for an AW Senior Chief. This is a special screened billet and involves flying while on shore duty.
6. BUPERS ECM and NAVMAC billets are special screened billets that are demanding duty and should be viewed favorably due to impact on the entire aircrew rating.
7. Senior Enlisted Leader during the absence of incumbent CMC/SEL from one of the listed commands above should be viewed favorably.
8. Shall have documented leadership impact across total force.