INTERPRETING COMMUNITY HEALTH CHARTS
SNAPSHOT OF RATING HEALTH

What can I find here?

- Rating Inventory numbers
- Advancement statistics
- SRB notices
- Conversion Opportunity
- RC2AC

Community Health Charts, or “Quad Charts” are published by the respective rating’s ECM via the NPC website monthly.

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 YEAR GROUP Chart

- Gray shaded area is the current fiscal year EPA (Enlisted Program Authorization) – This is the amount of personnel per rating by paygrade allowable.
- EPA is updated twice a year.
- Red line is projected EPA for next FY.
- Reflects manning levels per Year Group and Pay Grade
- The colors show paygrades in each year group. Sailors can identify where they are in relation to their peers.

- Overmanned Year Groups do not necessarily determine convert out opportunity.
- Undermanned Year Groups do not necessarily determine convert in opportunity.
- The overall health percentage of the rating helps the ECM identify where personnel are needed to best balance rating health.

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**SEA/SHORE FLOW**
- Sea/Shore Flow indicates the number of months a Sailor spends at sea or on shore, depending on number of tour(s).
- Sea/Shore flow is updated periodically.

**FORCE STRUCTURE MANNING TO BA**
- Force structure manning to BA (billets authorized) shows rating inventory compared with the number of authorized billets in the rating.
- Does not reflect personnel in TPPH (Transient, Prisoner, Patient, or Holding) status.
- EPA and Force Structure (actual billets) will not match as they are separate entities.

**ADVANCEMENT OPPORTUNITY**
- 10 year average, Current NWAE cycle (All-Navy), and Current NWAE cycle (Rating) advancement opportunity.
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**EPA by Paygrade VS Inventory**

- Inventory by rank compared to Fiscal Year EPA.
- Goal is to be 98%-102% for rating health.
- Shows projected manning levels against next FY projected EPA (growth/loss).

- **WIP** – Work In Progress.
- **WIP** is the amount of Sailors currently in the accession/training pipeline who are contracted to become rated Sailors.

- Total % to FY EPA is the current percentage of the respective rating Manning.
- The amount of personnel in a paygrade will fluctuate with gains and losses (advancements/separations/conversions/etc.).
- Compare current FY and next FY to determine growth or downsizing of rating.

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**NOTES**

- **This is where your rating ECM communicates items of interest with the rating.**
- **Advertises opportunity for CWAY, conversion and RC2AC.**
- **If a Selective Reenlistment Bonus (SRB) is offered, the NAVADMIN and the zones for which it is offered will be advertised.**
  - If it isn’t advertised, it isn’t being offered.

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**ZONES**

Manning by Zone:
- Zone A: 0-6 years of service
- Zone B: 6-10 years of service
- Zone C: 10-14 Years of Service
- Zone D: 14-20 years of service
- Zone E: 20 + years of service

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**Data Source:** NMPBS/Inv/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS33(Adv Op)  
**As of Date:** 18-Sep-20