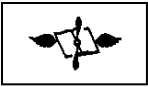


**AZ CAREER PATH  
FULL TIME SUPPORT (FTS)**



Aviation Maintenance Administrationmen (AZ) perform a variety of clerical, administrative and managerial duties necessary to keep aircraft maintenance activities operating efficiently. The rating requires close communication with all other aviation maintenance ratings					
<b>YEARS OF SERVICE</b>	<b>CAREER MILESTONES</b>	<b>AVERAGE TIME TO ADVANCE</b>	<b>COMMISSIONING OR OTHER SPECIAL PROGRAMS</b>	<b>SEA/SHORE ROTATION</b>	<b>TYPICAL CAREER PATH DEVELOPMENT</b>
26-30	AZCM	23.3 Yrs	CSEL, 8CMC	36/36	Follow-on Shore Tours
23-26	AZCM AZCS	23.3 Yrs 18.4	CSEL, 8CMC/8CSC	36/36 36/36	4 <sup>th</sup> Sea Tour Billet: MMCPO/MSCPO/Staff LCPO/Production LCPO/ SEL/CSEL Duty: AMMT/Squadron/FRC Qualification: Senior Enlisted Academy/SFF/SFM
20-23	AZCM AZCS AZC	23.3 Yrs 18.4 14.8	CWO, CSEL, 8CMC/8CSC, ECM, Rating Detailer	36/36 36/36 48/48	3 <sup>rd</sup> Shore Tour Billet: MMCPO/MSCPO/Staff LCPO/Production LCPO/ SEL/CSEL Duty: PERS/AMMT/WING/ Squadron/FRC/NOSC Qualification: Senior Enlisted Academy/NOSC PQS
16-20	AZCS AZC AZ1	18.4 Yrs 14.8 9.8	OCS, CWO, CSEL, 8CSC	36/36 48/48 48/36	3 <sup>rd</sup> Sea Tour Billet: Maint LCPO/Dept LCPO/QAS/CSEL Duty: AMMT/Squadron/FRC Qualification: SFF/SFM/NEC
12-16	AZCS AZC AZ1	18.4 Yrs 14.8 9.5	OCS, LDO, CWO, CSEL, RDC, Command Climate Specialist, Instructor Duty	36/36 48/48 48/36	2 <sup>nd</sup> Shore Tour Billet: Instructor/DIV LCPO/ Maint & Prod Control Duty: Squadron/FRC/TYCOM/Staff Qualification: EAWS/SFF/SFM/NEC
8-12	AZC AZ1 AZ2	14.8 Yrs 9.5 4.6	OCS, LDO, CSEL	48/48 48/36 48/36	2 <sup>nd</sup> Sea Tour Billet: LCPO, Maint & Prod Control/ Logs and Records LPO/ NALCOMIS DBA/ CTPL/ Maint Admin LPO Duty: Squadron/ FRC/TYCOM Qualification: Maint & Prod Chief/ Phase Coord/ SFF/SFM/NEC/EAWS
5-8	AZ1 AZ2 AZ3	9.5 Yrs 4.6 2.6	STA-21, LDO, RDC, Instructor Duty	48/36 48/36 48/36	1 <sup>st</sup> Shore Tour Billet: Instructor/ Maint & Prod Control/ NALCOMIS DBA/L&R/ CTPL/ Maint Admin LPO/SUP Duty: Squadron/ FRC/TYCOM Qualification: NEC/EAWS



**AZ CAREER PATH**  
**FULL TIME SUPPORT (FTS)**



YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
1-5	AZ2 AZ3	4.6 Yrs 2.6	STA-21, OCS	48/36 48/36	1 <sup>st</sup> Sea Tour Billet: Maint & Prod Control/ L&R / CTPL/ Maint Admin Clerk Duty: Squadron/ FRC Qualification: NEC/EAWS/QPJ/QPA
1+/-	AZAN AZAA Accession Training	9 Months		48/36	Recruit Training (8 weeks)/'A' School (8 weeks).

Notes:

1. "A" School is not required.
2. AZ Rating requires a DONCAF adjudicated security clearance and is not waiverable.
3. NECs held:

724B: Aviation Maintenance Material Control Master Chief  
770B: Aviation Maintenance/Production Chief  
F01A: F-18 Automated Maintenance Environment Operator  
F02A: Optimized NALCOMIS System Administrator/Analyst OMA  
F03A: Optimized NALCOMIS Database Administrator/Analyst IMA  
805A: Instructor

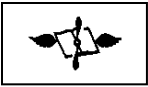
4. ACRONYMS INCLUDE:

MMCPO	Maintenance Master Chief
MSCPO	Maintenance Senior Chief
CSEL	Command Senior Enlisted Leader
SEL	Senior Enlisted Leader
QAR	Quality Assurance Representative
CDQAR	Collateral Duty Quality Assurance Representative
SFF	Safe for Flight
SFM	Safe for Mission

**Considerations for advancement from E6 to E7**

1. Sea Assignments

- Documentation of utilizing in-rate qualifications
  - Safe for Flight Certification
  - OOMA Database Administrator / Analyst
- At least one warfare pin (AW primary)
- Should have served as LPO or Assistant LPO
  - Production Division
  - Quality Assurance
  - Maintenance Control
- Safe-For-Flight (SFF)/Safe-For-Mision (SFM) Qualification **O-Level (Squadron)**
  - \*\*\*SFF/SFM qualification is not required for advancement to E-7 but is considered to be the pinnacle of aviation maintenance qualifications. E-6's holding the SFF/SFM qualification



## AZ CAREER PATH FULL TIME SUPPORT (FTS)



should be given appropriate consideration for advancement due to the nature of the qualification.

- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

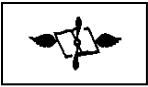
### 2. Shore Assignments

- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
  - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
- Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS (NAVEDTRA 43075).
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - RDC/Instructor/TYCOM/WING
  - Attainment of 805A Instructor NEC and Master Training Specialist (MTS) qualification if eligible.
- I-Level shore facility favorable positions include:
  - Production Control LPO
  - Quality Assurance LPO
  - Lean Six Sigma Green Belt or Black Belt
- O-Level (Squadron) favorable positions include:
  - Safe-For-Flight/Safe-For-Mission (SFM) Qualification
  - \*\*\*SFF/SFM qualification is not required for advancement to E-7 but is considered the pinnacle of maintenance qualifications. E-6's holding the SFF/SFM qualification should be given appropriate consideration for advancement due to the nature of the qualification.
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### Considerations for advancement from E7 to E8

#### 1. Sea Assignments

- At least one warfare pin (AW primary)
- Safe for Flight (SFF)/Safe for Mission (SFM) Qualification if stationed at the **O-Level (Squadron)**
  - SFF/SFM Qualified on at least one aircraft platform
- At least 12 months in a command role / billet
  - Maintenance LCPO
  - QA LCPO / QAS
  - Detachment LCPO / SEL
- Strong consideration for designation as a Detachment LCPO
  - Rescue DETs and DETs for new delivery aircraft do NOT qualify as Detachment LCPO
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively
  - AMMT Team SME
- Command Collateral Duty with documented impact
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.



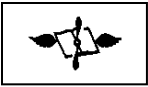
## AZ CAREER PATH FULL TIME SUPPORT (FTS)



- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
2. Shore Assignments
- At least one warfare pin (AW primary)
  - Staff Duty
    - TYCOM Advisor/WING Inspector
  - Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
    - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
  - Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS.
  - Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
    - NOSC SEL/RDC/Instructor/TYCOM/WING
    - Attainment of 805A Instructor NEC and Master Training Specialist (MTS) qualification if eligible
  - I-Level shore facility:
    - Production Division LCPO
    - Quality Assurance LCPO
    - Production Control LCPO
  - Command Collateral duties with documented impact.
  - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.

### **Considerations for advancement from E8 to E9**

1. Sea Assignments
- The 724B **OR** 770B NEC is required for advancement to E9.
  - Senior Enlisted Academy or other service equivalent (required)
  - Successfully lead a Maintenance Department
  - At least 12 months in a command role/billet
    - Maintenance SCPO- **SHALL** be Safe For Flight/Safe For Mission
      - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
    - QA SCPO
      - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - Strong consideration for arduous duty as Aviation Maintenance Monitoring Team (AMMT) which demonstrates leadership, character, and ability to communicate effectively.
  - At least one warfare pin (AW Primary)
  - Senior Enlisted Leader during absence of incumbent
    - Not required for advancement however a positive indicator of responsibility, character, competence and integrity.
  - Command Collateral duties with documented impact.
  - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.



**AZ CAREER PATH**  
**FULL TIME SUPPORT (FTS)**



2. Shore Assignments

- The 724B **OR** 770B NEC is required for advancement to E9.
- Senior Enlisted Academy or other service equivalent (Required)
- At least 12 months in a command role / billet
  - Maintenance SCPO (O-Level)- **SHALL** be Safe For Flight/Safe For Mission
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - Production SCPO (I-Level)
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
  - QA SCPO
    - Completion of an inspection cycle (AMI/MCI/MPA, etc.)
- Staff Duty
  - TYCOM Advisor/WING Inspector
- Fleet Replacement Squadron (FRS). There is no special screening for FRS Squadrons. However, FRS should be considered arduous duty due to the nature of operations.
  - Squadron Augment Units (SAU) and Tactical Support Units (TSU) augment and support Fleet Replacement Squadrons and type wing operational requirements.
- Personnel assigned to Navy Operational Support Centers (NOSC) **SHALL** complete the NOSC Watchstander PQS.
- I-Level shore facility:
  - Production Division LCPO
  - Quality Assurance LCPO
  - Production Control LCPO
- Strong consideration for certain successful tours which demonstrate leadership, character, and ability to communicate effectively.
  - NOSC SEL/TYCOM/WING
- Senior Enlisted Leader during absence of incumbent
  - Not required for advancement however a positive indicator of responsibility, character, competence and integrity.
- At least one warfare pin (AW Primary)
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.