

***** ALL CONVERSION CANDIDATES MUST BE CHECKING THEIR OFFICIAL *.MIL EMAIL ACCOUNTS DURING THE PROCESS. *****

**Cyber Warfare Technician (CWT)
Conversion Overview
Updated February 2026**

Review the Community Overview on the CWT webpage for conversion opportunities.

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/Information-Warfare/CWT/>

The Cyber Warfare Technician rating offers a career in cyberspace operations and performs a variety of duties across global networks. About 2,350 Sailors serve in the CWT rating and they receive advanced training in cyberspace operations and the use of state-of-the-art technology. This advanced training quickly develops highly marketable defensive and offensive cyber skills that are at the forefront of providing highly sought after Cyber capabilities and non-kinetic effects to support operational commanders and national intelligence requirements. Initial training is located in Pensacola, Florida.

NOTES:

Security eligibility requirements will NOT be waived. The member MUST be a US citizen (no waivers) and all immediate family members must be either a US citizen or the citizen of a country on the Low Threat Matrix listed in Intelligence Community Directive 704 (ICD-704).

Conversion to CWT requires screening by a C10F/FCC Special Security Representative, even if the member already possesses a TS or TS/SCI clearance. No final determination will be made until this review is complete. A new softcopy SF-86 must be submitted by encrypted email or via DoD SAFE directly to the CWT TECHAD and shall not be submitted by the command/local SSO to DCSA CAS for adjudication. DO NOT SUBMIT ELECTRONICALLY! The CWT TECHAD will forward the SF86 to the C10F/FCC Special Security Representative for review.

A SF86 link can be found at the following site:

<https://www.gsa.gov/forms-library/questionnaire-national-security-positions>

Submit conversion requests in accordance with the guidance provided on the NPC conversions web page:

<https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted-Career-Admin/Active-Duty-Conversions/>

All PII material provided for conversion shall be sent by encrypted email or via DoD SAFE share portal <https://safe.apps.mil> to MNCC. The email for sending encrypted mail to MNCC is: askmcc.fct@navy.mil

Conversion to CWT can be a lengthy process due to the security review requirement. Delays may also occur as a result of incomplete package submissions. Please ensure all required documents are included when submitting requests. Applicants cannot be approved for conversion in to the CWT rating unless they are approved for conversion out of their current rating.

In some cases, waivers may be considered for Sailors eligible for a TS/SCI clearance and if they have a demonstrated technical proficiency in networking and/or cybersecurity. Technical proficiency documentation must be included in the conversion package. Contact the ECM for more information.

CWT ECM: - Phone: (901) 874-2967, DSN: 882-2967

CWT Conversion Checklist

Pre-screening Questionnaire

- Please send an email to shawn.a.duncan.mil@us.navy.mil with personal and military e-mail addresses with the answers to the following questions prior to submitting the conversion package.
 - Is member a US Citizen?
 - Are all immediate family members US Citizens? If not, who is the relationship with and what country are those family members a citizen of?
 - Are all evaluation marks 3.0 or higher for past 36 months?
 - Are all evaluation promotion recommendations "P" or higher for past 36 months?
 - Any incidents with NJP, or military/civilian law enforcement during the last 36 months?
 - Is member behind in any financial obligations or has anything in collection?

Security

- Applicant must be a U.S. citizen. **NO WAIVERS**
- All the applicant's immediate family must be U.S. citizens. **(few countries are exceptions)**

ASVAB (Waivers may be considered. 12 points max)

- GS + AR + 2MK \geq 239
- AR + MK + MC + VE \geq 239
- MK + CT + VE \geq 176 -and- CT \geq 60

Service (Paygrade and TIS waivers may be considered)

- Pay grade E-5 or below
- No more than 10 years of service
- Release from your current rating (e-mail from current rating ECM accepting conversion out)

Performance

- Evaluation marks - "3.0" or higher and promotion recommendation of "P" or higher for past 36 months
- Meets PFA/BCA standards - no PRT failures for the past 48 months (8 PFA cycles)
- No documented NJP on record for the past 36 months

Administrative Package

- NAVPERS 1306/7 requesting conversion to CWT (include comment about ECM was contacted prior to submission)
- Copy of ASVAB scores
- Copies of past 5 years of evaluations (Junior Sailors may not have full duration)
- PRIMS PFA and BCA Data for the past 36 mos (PACT Sailors may not have full 36 mos)

Optional Documentation:

- College transcripts and any cyber-related commercial certifications
- Completion certificate for CWT Rate Training Manual
- Request for waiver – If applicant does not meet all requirements, waiver requests may be requested on the 1306