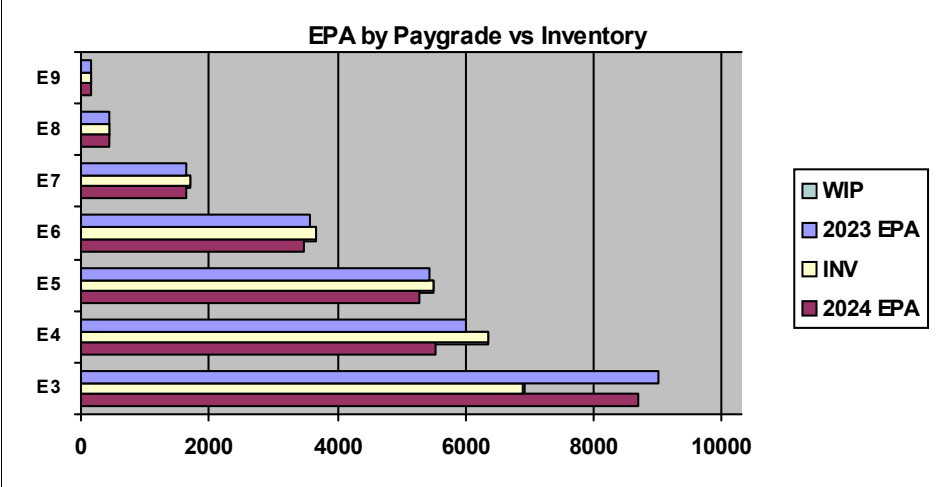
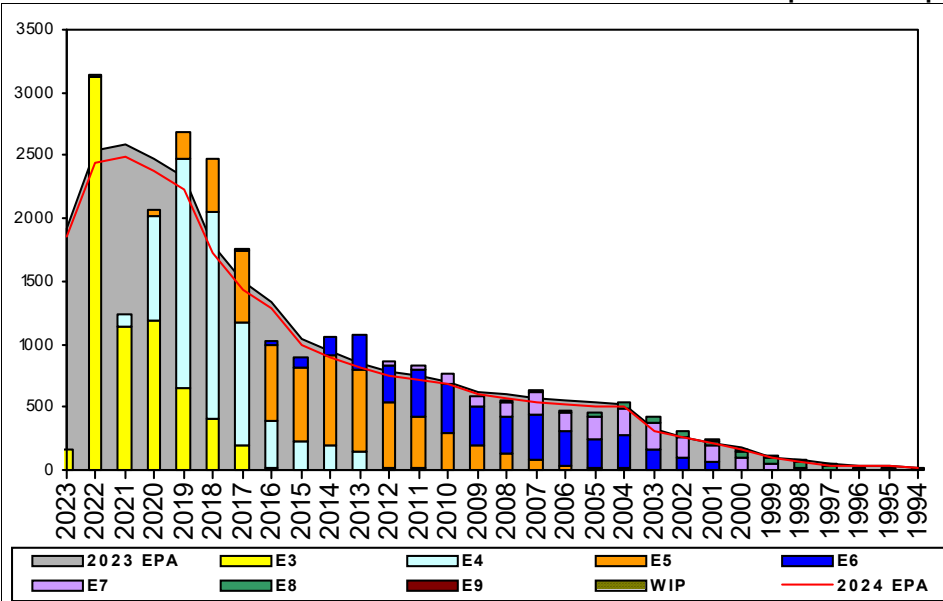


