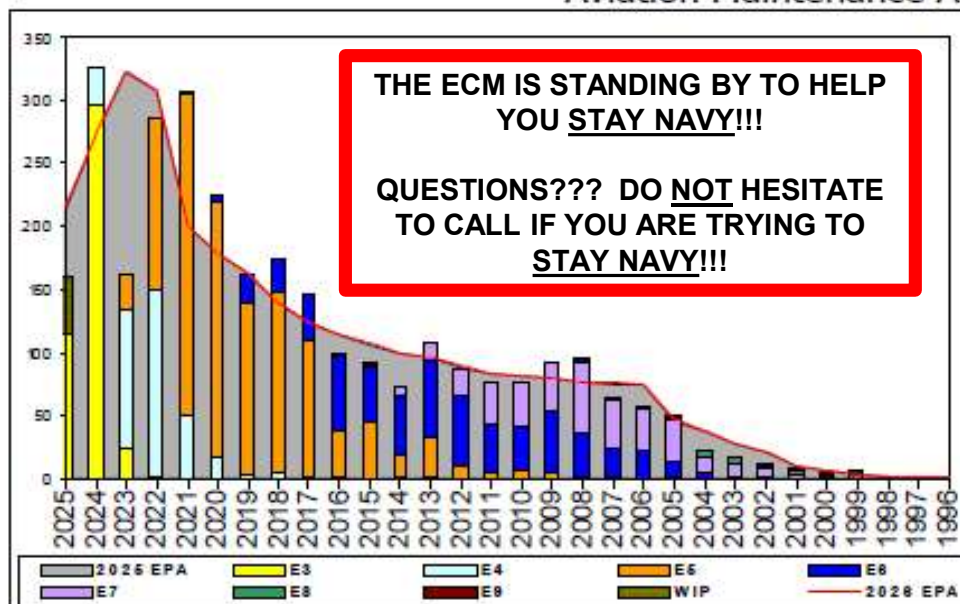
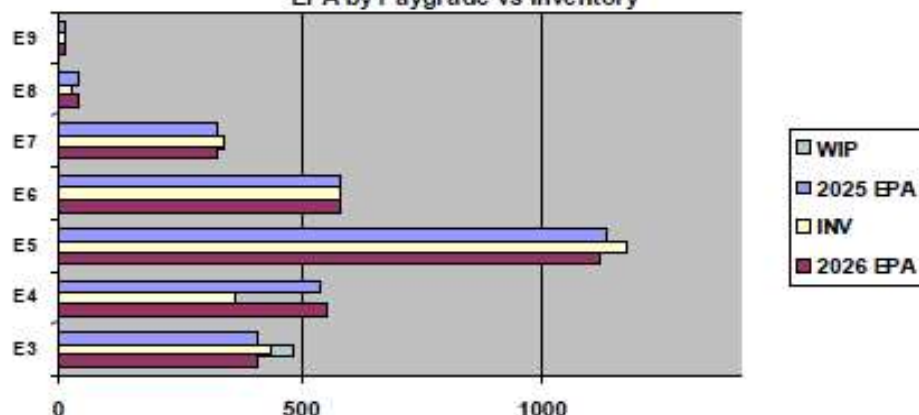


Aviation Maintenance Administrationman - A440



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	107%	68%	104%	100%	106%	66%	107%	97%
EPA (FY25)	410	539	1131	583	327	44	14	3048
INVENTORY	438	369	1175	584	345	29	15	2951
EPA (FY26)	413	553	1121	583	328	44	14	3056
% INV to FY26 EPA	107%	68%	104%	100%	106%	66%	107%	97%
INV +WIP / FY25 EPA	118%							98%
INVENTORY	483	45						2996
INV +WIP / FY26 EPA	117%							98%

TOUR	SEA	SHORE
1ST	55	36
2ND	48	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA											
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA		
E1-3	100.4%	260	259	138.6%	79	57	107.3%	339	316		
E4	70.2%	271	386	64.8%	79	122	68.9%	350	508		
E5	92.6%	684	739	109.2%	427	391	98.3%	1111	1130		
E6	87.0%	275	316	114.3%	272	238	98.7%	547	554		
E7	84.0%	152	181	132.4%	180	136	104.7%	332	317		
E8	55.0%	11	20	70.8%	17	24	63.6%	28	44		
E9	140.0%	7	5	88.9%	8	9	107.1%	15	14		
Total	87.1%	1660	1906	108.7%	1062	977	94.4%	2722	2883		

ADV OPP. (Cycles 261/262/264)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	TIR	18.54	10.62%	31.44%	21.60%	22.32%
AZ	TIR	52.1%	84.7%	7.1%	27.3%	5.2%	57.1%

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	102.0%	95.0%	93.0%	99.0%	60.0%	97.0%
FYTD RENL Rate:	79.3%	68.8%	83.0%	100.0%	39.3%	77.5%
FY26 Manning:	102.0%	95.0%	93.0%	98.0%	60.0%	96.6%

NOTES

Manning currently at 97% to FY25 EPA

UNDERMANNED RATING

Convert IN: **OPEN**

Convert OUT: Conversions will be considered on a case-by-case basis

HYT Waiver: Open but must have orders that require HYT.

PACT Sailors: STAY MOTIVATED!!! Apply for the AZ Rating via MNA.

- Contact ECM or PACT ADMIN to discuss opportunity if out of MNA looks!!!

- Security clearance required. Must be DONCAF adjudicated

RC-2-AC: Opportunity available in CWAY.

NAVET / OSVET: WE NEED YOU ON ACTIVE DUTY AS WELL!!! CONTACT ECM FOR INFO

Contact your ECM at milton.a.james.mil@us.navy.mil if you have any questions or concerns.