Hospital Corpsman - G000



| | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 | TOTAL |
|-----------------------------|------------|-----------------------|-------------|-------------|-------------|-------------|------------|------------|
| % INV to FY23 EPA | 77% | 106% | 101% | 102% | 103% | 102% | 94% | 94% |
| EPA (FY23) | 9012 | 5991 | 5434 | 3567 | 1656 | 429 | 159 | 26248 |
| INVENTORY | 6903 | 6351 | 5508 | 3653 | 1703 | 439 | 150 | 24707 |
| EPA (FY24) | 8685 | 5538 | 5272 | 3462 | 1638 | 427 | 158 | 25180 |
| % INV to FY24 EPA | 79% | 115% | 104% | 106% | 104% | 103% | 95% | 98% |
| INV + WIP / FY23 EPA | 77% | | | | | | | 94% |
| INVENTORY | 6905 | 2 ← E-3 and Below WIP | | | | | | 24709 |
| INV + WIP / FY24 EPA | 80% | | | | | | | 98% |

| Sea Shore Flow | | |
|----------------|-----|-------|
| TOUR | SEA | SHORE |
| 1ST | | |
| 2ND | | |
| 3RD | | |
| 4TH | | |
| 5TH | | |
| 6TH | | |
| 7TH | | |

| FORCE STRUCTURE MANNING TO BA | | | | | | | | | | |
|-------------------------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--|
| PG | SEA | INV | BA | SHORE | INV | BA | SEA + SHORE | TOTAL INV | TOTAL BA | |
| E1-3 | 47.3% | 909 | 1923 | 64.1% | 3345 | 5218 | 59.6% | 4254 | 7141 | |
| E4 | 103.6% | 2303 | 2223 | 102.2% | 3572 | 3496 | 102.7% | 5875 | 5719 | |
| E5 | 94.4% | 1904 | 2018 | 101.5% | 3093 | 3047 | 98.7% | 4997 | 5065 | |
| E6 | 128.7% | 1445 | 1123 | 84.0% | 1901 | 2264 | 98.8% | 3346 | 3387 | |
| E7 | 90.9% | 628 | 691 | 105.9% | 985 | 930 | 99.5% | 1613 | 1621 | |
| E8 | 132.8% | 170 | 128 | 84.9% | 253 | 298 | 99.3% | 423 | 426 | |
| E9 | 191.7% | 23 | 12 | 85.9% | 122 | 142 | 94.2% | 145 | 154 | |
| Total | 90.9% | 7382 | 8118 | 86.2% | 13271 | 15395 | 87.8% | 20653 | 23513 | |

| ADV OPP. (Cycles 253/254/256) | | | | | | | |
|-------------------------------|------|-------|-------|-------|-------|-------|-------|
| Pay Grade | E1-3 | E4 | E5 | E6 | E7 | E8 | E9 |
| All-Navy | TIR | 26.0% | 16.9% | 7.53% | 26.6% | 12.9% | 15.6% |
| HM | TIR | 16.5% | 6.3% | 5.5% | 22.1% | 9.6% | 15.3% |

| Zone Info | | ZONE A | ZONE B | ZONE C | ZONE D | ZONE E | ALL ZONES |
|------------------------|--|---------------|--------------|---------------|--------------|--------------|--------------|
| FY23 Manning: | | 97.0% | 85.0% | 102.0% | 93.0% | 87.0% | 94.0% |
| FYTD RENL Rate: | | 72.5% | 73.1% | 86.9% | 92.8% | 32.8% | 73.7% |
| FY24 Manning: | | 101.0% | 88.0% | 106.0% | 97.0% | 90.0% | 98.1% |

NOTES

- Reenlistment Opportunity:** In-rate quotas approved based on performance, YG & NEC.
- Conversion Opportunity:** Convert In: Available based on YG, contact HM ECM for details. Convert Out: Not available at this time.
- HYT waivers:** NAVADMIN 288/22 announced a two year suspension of HYT policy for Sailors with HYT occurring between 1 Mar 2023 - 30 Sep 2024 these Sailors are encouraged to negotiate with their detailer for a billet.

C Schools: Now is the time to apply for a "C" school. Gain additional training and certifications that will translate to civilian job opportunities post-Navy. Several SRBs have been added and/or increased over the past FY and can be located on the MyNavy HR website.

Retirement Requests: Request to retire prior to SEAOS will not be approved

Contact HM Community Manager at HM_ECM@navy.mil for additional information